

## Committee on Diversity

February 18, 2005

Present: Stephen Chew, Paul Holloway, Mary McCullough, Doug Smith, Clara Gerhardt, Jean Thomason, Cindy Kirk, Cindy Berry, Moya Nordland, Andy Webster

Absent: Mark Elliott, Miriam Cherry

### Old Business:

The committee reviewed the e-mail from Frank Parsons and raised several questions:

Is the Confederate battle flag still being used by anyone?

Who is going to enforce all of the proposed changes?

Paul will bring these questions to Frank for answers.

Discussion of the Be Aware Campaign ensued. Students are being asked to sign a Be Aware pledge and will get a red Be Aware bracelet if they sign. Cindy Kirk questioned whether students in Metro College are included in this campaign; they need to be if they originally were not.

Statement on Diversity -Stephen Chew spoke about the statement. Discussion about having each school/college form their own statement that supports the University wide statement was entertained. The University wide statement needs to be finished by March so that it can be presented at the last Full Faculty Meeting

this semester. Discussion was about where the statement would ultimately be displayed included several suggestions: the Faculty Senate and the Committee on Diversity Websites.

Miriam Cherry will be speaking at "Shop Talk" on Monday about Gender Diversity.

The Statement sub-committee, Paul, Stephen, Miriam and Cindy B. will meet on Thursday at 3 to formulate the Diversity Statement.

Andy suggested that there be an online course like the Harassment Course on Diversity for students to complete.

Paul will invite Mark Bateman to our next meeting.

The Recruitment sub-committee reported that it had met and done some initial work but feel that they need the Diversity statement to go any further . They plan to meet with Phil in the admission office to talk about minority recruitment efforts. There was discussion about asking each school/college about their recruitment practices.

The Scholarship sub-committee still had some questions about funding that need to be resolved prior to their actual work beginning.

The meeting was adjourned at 3:15pm.

Respectfully submitted:

Cindy Gurdak Berry