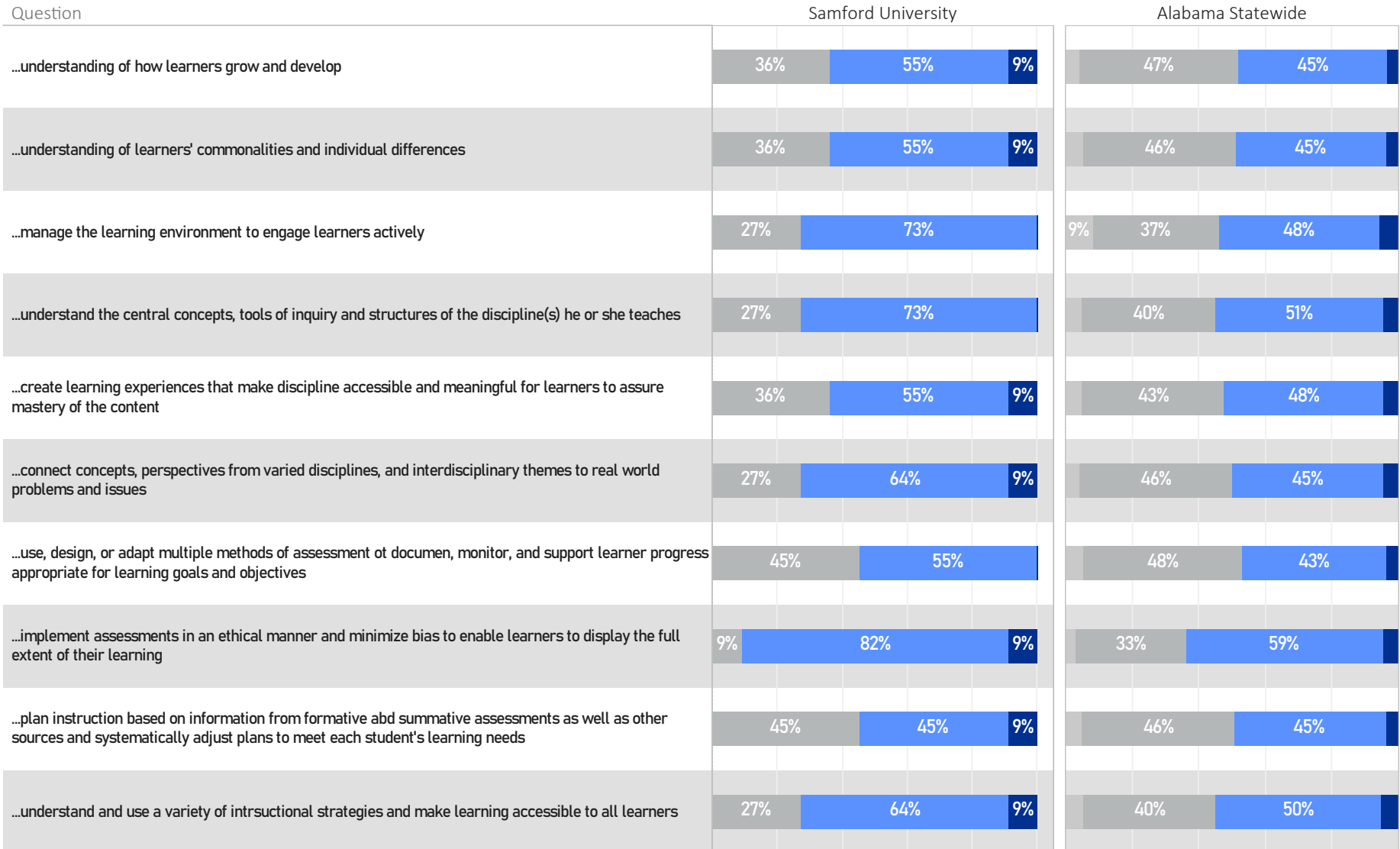


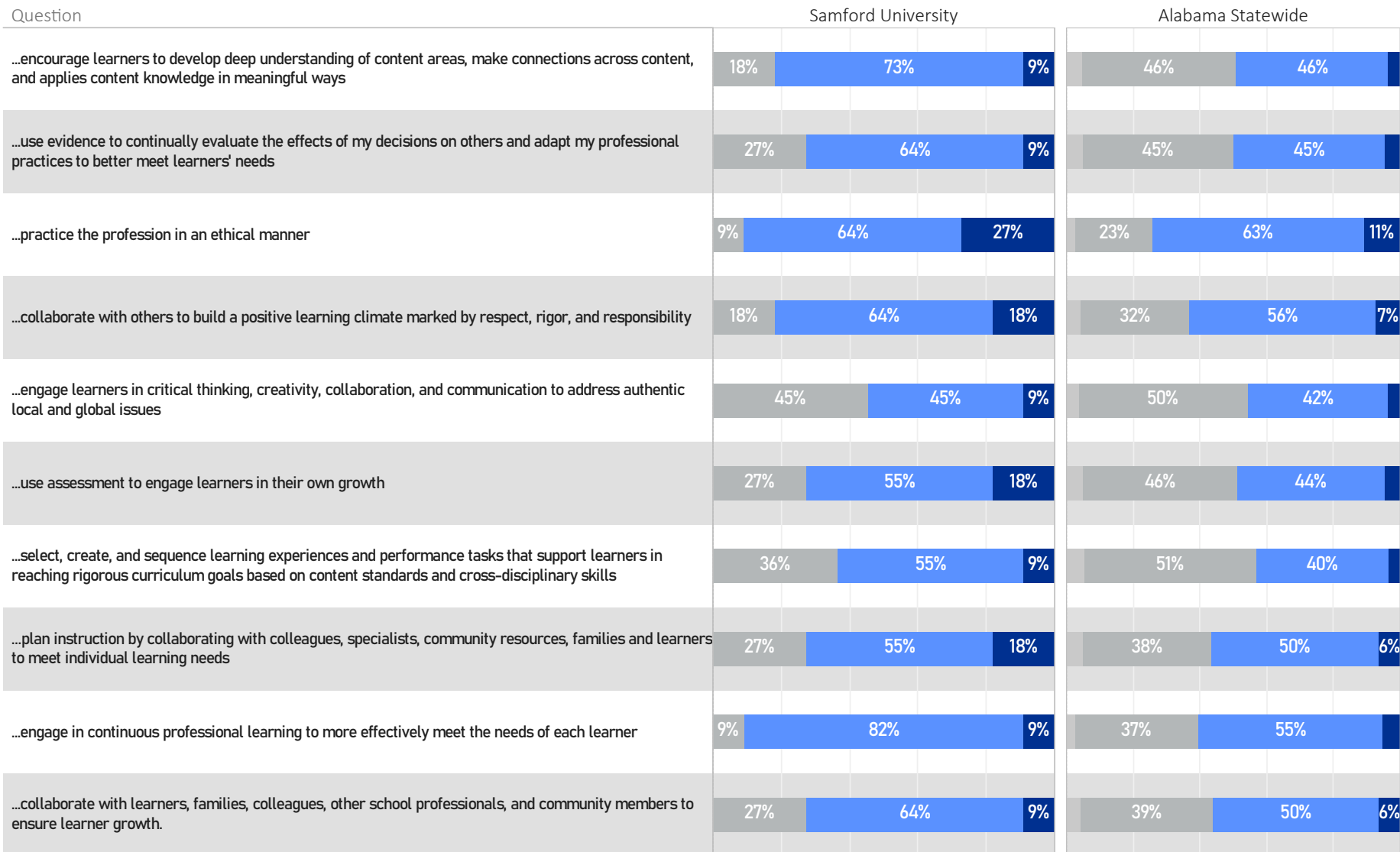
Responses to the First-Year Teacher Survey created by the
Alabama Association of Colleges for Teacher Education
Samford University - Employer Response

Teacher Leader
Effective Teacher
Emerging Teacher
Ineffective Teacher



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