

## **Business Affairs and Faculty Welfare Committee**

**Minutes from meeting, Thursday, September 28, 10:00 am,**

**OBBSE Room 317**



Members in attendance: Fred Shepherd-Arts/Sciences,  
James King-Business  
David Little-Education  
Jim Jensen-Music  
Judy Bourrand-Nursing  
John Sowell-Pharmacy  
Bill Mathews-Vice President-Business Affairs

Others in attendance: Dr. Joe Lewis-Provost  
Marylyn Gavin-Human Resources  
Hugh Floyd-Faculty Senate President  
Betsy Dobbins-Biology

Members not present: Calvin Miller-Divinity

Ed Craig-Libraries-excused

Joseph Blackburn-Law-sabbatical (to be replaced by Mike DeBow)

The meeting was called to order and David Little introduced those in attendance. He also introduced Betsy Dobbins who presented to the committee the University Ad Hoc Report on modernizing the current Family Care Leave Policy.

Betsy Dobbins reported on the ad-hoc committee conclusions and suggestions for making Samford's Family Care Leave Policy legal and equitable for all employees. The committee looked at peer universities and benchmarked the policies from Samford and these other schools. Dr. Little, at the conclusion of her presentation, asked for questions from the committee. Numerous comments and question were discussed at this time.

Dr. Lewis noted that the policy is written in faculty manuals but could also be included in the faculty handbook if that would help.

The question was asked about professors who did not take sick leave and had other personnel cover their classes. Was this procedure equitable? The wording of Samford's policy was discussed concerning this question.

The committee then discussed what action should be taken next. Ideas that were mentioned were: could it be sent to the faculty senate next, is this all premature, there are other faculty doing research in this area, is there an urgency to making a new policy, how would the faculty be informed, do the trustees have to be involved in this decision, etc.

A motion was made and passed that discussion would continue and a time line be established so that a presentation can be made to the faculty senate at the meeting the first week of November. The current draft of the policy is [here](#).

The committee then addressed concerns from faculty:

## **Illegal parking by student and faculty**

The committee discussed many ideas concerning parking. Conversations focused on the following.

1. students and faculty were at fault in violating parking assignment areas
2. could we consider creating new spaces
3. Beeson Woods students are driving to main campus and not utilizing the shuttle
4. surveys show there are usually always numerous open spaces just below Samford Hall

5. concern about those who never purchase a tag and park wherever they desire
6. could we ticket more, would a shuttle around campus help, etc.

Dr. Little will present these ideas to the appropriate people in safety and security.

## **Tuition exchange for faculty children**

The question of opportunities not being what they once were was addressed at the meeting. Dr. Lewis stated that many of the cooperating institutions ended these relationships with us. Also, because of Samford's lower tuition, it was costing Samford too much to maintain relationships. Most exchanges have historically been one-way relationships. Samford children would attend other universities but not as many students from member institutions would attend Samford. Dr. Lewis will report in more detail at the next meeting.

## **Liability Insurance**

The question of legal representation for faculty involved in litigation was addressed. The comment was made that if a faculty member was acting in accordance with the scope of Samford and his/her job, legal representation will and has been provided. The committee asked that this possibly be in writing. This must first go to the trustees, but low cost liability insurance could be considered.

The remaining issues were tabled to the next meeting. The meeting was adjourned at 11:00.