

MINUTES OF MEETING

Business Affairs and Faculty Welfare Committee

September 15, 2005

The Business Affairs and Faculty Welfare met on September 15, 2005 in the Orlean Bullard Beeson School of Education and Professional Studies from 10:00 a.m. until 11:15 a.m.

Members present:

Leslie (Les) Sturdivant Ennis (Chair)

Tim Covington

Stephen Epley

Carla Waddell

Members unable to attend:

James King

Calvin Miller

David Langum

Becky Warr

Don Sandley

Old Business:

The Committee revisited a prior resolution passed by the BAFWC and forwarded to the Faculty Senate concerning tuition and the CDC in 2004. The BAFWC understands that the prior resolution was passed by the Senate and forwarded to the Administration but unresolved due to miscommunication. After discussion and debate, the Committee unanimously voted to adopt and forward the following resolution again to the Faculty Senate:

“That the University provide all faculty/staff members, and full-time students who have children attending the Samford Children’s Learning Center an annual 15% tuition discount for each dependent child enrolled in the Children’s Learning Center.”

The Committee thereafter informally revisited broadly issues from the last academic year including:

- The efficacy of social security number use at Samford as an identification tool.
- Flexible spending account revisions
- Greater diversification of 403(b) account offerings
- Vision benefit package issues

All of the latter were tabled for further discussion. General discussion also followed concerning the goals for the committee in the 2005/2006 academic year.

New Business:

A motion was made, seconded and unanimously passed that the Chair should determine if a new HR Director had been hired and to set meetings with the new Director and V.P. for Business Affairs, Bill Mathews, when possible for general dialog.

It was also resolved to invite both the new HR Director and Bill Mathews to the next meeting.

The next meeting will be set for October at a 10:00 a.m. Thursday time slot. Meeting adjourned.