

**Diversity Committee
SAMFORD UNIVERSITY**

DATE OF MEETING: October 14, 2009 STARTING TIME: 3:00 pm ADJOURNMENT: SECRETARY: Jonathan Davis APPROVAL OF MINUTES:		COMMITTEE: Diversity Committee Meeting MEMBERS PRESENT: Brooke Blews, Jennifer Coleman, Jonathan Davis, Harold Goss, Wendy Greene, Jeff Kyle, Andy Parrish, Joe Scrivner, Heather West			
Agenda Item	Discussion Outcomes	Follow-Up Needed	Delegated To	Date Completed	
Old Business: Approval of Minutes	(Please e-mail me any status updates on follow-up items.) Minutes from September meeting were approved, as amended.	X	Jonathan will send minutes to Stephen Epley to post on website		
Cristo-Rey School	Update on sponsored student. Discussed possibilities for welcoming the new student intern, Cynthia Williams, who works in the Law School on Thursdays or Fridays. Suggested welcome message sent to faculty and staff to emphasize new collaboration and thank Dean Carroll.	X	Wendy will check into date and time of possible reception in Law School.	Reception held 11/5/09	
Former Minority Scholarship	Joe reported that Jim Hamil is in charge of organizing 2 nd annual diversity luncheon, and it will likely take place in Feb or March. Joe informed Mrs. Porter, and the celebration of renaming the scholarship seems to be on track.				
Assessment of Univ. Climate	Discussed need for action plan to allay administrative concerns about assessment results. Discussed need for assessment, when it already is clear that intervention is needed. Jennifer suggested including regular training as part of status quo for faculty and staff. Brainstormed ways to promote both assessment and intervention.	X	Jonathan will ask Mary Sue about meeting with President and Provost	Meeting took place on 11/16/09 w/Provost	
Supporting New Minority Students	Jonathan reported on Day-in-the-life with Phil Kimrey, and committee reflected on urgent moral need to invest recruitment resources, however small, into search for minority students who will be strong Samford candidates. One especially key area would be local over-the-mtn schools.	X	Jonathan will request meeting with Phil Kimrey and/or Jason Black		
Work with Administration & Staff	Brainstorming about others needed on committee, and committee agreed to invite key constituents from across campus including Anne Sherman from Disability services, John Knapp from Mann Ctr. For Ethics, Ashley Gassner from International Students, and Delane Tew from CWLC.	X	Jonathan will send e-mail invitation to named individuals.	All invitations sent as of 11/12/09	
Recent discussions re: international students, sexual violence	Brooke reported that Convo series on Courageous Conversations is taking place, and a recent speaker addressed sexual ethics.				

<u>New Business:</u>	Nancy noted that discussions are underway to eliminate the London program, as it seems financially unviable. She suggested that we sponsor a resolution noting the value of this program and the London house for supporting diversity-related education.	X	Nancy will draft resolution and Jonathan will run by Committee before Senate mtg.	Nancy has drafted resolution, attached. Please bring thoughts to mtg.
Announcements	<ul style="list-style-type: none"> ▪ Campus and Community Programs on Diversity – Jerome Miller, vice president for diversity and social responsibility at Toyota USA, to speak Thursday, Nov. 5, and Friday, Nov. 6 through Mann Center for Ethics 			
SafeZone Workshop	Nancy mentioned Glenda Elliott, who has been instrumental in establishing the SafeZone training and would be a helpful guest speaker at one of the Committee’s meetings.	X	Nancy will send contact info to Jonathan, who will invite speaker	Completed 11/12/09
NCAA Accreditation	Harold noted that he is participating in Samford’s decade review for NCAA recertification, and he will pass along diversity-related data as they surface in the review process. Committee discussed the admissions standards for athletes, and referred to difficulty with recruitment efforts noted above. Joe noted that the NCAA accreditation 10 years ago resulted in the formation of this committee.			
(please send additional items to jcdavis1@samford.edu)				
Next Meeting	Next meeting is scheduled for November 18.			
Adjournment	The meeting was adjourned at 4:20 pm.			

Chairperson

Approval Date

Recording Secretary

Date