Indicators of Teaching Effectiveness

Content Knowledge

Perception of Completer Content Knowledge

"Encourage Learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways."

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	Strongly	gly Agree Agr		ee Disag		gree	Strongly Disagre	
	Samford	State	Samford	State	Samford	State	Samford	State
2017-2018	63%	49%	37%	48%	-	3%	-	-
2018-2019	52%	44%	48%	52%	-	2%	-	-
2019-2020	83%	61%	17%	37%	-	2%	-	-
2020-2021	67%	47%	29%	48%	4%	5%	-	-
2021-2022	75%	48%	19%	46%	6%	6%	-	-

Perception of Employer Content Knowledge

"Encourage Learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways."

	Teacher	Leader	Effective	Teacher	Emer	ging	Ineffe	ctive
	Samford	State	Samford	State	Samford	State	Samford	State
2017-2018	15%	8%	67%	49%	19%	40%	-	3%
2018-2019	13%	9%	47%	45%	40%	43%	-	3%
2019-2020	-	8%	100%	47%	-	43%	-	2%
2020-2021	16%	4%	63%	49%	21%	45%	-	2%
2021-2022	9%	3%	73%	46%	18%	46%	-	5%

Instructional Practice

Perception of Completer Instructional Practice

"...understand and use a variety of instructional strategies and make learning accessible to all learners"

	Strongly Agree		Agree		Disagree		Strongly Disagree	
	Samford	State	Samford	State	Samford	State	Samford	State
2017-2018	57%	51%	43%	46%	3%	-	-	-
2018-2019	52%	47%	43%	50%	4%	3%	-	-
2019-2020	83%	65%	17%	34%	-	-	-	-
2020-2021	75%	48%	25%	49%	-	3%	-	-
2021-2022	63%	49%	31%	46%	6%	5%	-	-

Perception of Employer Instructional Practice

"...understand and use a variety of instructional strategies and make learning accessible to all learners"

	Teacher Leader		Effective Teacher		Emerging		Ineffective	
	Samford	State	Samford	State	Samford	State	Samford	State
2017-2018	19%	12%	59%	54%	22%	32%	-	2%
2018-2019	20%	12%	33%	48%	47%	37%	-	
2019-2020	-	11%	100%	51%	-	35%	-	3%
2020-2021	16%	7%	63%	55%	21%	37%	-	1%
2021-2022	9%	10%	64%	50%	27%	40%	-	10%

Learner and Learning

Perception of Completer

Learner and Learning

"...understanding of how learners grow and develop"

	Strongly Agree		Agree		Disagree		Strongly Disagree	
	Samford	State	Samford	State	Samford	State	Samford	State
2017-2018	67%	49%	33%	48%	-	3%	-	-
2018-2019	47%	43%	43%	53%	10%	4%	-	-
2019-2020	83%	61%	17%	37%	-	2%	-	-
2020-2021	75%	48%	25%	48%	-	4%	-	-
2021-2022	69%	48%	25%	47%	6%	5%	-	-

Perception of Employer

Learner and Learning

"...understanding of how learners grow and develop"

	Teacher Leader Effec		Effective	Teacher	Emerging		Ineffective	
	Samford	State	Samford	State	Samford	State	Samford	State
2017-2018	7%	8%	63%	46%	26%	43%	4%	3%
2018-2019	13%	9%	47%	41%	40%	46%	-	4%
2019-2020	60%	9%	20%	41%	20%	44%	-	6%
2020-2021	5%	6%	79%	50%	16%	44%	-	-
2021-2022	9%	3%	55%	45%	36%	47%		5%

Professional Responsibility

Perception of Completer Professional Responsibility

"...seek appropriate leadership roles and opportunities that would allow me to take responsibility for student learning and to advance in the profession"

	Strongly Agree		Agree		Disagree		Strongly Disagree	
	Samford	State	Samford	State	Samford	State	Samford	State
2017-2018	57%	46%	43%	48%	-	6	-	-
2018-2019	48%	40%	48%	54%	-	6	-	-
2019-2020	67%	55%	33%	41%	-	4	-	-
2020-2021	71%	44%	29%	49%	-	7%	-	-
2021-2022	56%	42%	31%	48%	13%	9%	-	-

Perception of Employer Professional Responsibility

"...seek appropriate leadership roles and opportunities that allow teacher to take responsibility for student learning and to advance in the profession"

	Teacher	Leader	Effective Teacher		Emerging		Ineffective	
	Samford	State	Samford	State	Samford	State	Samford	State
2017-2018	15%	10%	48%	46%	37%	40%	-	4%
2018-2019	20%	10%	53%	43%	27%	43%	-	4%
2019-2020	-	10%	60%	45%	40%	42%	-	3%
2020-2021	11%	10%	63%	43%	26%	47%	-	-
2021-2022	9%	5%	55%	43%	36%	46%	-	6%