

Business Affairs and Faculty Welfare Meeting
March 28, 2006
OBBSEPS Room 209

The Business Affairs and Faculty Welfare Committee met on March 28th, 2006. Members present: Les Ennis (Chair), Steven Epley, Carla Waddell, Becky Warr. Others present: Fred Rogan (Director of Human Resources) and Michael Floyd (representing the law school in David Langum's absence). Members absent: David Langum, James King, Calvin Miller, Don Sandley, Tim Covington, Bill Mathews (ex officio member).

1. Opening Comments (Chair) – General comments regarding a request from the Chair of the Faculty Senate (Nancy Whitt) for the BAFW Chair to attend and address the Senate on April 7th for a cumulative report concerning the Committee's work this year. The Chair handed out the list of general topics to be addressed and a general discussion followed.

2. New Business:

- Discussion concerning Health Savings Accounts and their availability and possible efficacy (Les Ennis) – with handout.

- Queries and discussion regarding Medical Drug Cards – benefits and negatives (Carla Waddell).

- Queries and discussion regarding Blue Cross issues regarding cooperation on certain types of situational claims (Mike Floyd).

- 403(b) option expansion.

3. Old Business

- Pension Plan (Funding and Future). Discussion concerning the response to the previous queries and assurance that no change presently planned.

- Monitoring the employee listserv. Handout by Chair of response and correspondence with Bill Mathews and Alan Hargrave. Issue to be addressed further and resolved.

4. Open Floor

The Committee requested and Fred Rogan agreed at the next meeting to give an overview of the present benefits package at Samford.

-The Committee compiled actions taken this year as well as specific issues and items of interest for future discussion and analysis.

5. Future meetings scheduled: April 25th at 10.

Meeting Adjourned