

Samford University Faculty Meeting

A regular meeting of full faculty of Samford University was held on November 19, 2002 10:00 AM Brock Forum, Samford University. The chair, vice-chair and secretary of the faculty senate were present. A quorum being present the meeting was called to order at 10:00.

Call to order

Invocation Ellen McLaughlin

Presentation to mace bearers by Paul Aucoin, to Joe Lewis and Jennings Marshal.

Minutes approved from August Faculty meeting, moved by Bobby Riggs, seconded and approved via voice vote.

Standing Committee Reports

Business and Faculty Welfare committee, David Little, requested a status report on the dependent tuition benefits.

Academic Affairs, Greg Jeane, working on faculty development grants additionally, see new business and announcements.

Elections Committee, Tina Duffey, has not met.

Athletic Committee, Jennings Marshall, gave information on athlete's academics, and on coaches search committees.

Learning Resources Committee, Doug Smith, asked for faculty assistance for suggesting needed resources.

President mentioned the need of many committees to include a student representative. Most committees have currently included students successfully.

Faculty Equity Committee-Nancy Whitt, see attached.

Old business-None

New Business

Passage of Academic Affairs Resolution #1--The Academic Affairs Committee recommends to the Faculty Senate that the minimum number of in residence credits to earn a first undergraduate degree be raised from 32 to 64 credits. Hearing no dissensions, no vote was required.

Announcements

Senate statement of interest regarding sick leave policy for Samford Contract Personnel (letter sent to Bill Matthews)--The Samford University faculty senate appeals to the appropriate Samford University administration officials to use Samford University's position as a customer of the various contract

employers of employees serving on campus full time, to request that these contract corporations provide a minimum contract-including health benefits and a sick leave policy without reducing current benefits or salary levels--to these employees placed at Samford University.

Proposal on Establishment of a faculty ad-hoc committee on diversity and culture. "That the Senate form an ad-hoc committee on diversity for the Samford community." After approval an additional motion was approved: "That the newly formed committee, under the chairmanship of Paul Holloway, be charged to study the issues that are currently being looked at (on campus by others) and report back to the senate in due course."

Receipt of proposals from SGA concerning joint faculty-student governance. (Senate exec committee needs to review before any comment can be made)

Fisher Humphreys will meet with the Senate with a report on the actions of the University Tenure and Promotion Committee.

The executive council has not been able to meet in full to consider the Academic Affairs Committee's resolution on the "FX" designation. This meeting is expected before the February Senate meeting.

Earthday celebration, Thursday, 24 April 2003.

Eric Fournier, wishes everybody "Happy Geography Awareness Week" and invited the Faculty to attend their GIS open house on Wednesday.

The president wished everyone happy post-exam holidays.

The meeting was adjourned by a motion from many faculty, seconded and approved via voice vote.

Attachments:

COMMITTEE ON GENDER EQUITY
Faculty Meeting, November 19, 2002

Committee Members are: Stephen Ruble, Sandra Willis, Carol Ann Vaughn, Ellen McLaughlin and Nancy Whitt. Tom Woolley will assist with statistics. Bill Mathews and Brad Creed are administrative liaisons and Sarah Latham will conduct the analysis.

Sarah Latham of Institutional Research is developing a methodology and program to study such equity concerns as gender, race, age, department, rank, degree, and administrative responsibilities. The Institutional Research Office will present its methodology and defined variables to the administration and faculty for review.

Once the methodology is in order, the Office of Institutional Research will monitor faculty equity in the same manner it monitors Key Performance Indicators. Key Performance Indicators were developed three or four years ago to measure progress in key areas in the categories of learning, enrolling, living, funding and marketing.

The Office of Institutional Research is a neutral body, which will report both to faculty and administration. When data are generated, members of the equity committee, particularly Sandra Willis and Tom Woolley, will interpret them for the committee and the faculty.

Nancy Whitt
Senate Liaison to Equity Committee