



# Volunteer Information

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Post Office Box 540, Birmingham, AL 35064  
(205) 780-1234 Office  
(205) 780-1800 Fax  
[www.habitatbirmingham.org](http://www.habitatbirmingham.org)

## **Thank you for your interest in volunteering with Habitat Birmingham!**

Habitat Birmingham is a non-profit Christian housing ministry dedicated to building quality, affordable houses. Homeownership encourages family stability, promotes self-sufficiency and makes our communities safer.

Habitat Birmingham depends on volunteers in the community! There are several ways in which you can volunteer with Habitat Birmingham's housing ministry:

1. **House Construction:** House construction takes place Tuesday - Saturday, 7:30 a.m. - 4 p.m. Activities may include framing, painting, installing vinyl siding, roofing, and landscaping.
2. **Office:** The Habitat Birmingham office is open Monday - Friday, 8 a.m. - 5 p.m. and is located in Fairfield. Activities may include data entry, copying, filing, cleaning, and assembling mailings for distribution.
3. **Outlet Store:** The Habitat Outlet Store is a discount home improvement center located in Irondale where new and used donated items are sold to the public at low-cost prices. Proceeds benefit Habitat Birmingham. Volunteer opportunities are available Tuesday - Saturday, 9 a.m. - 5 p.m. Activities may include pricing and stocking inventory, organizing donated items, assisting customers and cleaning store.
4. **Events and Committees:** Habitat Birmingham welcomes volunteers to serve as committee members to assist in planning special projects such as Women Build.

**To Volunteer please call David Goodwin at (205) 780-1234, ext. 309**

## **Important Information for Volunteers**

- Volunteers must be 14 years old or older. Groups with minors (under age 18) should plan to have one adult (21 years old or older) present for every five minors. Each volunteer must complete a Release Waiver and Emergency Contact form prior to scheduled workday.
- Workdays are scheduled by the Volunteer Coordinator on a first-come-first-served-basis.
- Please plan to arrive at the work site 10 minutes prior to scheduled volunteer time.
- Water, cups, portable toilets, construction materials and work supervision are provided on-site. Volunteers are responsible for their own lunch.
- **Flip-Flop shoes or sandals of any kind are not allowed. Including but not limited to Crocs or Tevas. Only closed toe, solid shoes are allowed. Shorts or long pants, long sleeved or short sleeved are allowed. Shirts are required.**
- Volunteers are encouraged to bring a hammer, tape measure, work gloves, nail apron, and pencil, if possible. We welcome tool donations! Please consider leaving your hammer, tape measure or nail apron to be used in the future!
- Habitat reserves the right to remove any volunteer from the worksite if, in the opinion of a staff member, the volunteer is acting in a manner that creates risk of injury to that volunteer or others.
- In case of inclement weather, please call the site supervisor. You'll find the number on the directions.
- Don't forget your camera!

Please consider making a tax-deductible donation online at [www.habitatbirmingham.org](http://www.habitatbirmingham.org)

**Mission:** Habitat for Humanity works in partnership with God and people everywhere, from all walks of life, to develop communities with people in need by building and renovating houses to provide quality, affordable housing opportunities so that every person can experience God's love and can live and grow into all that God intends.



Photography by HFHI

- Habitat Birmingham is a non-profit Christian housing ministry and is recognized as one of the top 25 Habitat affiliates (out of 1,700) in the US by Habitat for Humanity International, based in Americus, GA.
- Habitat Birmingham has earned the highest 4-star rating for sound fiscal management by Charity Navigator, America's largest and premier evaluator of charities. Less than a quarter of charities rated receive the highest rating, indicating Habitat Birmingham outperforms most charities in America in its efforts to operate in the most fiscally responsible way possible.
- Habitat houses are sold to low-income families at cost and financed at zero percent interest; they are not given away.
- Habitat Birmingham began serving Jefferson County in 1987, building the first house in the Rosedale Community of Birmingham.
- Habitat Birmingham has provided more than 600 men, women and children with quality, affordable housing in Jefferson County.
- Habitat Birmingham completed 25 houses last year in the Greater Birmingham area; to date more than 200 houses have been built.
- Habitat Birmingham received more than 1,700 requests for housing assistance last year.
- The cost to fully sponsor a family to live in a 3-bedroom, 1-bath Habitat house with Habitat Birmingham starts at \$44,000. The average principal payment for families is \$175/month.
- Habitat Birmingham has a family selection committee that evaluates prospective homeowners using three criteria: (1) Need for quality, affordable housing (structure, over crowding, crime/drug infested); (2) Willingness to partner with Habitat Birmingham (minimum 300 "sweat equity" hours and 15 education classes about homeownership); (3) Ability to repay a zero percent interest mortgage.
- Partnerships with Habitat Birmingham enable supporters to see tangible results of their time and money; build friendships; improve team-building skills, enhance morale; develop leadership skills and supporters create sense of pride and accomplishment.
- Habitat Birmingham builds affordable housing that offers dignity and pride, encourages family stability, educational achievement and responsible citizenship.
- Habitat Birmingham is a 501c(3) charitable organization (proceeds are tax deductible as allowed by law) and governed by a local Board of Directors made up of a diverse group of community, business and religious leaders.
- Habitat Birmingham received an ENERGY STAR rating for energy efficiency for one of the first Habitat houses built in Edgewater Oaks Subdivision.



# Release & Waiver and Emergency Contact

Post Office Box 540, Birmingham, AL 35064  
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[www.habitatbirmingham.org](http://www.habitatbirmingham.org)

Name: \_\_\_\_\_ DOB: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email address (*preferred method of communication*): \_\_\_\_\_

Place of worship: \_\_\_\_\_ Employer: \_\_\_\_\_

**Volunteers must be at least 14 years old.**

**Volunteers 18 years of age or younger must have guardian signature. Volunteers 18 or younger must have parental consent to operate power tools and/or participate in roof construction.**

Are you volunteering with a group?  Yes  No

If yes, please name group: \_\_\_\_\_

### **Medical Information**

Emergency contact name \_\_\_\_\_ Relationship \_\_\_\_\_

Primary contact number \_\_\_\_\_ Secondary number \_\_\_\_\_

Medical conditions/allergies \_\_\_\_\_

Insurance \_\_\_\_\_ Policy number \_\_\_\_\_

### **Release and Waiver of Liability**

Please Read Carefully. This is a Legal Document that affects your Legal Rights. This Release and Waiver of Liability (the "Release") executed on this \_\_\_\_\_ day of \_\_\_\_\_, 2006, by \_\_\_\_\_ (the "Volunteer"), and (in the case of a minor child) \_\_\_\_\_, the parent having legal custody and/or legal guardian of the volunteer ("the Guardian"), in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of Greater Birmingham, Inc., an Alabama nonprofit corporation, their directors, officers, employees, and agents (collective, "Habitat").

The Volunteer (and Guardian) desires that the Volunteer works as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer (and Guardian) understands that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat office, working in the Habitat Warehouse, and living in housing provided for volunteers of Habitat. The Volunteer (and Guardian) hereby freely, voluntarily, and without duress executes this Release under the following terms:

- 1. Release and Waiver.** The Volunteer (and Guardian) does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat. The Volunteer (and Guardian) understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damages that may result from Volunteer's work for Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. The Volunteer (and Guardian) also understands that, except as otherwise agreed to by Habitat in writing, Habitat does not

assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

2. **Medical Treatment.** Except as otherwise agreed to by Habitat in writing, the Volunteer (and Guardian) does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat or (in case of a minor child) with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.
3. **Assumption of the Risk.** The Volunteer (and Guardian) understands that the Activities included work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from work sites. Volunteer (and Guardian) hereby expressly and specifically assumes the risk of harm in the activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.
4. **Insurance.** The Volunteer (and Guardian) understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance for any Volunteer.

**Each Volunteer is expected and encouraged to obtain his or her own medical or health and auto insurance coverage.**

5. **Media Release.** The Volunteer (and Guardian) does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images or video or audio recordings made by Habitat during Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.
6. **Other.** The Volunteer (and Guardian) expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Alabama, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Alabama. The Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of the Release which shall continue to be enforceable.

**I HEREBY CERTIFY THAT THE INFORMATION HERE IS ACCURATE AND HEREBY EXECUTE THIS RELEASE.**

I am 18 years of age or older.                       Yes                       No

**FOR MINORS ONLY: Parent/Guardian, please initial for consent:**

\_\_\_\_\_ Volunteer is 14 or older.

\_\_\_\_\_ Volunteer has permission to work on rooftops.

\_\_\_\_\_ Volunteer has permission to operate power tools/equipment.

Signature of Volunteer: \_\_\_\_\_

Date: \_\_\_\_\_

Signature of Parent/Guardian: \_\_\_\_\_  
*(if volunteer is under 18)*

Date: \_\_\_\_\_

**Each volunteer must complete a Release Waiver and Emergency Contact form every 12 months and submit it to Habitat Birmingham prior to first scheduled workday. Fax or mail waiver to (205) 780-1800 or P.O. Box 540, Birmingham, AL 35064. Waivers are kept on file for one year. Thank you!**