

**Diversity Committee  
SAMFORD UNIVERSITY**

<b>DATE OF MEETING: September 17, 2008</b> <b>STARTING TIME: 3:00 pm</b> <b>ADJOURNMENT: 4:07 pm</b> <b>SECRETARY: Jonathan Davis</b> <b>APPROVAL OF MINUTES:</b>	<b>COMMITTEE: Diversity Committee Meeting</b>  <b>MEMBERS PRESENT: Erika Cretton-Scott, Jonathan Davis, Harold Goss, Sharon Jackson, Cindy Kirk, Joe Scrivner, Robert Smith, Heather West, Nancy Whitt</b>
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Agenda Item	Discussion Outcomes	Follow-Up Needed	Delegated To	Date Completed
<b>Old Business:</b> <b>Approval of Minutes</b>	No objections noted; minutes approved as written, with thanks to Joe Scrivner for detail re: minority scholarship, especially.			
<b>Cristo-Rey School</b>	Cindy Kirk mentioned several people on campus interested in supporting this school, so efforts lack only a coordinated focus. The committee invites interested members to travel to the school this Fall to gather information and help clarify concrete steps.	X	Cindy will organize a lunchtime visit to the school.	
<b>Hiring of Univ. Diversity officer</b>	Jonathan D. reported that Dr. Creed is open to meeting with the committee, but he indicated that the hiring of a diversity officer will not take place until next year, and the position may be shared with other University responsibilities. The committee discussed the need to be proactive in shaping guidelines for hiring this key person.	X	Jonathan will invite Dr. Creed to our next meeting or request a meeting with him to clarify steps.	
<b>Former Minority Scholarship</b>	Joe S. reported significant progress toward naming the scholarship after Dr. Rev. Porter. He met with Jewel Littleton, the student who initiated the scholarship, Mrs. Porter, and several other groups. Joe also has corresponded with University administration and believes that an event celebrating the scholarship will be held in the near future.			
<b>Assessment of Univ. Climate</b>	Joe S. updated the committee on the Shepherd report and noted that the data requested of Dr. Latham are now posted on the OPS website.	X	Joe will forward website info to members.	
<b>New Business:</b> <b>Welcome new members!</b>	The committee welcomed two new members who were present: Dr. Erika Cretton-Scott from Pharmacy and Dr. Robert Smith from Divinity.			
<b>Angela Owusu-Ansah presentation</b>	Dr. Ansah has relevant research that will aid in our university assessment, and is scheduled to present at our 11/19 meeting.			

<b>Supporting New Minority Students</b>	The committee brainstormed ways to support new minority students, focusing first on African-American students. Suggestions included a dinner, a social with students, invitations to committee meetings, pairing with older students (e.g., adult students) to mentor younger students, and committee members making personal contact with 5 or 6 new minority students.		X	Joe will find a list of minority students and follow up with dinner idea. Cindy will discuss with possible mentors in evening program.	
<b>Ford Grant</b>	Jonathan D. and Nancy W. were invited to a meeting with Dr. Bateman and Dr. Baldwin re: a grant possibility, but no one on the committee knows details.		X	Jonathan will follow-up w/Dr. Bateman	
<b>Working with Administration</b>	Joe, Nancy and Jonathan will be present in the Senate Executive committee meeting when Dr. Latham presents her findings about the Gender Salary survey on 10/7.				
<b>Next Meeting</b>	10/22/08 @ 3pm, Div S111.				
<b>Adjournment</b>	The meeting was adjourned at 4:07pm.				

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**Chairperson**

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**Approval Date**

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**Recording Secretary**

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**Date**