

CURRICULUM VITAE

Penny Long Marler

Education

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| PhD | 1991 | The Southern Baptist Theological Seminary Doctoral Major: Sociology of Religion |
| MSSW | 1983 | Kent School of Social Work, University of Louisville |
| MDiv | 1981 | The Southern Baptist Theological Seminary |
| BS | 1977 | Auburn University |

Doctoral Dissertation: A Dialectical Model for Understanding Secularization and American Religion, 1880-1935.

Areas of Doctoral Study: Sociology of Religion; American Religion; Contemporary Theology.

Specialized Graduate and Postgraduate Training: Graduate seminar in the sociology of religion, Oxford University, Michaelmas Term, 1987; independent research with Bryan Wilson, Reader in the Sociology of Religion, All Soul's College, Oxford University, Michaelmas Term, 1987; American Sociological Association seminars, "The Ethnographic Interview" and "Computer Analysis of Qualitative Data" with Robert Weiss and Kathleen Carley, 1991; "Organizational Culture" seminar with Terry Deal at the Albert Einstein Institute, Cape Cod, 1992; "Segmentation Modeling" seminar at CUNY, 1992.

Honors, Awards & Professional Organizations

George Macon Memorial Award, 2013, Samford University
Outstanding Teacher, 2009, Howard College of Arts and Sciences, Samford University
Theta Alpha Kappa
Alpha Kappa Delta
Kappa Delta Pi
Phi Kappa Phi, Auburn University and the University of Louisville
Graduated with Highest Honors, Auburn University
Outstanding Professor Award, conferred by the Student Government Association of The Southern Baptist Theological Seminary, Southern Baptist Theological Seminary, 1988
Who's Who in American Colleges and Universities
NIMH Grant Recipient, Kent School of Social Work, University of Louisville
Member, American Academy of Religion
Member, Association for the Sociology of Religion
Member, American Sociological Association
Member, International Society for the Sociology of Religion
Member, International Sociological Association
Member, National Association of Social Workers
Member, Religious Research Association
Member, Society for the Scientific Study of Religion

Program Development Grants

Grant writer and coordinator of planning grant research for the Center for Congregational Resource's submission to the Lilly Endowment, Inc.'s "Called for Lives of Meaning and Purpose" Initiative. The Center for Congregational Resources at Samford University (previously, the Resource Center for Pastoral Excellence) was awarded \$1,500,000 for the program grant period: 1/1/2018-12/31/2022.

Grant and evaluation consultant for a Lilly Endowment grant to establish a Center for Worship and the Arts at Samford University. The program, *anima*, was awarded \$600,000 for the program grant period: 1/1/2014-12/31/16.

Grant consultant for the Resource Center for Pastoral Excellence's submission to the Lilly Endowment Inc. for a grant entitled, "Congregational Excellence Resourcing Project." Awarded \$800,000 for the program grant period: 1/1/2014-12/31/18.

Principal grant developer (with Michael Wilson) of the Resource Center for Pastoral Excellence's continuation grant in the Lilly Endowment, Inc.'s "Sustaining Pastoral Excellence" Programs initiative. Awarded \$1,000,000 for the program grant period: 1/1/2008-12/31/2012.

Grant developer (with Ken Roxburgh) of Wabash Center for Teaching and Learning grant. Awarded \$37,950 for "Teaching for Mission at Samford University: The Religion Department as an Enabling Environment for Instructional Excellence," Program Grant Period: 2003-2005.

Grant development team (Chris Metress and Fred Shepherd, Principals). Lilly Fellows Program, National Research Conference Grant. Awarded \$72,000 for the conference, "Christianity and Human Rights." Program Grant Period: 2003-2004.

Assistant director (with Randy Todd, Director) of grant development for the Lilly Endowment, Inc.'s "Theological Exploration of Vocation" Programs initiative. Awarded \$2,000,000 for "Samford in Mission: Exploring Vocation, Faith, and Learning." Program and Research Grant Period: 1/1/2003-12/31/2008.

Principal grant developer (with the assistance of Kristen T. Curtis) and Director of \$2,000,000 grant project, "Pursuing Pastoral Excellence: An Integrated Approach to the Sustenance of Ministry." Program and Research Grant Period: 1/1/2003-12/31/2008.

Grant development team (David Chapman, Principal). Awarded \$49,000 Planning Grant in the Lilly Endowment, Inc.'s "Theological Exploration of Vocation" grant initiative. Planning Grant Period: 3/1/2002-8/31/2002.

Grant developer (with Hugh Floyd) of Lilly Fellows Program, Summer Seminar for College Teachers Grant. Awarded \$57,000.00 for June, 2001 summer seminar, "Spirituality and Social Justice: Lessons from the Civil Rights Movement." Program Grant Period: 11/1/2000-11/1/2001.

Research Grants

Principal in a \$45,000 grant for a Book Project based on the Maykus/Marler study, funded by the Lilly Endowment, Inc. Research Grant Period: 9/2010-12/2011.

Co-principal investigator (with Janet Maykus) in a \$417,969 grant, “The Effects of Clergy Peer Groups: A ‘Research as Evaluation’ Study of SPE Projects,” funded by the Lilly Endowment, Inc. Research Grant Period: 6/1/2007-1/1/2010.

Co-principal investigator (with C. Kirk Hadaway) in \$89,802 grant, “Church Attendance and Membership in Four Nations: A Comparative, Historical Study of ‘Gaps,’ Discrepancies and Change,” funded by the Lilly Endowment, Inc. Research Grant Period: 7/1/95-8/31/97.

Co-principal investigator (with C. Kirk Hadaway) in \$29,865 grant, “A Study of Inactive Protestant Affiliates,” funded by the Louisville Institute for the Study of Protestantism and American Culture. Research Grant Period: 1/1/92-12/31/92.

Co-principal investigator (with C. Kirk Hadaway) in \$334,808 grant, “The Social Meanings of Christian Identity,” funded by the Lilly Endowment, Inc. Research Grant Period: 1/1/91–9/31/94.

Co-principal researcher (with Jackson Carroll, Barbara Wheeler, and Daniel Aleshire) in a three year ethnographic study of “Seminary Cultures,” funded by the Pew and Spencer Foundations through Hartford Seminary’s Center for Social and Religious Research).

Collaborated on research design, ongoing analysis, intensive field research and project summary. Research Grant Period: 1/1/89-12/31/92.

Research associate on projects under the Lilly-funded “Future of Mainline Protestantism” and “Congregational Studies” grants through the Center for Social and Religious Research, including: Collaboration on the design and analysis of a six-denomination study of new church development; comparative analysis of the Gallup 78 and 88 “Unchurched American” polls; ethnographic case study of social ministry activity in a large, urban African-American congregation supported by the Church and Community Project of McCormick Theological Seminary; and development of a comprehensive “Congregational Studies” bibliography. Research Grant Period: 1990-1993.

Consultant/advisor for three Lilly-funded research projects: The planning phase of Carroll and Brown’s re-study of “Women of the Cloth”; Lummis, Stokes, and Winter’s “Effects of Feminist Groups on Catholic and Protestant Congregations”; and Frank’s interdisciplinary Congregational Case Studies project, Candler School of Theology. Research Grant Period: 1990-1992.

Constant Jacquet Research Award. Awarded \$3,000 grant by the Religious Research Association, “The Politics of Elite Disunity in the Southern Baptist Convention”—an ethnographic, interview-based study of Southern Baptist leadership. Research Grant Period: 1992.

Professional Experience

2016-2017 Convener (along with Kirk Hadaway) of the Lilly Endowment, Inc.’s NEI Research Initiative gathering April, 2017 in Indianapolis, Indiana .

Responsibilities: Review and evaluate planning grant research of Lilly Endowment, Inc.’s National Economic Initiative (NEI) participants (2015-2016) and organize a gathering of researchers from participant organizations and experts. Prepare a “white paper” summarizing and analyzing findings.

- 2014-present Advisory Board Member and Evaluation Consultant, Macedonian Ministry, Atlanta, Georgia
Administrative Responsibilities: Provide consultation on program development and especially, program evaluation design and analysis.
- 2014 Professor of Religion *emerita*, Samford University, Birmingham, Alabama
- 2013-present Research Fellow, Resource Center for Pastoral Excellence, Samford University
Administrative and Research Responsibilities: Provide consultation on programs and project evaluation as needed and continue to conduct congregation-related research.
- 2015 Adjunct Instructor, Doctor of Ministry, Duke University, Durham, North Carolina
Teaching Responsibilities: Taught *Analysis* course focused on understanding congregations, their people and contexts to an interdenominational and international cohort of Doctor of Ministry students, including a campus intensive week and eight weeks of online instruction.
- 2007-2013 Grant and Research Coordinator, Resource Center for Pastoral Excellence, Samford University
Administrative Responsibilities: Oversight of grant related research and program development for an interdenominational ministry to pastoral leaders in the Southeastern region. A significant portion of the Center's work involves education and faith formation among congregational leaders and university faculty, staff, and students.
- 2004-2013 Professor of Religion, Samford University
Teaching Responsibilities: Foundations of Congregational Studies; Sociological Theory; Theories of Faith Development; Senior Seminar in Congregational Ministries; Sociology of Religion; Women and Evangelicalism; Conflict and Change in Congregations.
- 2002-2003 Researcher, Pulpit and Pew Project, Duke Divinity School
Research Responsibilities: Coordinated focus groups of pastoral leaders in the Birmingham MSA; performed a secondary analysis of the National Clergy Leaders Survey (along with Kristen Taylor Curtis, Program Coordinator of the Resource Center for Pastoral Excellence)
- 2002-2007 Project Director, Resource Center for Pastoral Excellence, Samford University
Administrative Responsibilities: Oversight of all administration, program development and evaluation and fund-raising for an interdenominational ministry to pastoral leaders in the southeastern region. A significant portion of the Center's work involves education and mission action among congregational leaders and university faculty, staff, and students.
- 2001 Seminar Leader (with Hugh Floyd), Lilly Fellows Program Summer Seminar for College Teachers
Leadership Responsibilities: Collaborated with Floyd on the seminar design, assisted with seminar logistics, and co-led seminar meetings.
- 1998-2004 Associate Professor of Religion and Philosophy, Samford University
Teaching Responsibilities: Biblical Perspectives; Foundations of Congregational Studies; Research Methods and Program Design; Conflict and Change in Religious Institutions;

Theories of Faith Development; Congregational Ministries Internship; Sociology of Religion in Modern Britain.

1998-2000 Research Coordinator, Organizing Religious Work Project, Hartford Institute for Religion Research

Research Responsibilities: Coordinated interview, focus group, and observation research for Chilton and Dallas County projects. Supervised field researcher (and recent graduate majoring in Congregational Studies), Daryl Healea; analyzed data; and collaborated with Institute staff.

1993-1998 Assistant Professor of Religion and Philosophy, Samford University.

Teaching Responsibilities: Introduction to Religion; Personal Wholeness, Biblical Perspectives. Developed Concentration in Congregational Studies: Foundations of Congregational Studies; Formation for Christian Ministry; Research Methods and Program Design; Conflict and Change in Religious Institutions; Church and Society; Theories of Faith Development; and Congregational Ministries Internship.

1993-2001 Adjunct Professor, Beeson Divinity School, Samford University.

Teaching Responsibilities: Foundations of Congregational Studies; Doctor of Ministry, Project Writing Seminar; Doctor of Ministry, Strategic Ministry Method Seminar; and Doctor of Ministry Project Advisor.

1989-1993 Faculty Associate, Hartford Seminary, Hartford, Connecticut.

Teaching Responsibilities: "Doctor of Ministry Colleague Seminar" in Congregational Studies (with David Roozen and Jackson Carroll); "How Congregations Change" (with David Roozen); and "Educating the Church of the Twenty-First Century." Supervised the design, implementation and completion of Doctor of Ministry projects.

Research Responsibilities: Co-Principal Researcher (with Jackson Carroll, Barbara Wheeler, and Daniel Aleshire) in a three-year ethnographic study of "Seminary Cultures," funded by the Pew and Spencer Foundations through Hartford Seminary's Center for Social and Religious Research, 1989-present. Collaborated on research design, ongoing analysis, intensive field research and project summary.

Research associate on projects under the Lilly-funded "Future of Mainline Protestantism" and "Congregational Studies" grants through the Center for Social and Religious Research, including: Collaboration on the design and analysis of a six-denomination study of new church development; comparative analysis of the Gallup 78 and 88 "Unchurched American" polls; ethnographic case study of social ministry activity in a large, urban African-American congregation supported by the Church and Community Project of McCormick Theological Seminary; and development of a comprehensive "Congregational Studies" bibliography.

Consultant/advisor for three Lilly-funded research projects: The planning phase of Carroll and Brown's re-study of "Women of the Cloth"; Lummis, Stokes, and Winter's "Effects of Feminist Groups on Catholic and Protestant Congregations"; and Frank's interdisciplinary Congregational Case Studies project, Candler School of Theology.

Administrative Responsibilities: Managed the Parish Profile Inventory Service at the Center for Social and Religious Research. Supervised Parish Profile processing for

church planning for over 150 congregations across the United States and among a variety of denominations for Hartford Seminary.

- 1988-1989 Instructor in Church and Community, The Southern Baptist Theological Seminary, Louisville, Kentucky.
Teaching Responsibilities: "The Church and Community Context"; "The Church and Community Action"; "Church Ministry to Metropolis"; and "Religion and Social Change."
- 1986-1987 Community Ministries Consultant, Long Run Baptist Association, Louisville, Kentucky.
Responsibilities: Supervised the work of 7 Master*s level Social Work students from The Southern Baptist Theological Seminary; served as consultant in establishing and maintaining community ministries at the local church level.
- 1985-1987 Garrett Teaching Fellow in Church and Community, The Southern Baptist Theological Seminary.
Responsibilities: Group Facilitator, "Formation for Christian Ministry."
- 1983-1988 Field Supervisor, Carver School of Social Work, The Southern Baptist Theological Seminary.
Responsibilities: Supervised Master of Social Work Students. Primary focus: The development of social ministry skills and programming in urban congregations.
- 1983-1986 Project Director, Preventacare, Senior Citizens Enterprise, Inc., Louisville, Kentucky.
Responsibilities: Administration of a three-year federal demonstration program; supervision and training of secretarial and administrative staff and 15 AFDC homemaker aides; casework with over 200 elderly and handicapped clients; supervision of MSW students.
- 1980-1981 Teaching Assistant in Social Work, The Southern Baptist Theological Seminary.
- 1979-1983 Supervised field work: Kentucky School for the Blind, Louisville, Kentucky (individual and family caseworker/therapist); United Crescent Hill Ministries (caseworker, group facilitator, and grant developer); and Louisville Memorial Primary Care (crisis case manager, therapist, and administrative market manager).
- 1978 Speech Therapist, St. Clair County Board of Education, Pell City, Alabama. Individual and group speech therapy; speech and hearing screening.

Books

So Much Better: How Thousands of Pastors Help Each Other to Thrive (with Bruce Roberts, Janet Maykus, James Bowers, Marianne LaBarre, Lis Van Harten, Larry Dill, Brenda Harewood, Sheila Robbins, Richard Hester and Kelli Walker-Jones). St. Louis, MO: Chalice Press, 2013.

Young Catholics at the New Millennium: The Religion and Morality of Young Adults in Western Countries (with John Fulton, Anthony Abela, Irena Borowik, Teresa Dowling and Luigi Tomasi). Dublin: University of Dublin Press, 2000.

Being There: Culture and Formation in Two Theological Schools. (with Jackson Carroll, Barbara Wheeler and Daniel Aleshire). Oxford University Press, 1997. Listed as one of the top ten books of the year by The Christian Century; recipient of the 1998 Distinguished Book Award by the Society for the Scientific Study of Religion.

Refereed Articles/Monographs

“Congregations as ‘Multivocal’ Mentoring Environments: Comparative Research Among Three Protestant Denominations,” (with Charles E. Stokes). Journal of Religious Leadership. (Spring, 2015: 67-104)

“Back to the Future: Why the Sunday School is Key to Denominational Growth,” (with C. Kirk Hadaway). Review and Expositor. (February, 2014: 17-32).

“How Many Americans Attend Worship Each Week? An Alternative Approach to Measurement.” (with C. Kirk Hadaway). Journal for the Scientific Study of Religion. (September, 2005: 307-323).

“Being Religious or Being Spiritual in America: A Zero-Sum Proposition?” (with C. Kirk Hadaway). Journal for the Scientific Study of Religion, (June, 2002: 289-300).

“Testing the Attendance Gap in a Conservative Church,” (with C. Kirk Hadaway). Sociology of Religion, (Summer, 1999: 175-186).

“A True Specialist: Teaching Sociology through a Service-Learning Project involving the Construction of a Pit Latrine,” (with Robin Roberts and Walter Mason). Teaching Sociology (October, 1999: 407-416).

“Is Religious Belief Declining in Britain?” (with Robin Gill and C. Kirk Hadaway.) Journal for the Scientific Study of Religion (September 1998: 507-516). Reprinted in Informationes Theologiae Europae (Frankfort: Peter Lang, 1999: 195-210).

“Over-reporting Church Attendance in America: Evidence that Demands the Same Verdict,” (with C. Kirk Hadaway and Mark Chaves). American Sociological Review (February, 1998: 122-130).

“Is There a Method to this Madness? A Comment to Iannaccone,” (with C. Kirk Hadaway). Journal for the Scientific Study of Religion (1996, 35 (3)).

“The Problem with Father as Proxy: Denominational Switching and Religious Change, 1965-1988,” (with C. Kirk Hadaway). Journal for the Scientific Study of Religion, (June, 1996, 35(2): 156-164).

“Culture Wars? Insights from Ethnographies of Two Protestant Seminaries,” (with Jackson Carroll). Sociology of Religion (Spring, 1995, 56 (1): 1-20). Reprinted in Rhys H. Williams, Ed. Cultural Wars in American Politics: Critical Reviews of a Popular Myth. Hawthorne, N.Y.: Aldine de Gruyter, 1997.

“The Politics of Elite Disunity in the Southern Baptist Convention, 1946-1992,” (with C. Kirk Hadaway) Pp. 53-102 in Monty L. Lynn and David O. Moberg (eds.), Research in the Social Scientific Study of Religion, Volume 6. Greenwich, CT: JAI Press, 1994.

"What the Polls Don't Show: A Closer Look at U.S. Church Attendance," (with C. Kirk Hadaway and Mark Chaves). American Sociological Review (December, 1993, 58: 741-752). Reprinted in Susan J. Ferguson, ed. Mapping the Social Landscape: Readings in Sociology, 2nd edition. Mountainview, CA: Mayfield Publishing Company, 1999; reprinted in Linda Woodhead and Paul Heelas, eds. Religion in Modern Times: An Interpretive Anthology, Oxford: Blackwell Publishers, 2000.

"All in the Family: Religious Mobility in America," (with C. Kirk Hadaway). Review of Religious Research (December, 1993, 35: 97-116).

"New Church Development and Denominational Growth (1950-1988): Symptom or Cause?" (with C. Kirk Hadaway) Pp. 29-72 in Monty Lynn and David Moberg, eds., Research in the Scientific Study of Religion, Vol. IV. Greenwich, CT: JAI Press, 1992. Reprinted in David A. Roozen and C. Kirk Hadaway, eds., Church and Denominational Growth. Nashville, TN: Abingdon Press, 1993.

"Toward a Typology of Protestant Marginal Members," (with C. Kirk Hadaway.) Review of Religious Research (September, 1993, 35: 53-73).

Book Chapters

"Peer Groups Matter: The Impact of Leadership, Composition, and Cost," In Robert E. Reber and D. Bruce Roberts, ed. A Lifelong Call to Learn: Continuing Education for Religious Leaders. Herndon, Virginia: Alban Press, 2010.

"Religious Change in the West: Watch the Women." In Kristin Auene, ed. Women and Religion in the West: Challenging Secularization. London: Ashgate Press, 2008.

"Growth and Decline in the Mainline." (with C. Kirk Hadaway) in Charles Lippy, ed. Faith in America, volume 1, Praeger Press, 2006.

"Methodists on the Margins: The 'Self-Authoring*' of Religious Identity." (with C. Kirk Hadaway) in Dennis M. Campbell and Russell E. Richey, eds., Connectionalism: Ecclesiology, Mission and Identity. Nashville: Abingdon Press, 1997.

"Lost in the Fifties: The Changing Family and the Nostalgic Church." Pp. 23-60 in Nancy Ammerman and Wade Clark Roof, eds., Work, Family and Religion in Contemporary Society. New York: Routledge Press, 1995; reprinted in Linda Woodhead and Paul Heelas, eds. Religion in Modern Times: An Interpretive Anthology, Oxford: Blackwell Publishers, 2000.

"Four Styles of Religious Marginality." (with C. Kirk Hadaway) Pp. 77-93 in Gary Tobin and Amy Sales (eds.), Church and Synagogue Affiliation: Theory, Research and Practice. Westport, CT: Greenwood Press, 1995.

"From Church Tradition to Consumer Choice: The 1978 and 1988 Gallup Surveys of the Unchurched American." (with David A. Roozen) in David A. Roozen and C. Kirk Hadaway, eds., Church and Denominational Growth. Nashville: Abingdon Press, 1993.

"Grief and Widowhood: Ecological Approaches to Professional Services in a Church Community." (with Malcolm L. Marler) in Diana R. Garland and Diane L. Pancoast, eds., The Church*s Ministry with Families. Waco, TX: Word Publishers, 1990.

Book Reviews/Research Reports/Encyclopedia Articles

"Economic Challenges Facing Pastoral Leaders: Report on NEI Planning Grant Research, 2015-2016 with C. Kirk Hadaway. Report commissioned by the Lilly Endowment, Inc., June 30, 2017. Book review of American Religion: Contemporary Trends, (Mark Chaves) in Social Forces, November 16, 2012.

"A Study of the Effects of Participation in SPE Pastoral Leader Peer Groups: Survey Report and Analysis," College of Pastoral Leaders, Austin Presbyterian Seminary, April, 2010.

"Theological Depth, Creativity, and Ministry Impact among Clergy Peer Group Participants," (with Janet Maykus) a research report in the Review of Religious Research (June, 2008).

Book review of After the Baby Boomers: How Twenty and Thirty-Somethings are Shaping the Future of American Religion. (Robert Wuthnow) in British Journal of Sociology, December 2008, vol.59, issue 4, p. 822-824.

"Congregations as Mentoring Environments," a research report in the Review of Religious Research (March, 2006).

"Church Attendance." (with C. Kirk Hadaway) in Wade Clark Roof (ed.) Contemporary American Religion (New York: Macmillan, 2000).

Book review of Wolves within the Fold: Religious Leadership and Abuses of Power (Anson Shupe, ed.) in Social Science Quarterly, volume 80, issue 1, 206-208, 1999.

Book review of The American Ritual Tapestry: Social Rules and Cultural Meanings (Mary Jo Deegan, ed.) in Social Forces, volume 78: 848-850, 1999.

Book review of Religious Diversity and Social Change: American Cities, 1890-1906, Urban Mission 8 (September, 1990).

Book review of Varieties of Religious Presence, Paradigms 2 (May, 1986).

Book review of Habits of the Heart, Paradigms 2 (May, 1986).

Denominational Publications

Episcopal New Church Development: A Research Report (with C. Kirk Hadaway). New York: The Domestic and Foreign Missionary Society, 2001.

"Did You Really Go to Church This Week? Behind the Poll Data." (with C. Kirk Hadaway). The Christian Century (May, 1998).

"Outsiders and Insiders: Rethinking the Churched/Unchurched Distinction." (with C. Kirk Hadaway) The Christian Herald, 1997.

“The Traditional Family—It’s Gone.” Adventist Review, October 10, 1991; Reprinted in Kids’ Stuff (Summer, 1992).

“Family Matters.” Lutheran Woman Today 5 (March, 1992).

“Lost in the Fifties: Church and Family in a Changing World.” Military Chaplains* Review (November, 1991).

“Churches Must ‘Make Family’ in the 90*s.” The Witness 74, (July/August, 1991).

“Youth and Christian Education: Implications for Southern Baptists.” Youth Ministry Update 1 (Summer, 1990).

Synthesis: The Struggle Toward New Wholeness. (with Lynn Gant) Produced and distributed by St. Matthews Area Ministries, Louisville, KY, 1985 (Leader*s Manual and Participant*s Guide).

Papers and Presentations Given at Professional Meetings

“The American Archaeological Field School in Galilee: Pedagogical Goals, Educational Outcomes, and Participant Impact” (with James R. Strange). Southeastern Commission for the Study of Religion Annual Meeting. Raleigh, North Carolina, March 4, 2017.

“The American Archaeological Field School in Galilee: Pedagogical Goals, Educational Outcomes, and Participant Impact” (with James R. Strange). Research Symposium: Galilean Archaeology—Research, Education and Religion. Kinneret Academic College, Israel. July 24-25, 2016.

“The Future of American Religion, Part I: Toward a Theory of Intergenerational Religious Transmission (IRT),” (with C. Kirk Hadaway). Annual Meetings for the Scientific Study of Religion, Phoenix, Arizona, 2012.

“Is the Treatment the Cure: A Study of the Effects of Participation in Peer Groups on a Pastor’s Health and Well-Being.” Annual Meetings for the Religious Research Association, Baltimore, Maryland, 2010.

“The Power of the Group: An Examination of the Impact of Involvement in Clergy Peer Groups,” (with C. Kirk Hadaway). Annual meetings of the Religious Research Association, Denver, Colorado, October, 2009.

“Piety’s Formative Influence on Pastors’ Orientation toward Ministry,” (with David A. Roozen). Annual Meetings for the Religious Research Association, Louisville, Kentucky, 2008.

“Theological Depth, Creativity, and Ministry Impact among Clergy Peer Group Participants.” Annual meetings of the Religious Research Association, Tampa, Florida, 2007.

“Congregations as ‘Multivocal’ Mentoring Cultures: Comparative Research Among Three Protestant Denominations,” (with Charles E. Stokes and Kristen Taylor Curtis). Annual meetings of the Society for the Scientific Study of Religion in Portland, Oregon, 2006.

“Propagation, Proselytization, and Retention: Interpreting the Growth, Decline and Distribution of Religious Populations,” (with C. Kirk Hadaway). Annual meetings of the Religious Research

Association in Portland, Oregon, 2006.

"Terms of Endearment: Context, Culture, and Clergy Satisfaction," (with Jackson Carroll, Becky McMillan, and Kristen Curtis). Annual Meetings of the Society for the Scientific Study of Religion, Norfolk, Virginia, 2003.

"How Many Americans Attend Worship Each Week?: An Alternative Approach to Measurement" (with C. Kirk Hadaway). Annual Meetings of the Society for the Scientific Study of Religion, Salt Lake City, Utah, 2002 and the International Society for the Study of Religion, Turin, Italy, 2003.

"Contemporary Worship in Protestant Congregations: Results from the Faith Community Today Survey," (with C. Kirk Hadaway). Annual Meetings of the Religious Research Association, Columbus, Ohio, 2001.

"It All Depends on How You Ask the Question: Self-Reported Church Attendance in Four Nations," (with C. Kirk Hadaway). Annual Meetings of the Society for the Scientific Study of Religion, Columbus, Ohio, 2001.

"Being Spiritual or Being Religious in America: A Zero-Sum Proposition?" (with C. Kirk Hadaway). Annual Meetings of the Society for the Scientific Study of Religion, Houston, Texas, 2000.

"Are (Strictly) Conservative Churches Growing?" (with C. Kirk Hadaway). Annual Meetings of the Religious Research Association, Houston, Texas, 2000.

"Friendship Networks and Religious Marginality: A Structural 'Niche Edge' Approach to Organizational Dynamics." Annual Meetings of the American Sociological Association, Washington, D.C., August, 2000.

"Religious Pluralism and Church Attendance in Britain," (with C. Kirk Hadaway and Dan Olson). Annual Meetings of the Society for the Scientific Study of Religion, Boston, Massachusetts, 1999.

"Religious Change Around the San Francisco Bay: A Study of Religious Affiliation and Church Attendance," (with C. Kirk Hadaway). Annual Meetings of the Society for the Scientific Study of Religion, San Diego, California, 1997.

"Religion in a Canadian County: A Case Study of Church Membership and Attendance Over-reporting," (with C. Kirk Hadaway). Annual Meetings of the Association for the Sociology of Religion, Toronto, Ontario, 1997.

"The Measurement and Meaning of Religious Involvement in Great Britain," (with C. Kirk Hadaway). International Society for the Sociology of Religion, Toulouse, France, 1997

"Is Religious Belief Declining in Britain?" (with Robin Gill and C. Kirk Hadaway). International Society for the Sociology of Religion, Toulouse, France, 1997

"Straight Talk About Strictness and Other Rational Choices," (with C. Kirk Hadaway). Annual meetings of the Association for the Sociology of Religion, New York, New York, August, 1996.

"Methodists on the Margins: The 'Self-Authoring' of Religious Identity," (with C. Kirk Hadaway). United Methodism and American Culture Conference, sponsored by Duke Divinity School, St. Simons Island, Georgia, August, 1995.

"The Problem with Father as Proxy: Denominational Switching and Religious Change, 1965-1988," (with C. Kirk Hadaway). American Sociological Association annual meetings, Washington, DC, August, 1995.

Author meets critic session on "What the Polls Don't Show: A Closer Look at U.S. Church Attendance," (Co-authors: C. Kirk Hadaway and Mark Chaves. Moderator: Charles Y. Glock. Critics: R. Stephen Warner, Peggy Shriver, Rodney Stark). Religious Research Association annual meetings, Albuquerque, New Mexico, October, 1994.

"Images of the Unchurched: A Video Presentation of Interviews with Marginal Protestants," Video presentation session with discussion of interviews (with C. Kirk Hadaway). Religious Research Association annual meetings, Albuquerque, New Mexico, October, 1994.

"What's God Got To Do With It? Religious Marginality Among Younger Protestant Americans," (with C. Kirk Hadaway). Association for the Sociology of Religion annual meetings, Los Angeles, California, August, 1994.

"Religious Behavior in Late Modernity: Negotiating Lifestyle Choices and Action Strategies," (with C. Kirk Hadaway). XIIIth World Congress of Sociology, Bielefeld, Germany, July, 1994.

"What the Polls Don't Show: A Closer Look at U.S. Church Attendance," (with C. Kirk Hadaway and Mark Chaves). American Sociological Association annual meetings, Miami, Florida, August, 1993.

"Culture Wars? Insights from Ethnographies of Two Protestant Seminaries," (with Jackson Carroll). Biennial meetings of the International Society for the Sociology of Religion, Budapest, Hungary, July, 1993.

"Lifestyles and Religious Tastes of the Protestant New Class." Society for the Scientific Study of Religion annual meetings, Washington, DC, November, 1992.

"Focus Group Interviews as an Hypothesis-Testing Strategy in the Ethnographic Setting." Society for the Scientific Study of Religion annual meetings, Washington, DC, November, 1992.

"Toward a Typology of Protestant Marginal Members," (with C. Kirk Hadaway). Association for the Sociology of Religion annual meetings, Pittsburgh, Pennsylvania, August, 1992.

"Religious Disaffiliation and Inter-Generational Change, 1960-1988," (with C. Kirk Hadaway). Society for the Scientific Study of Religion annual meetings, Pittsburgh, Pennsylvania, November, 1991.

"Qualitative Approaches to the Study of Religion." A Panel Discussion. Society for the Scientific Study of Religion annual meetings, Pittsburgh, Pennsylvania, November, 1991.

"The Unchurched of America: An Exploration and Interpretation of Post-War Religious Identification and Involvement Trends," (with C. Kirk Hadaway). The Twenty-First International Conference on the Sociology of Religion, International Society for the Sociology of Religion, Maynooth, Ireland, August, 1991.

“Elite Structure and Political Engagement: A Revised Model for Interpreting Political Conflict and Regime Stability,” (with C. Kirk Hadaway). Southern Sociological Society annual meetings, Atlanta, Georgia, April, 1991.

“The Enigma of Optimism: The 1978 and 1988 Gallup Surveys of Unchurched Americans,” (with David A. Roozen). Society for the Scientific Study of Religion annual meetings, Virginia Beach, Virginia, November, 1990.

“The Causes and Consequences of New Church Development,” (with C. Kirk Hadaway). Religious Research Association annual meetings, Virginia Beach, November, 1990.

“The Politics of Elite Disunity in the Southern Baptist Convention,” (with C. Kirk Hadaway). Association for the Sociology of Religion annual meetings, Washington, D.C., August, 1990.

“Of Apples and Butterflies: Revising the Secularization Thesis.” Society for the Scientific Study of Religion annual meetings, Salt Lake City, Utah, October, 1989.

Lectures and Addresses

“Train up a Child: The Sunday School and the Future of Southern Baptists,” Robbins Lecture, Samford University, March 28, 2013.

“Is the Treatment the Cure? A Study of the Effects of Participation in Peer Groups,” plenary address to the National Gathering of SPE Project Directors, Indianapolis, Indiana, May, 2010.

“Religious Change in the West: Watch the Women,” plenary address to the British Sociological Association, April 25, 2005 at Lancaster University, Lancaster, UK.

Faculty, The College of Pastoral Leaders, February, 2004. Austin Presbyterian Seminary, Austin, Texas, February 19-21, 2004.

Panel Presentation, National Gathering of Sustaining Pastoral Excellence Projects, Indianapolis, Indiana, 2004.

Faculty, “Christian Vocation and Higher Education,” Lilly Fellows Program *Regional Undergraduate Conference*, Northeast Region, College of the Holy Cross, Worcester, Massachusetts, September 12-14.

Keynote Speaker, Annual Meeting of the North American Conference of Congregational Churches (NACC), May 6, 2000, Chicago, Illinois.

Leader, “Who are the Unchurched?” Workshop, Eastminster Presbytery, Synod of the Covenant, Presbyterian Church (U.S.A), Akron, Ohio, September, 1995.

Seminars on Unchurched Protestants for the “You Shall be My Witnesses” Conference, Louisville Presbyterian Seminary, January, 1995.

Address to the Academy of Evangelism, Southern Baptist Theological Seminary, Louisville, Kentucky, October, 1994.

Featured Speaker on Protestant Marginality at the National Conference on Evangelism and Church Growth, Lutheran Church, Missouri Synod, Denver, Colorado, August, 1994.

“Culture and Formation in Theological Schools.” (with Jackson Carroll). Address to the Association of Theological Schools Biennial, Atlanta, Georgia, June 1994.

David O. Moberg Lectureship in Religion and Society at Bethel Theological Seminary, Minneapolis, Minnesota, May, 1994. Three lectures: “Retooling American Protestantism”; “Reclaiming the Underchurched”; and “Rethinking the Unchurched.”

Conference Co-Director (with C. Kirk Hadaway and David A. Roozen), “A National Study of Marginal Members.” An invitational conference for denominational evangelism directors, national mission agency program leaders, and social scientists, representing 18 denominations, Orlando, Florida, October, 1993. Lectured on religious marginality and led workshops for conference participants.

“Cultural Trends and Religious Involvement.” Address to the Staff of the United Church Board for Homeland Ministries, United Church of Christ, Cleveland, Ohio, May, 1993.

“Marginal Member Types and Correlates of Religious Marginality.” Keynote Address to the Southern Baptist Research Fellowship, Indianapolis, Indiana, June, 1992.

“Millions of Marginal Members: Who are They and What*s Keeping Them Away from the Church?” Address to the Interim Ministry Network, Westfield, Massachusetts, April 1992.

“Lost in the Fifties: Church and Family in a Changing World.” Keynote Address to the Associated Church Press, St. Louis, Missouri, 1991.

Service to the Profession

Member, Constant Jacquet Grants Program, Religious Research Association, 2003-2004; Chair, 2004-2005. *Responsibilities:* Review grant applications for research projects in applied religion.

Elected Director, Religious Research Association Board, 2003-2006. *Responsibilities:* Oversight of general organizational operations, planning, and development.

Participant, Phi Beta Kappa’s Consultation on Religion and Higher Education, Wabash Center for Teaching and Learning, Wabash College, Indiana, March, 2003. *Responsibilities:* Consulted with Phi Beta Kappa leadership, along with approximately 20 faculty and staff from universities and higher education consortia.

Hosted (with David Bains) the Fall, 2000 and 2003 meetings of the American Religion Colloquium.

External examiner for Why People Don’t Go to Church: A Study of Factors Associated with Non-Participation and Participation in Church in Australia by John Bellamy (2001). Doctoral Candidate at Edith Cowan University in Mount Lawley, Western Australia.

Elected Member, Lilly Fellows Program Board of Directors, 1998-2001. *Responsibilities:* Oversight of program operations, planning and development, and grantee evaluation.

Manuscript reviewer for Routledge Press, Blackwell Publishers, Wadsworth Publishing, Journal for the Scientific Study of Religion, Sociology of Religion, Sociological Analysis, American Sociological Review, American Journal of Sociology and Review of Religious Research.

Elected Member, Nominating Committee, Religious Research Association, 1996-1998. *Responsibilities:* Nominated all officers, Board members, and committee chairs annually for the Religious Research Association, a national organization of social scientists, church researchers and planners, theologians, teachers, administrators, clergy, and religious educators.

Member, Research Advisory Council, the Alban Institute, Washington, DC, 1993-present. *Responsibilities:* Advised the Alban Institute Staff and evaluates ongoing research program.

Consultant and Participant, Louisville Institute*s Consultation on Lay Liberalism, Louisville, Kentucky, April, 1995. *Responsibilities:* Consulted with social scientists, theologians and historians on the meaning of lay liberalism for the church.

Consultation to the Network of Missional Congregations and Agencies, Presbyterian Church (U.S.A.), Louisville Presbyterian Seminary, Louisville, Kentucky, January, 1995.

Responsibilities: Served as a respondent to a select group of Presbyterian Church (U.S.A.) clergy and denominational leaders on outreach strategies.

Service to the Community

Church Planning and Pastor Search Survey Consultant, Village Presbyterian Church, Chicago, Illinois, Winter, 2017.

Church Planning and Pastor Search Survey Consultant, Edgewood Presbyterian Church, Birmingham, Alabama, Summer, 2013.

Church planning consultation with Baptist Church of the Covenant (1994); Brookwood Baptist Church; Southside Baptist, Birmingham, Alabama (1999); First Baptist, Demopolis, Alabama (2000); Trinity Baptist Church, Madison, Alabama (2000); Clay Ridge Baptist Church, Pinson, Alabama (2000); University Baptist Church, Montevallo, Alabama (2000); Vestavia Hills Baptist Church, Vestavia Hills, Alabama (2001, 2008), New City Church and Center, Birmingham, Alabama (2002), Hilldale Baptist Church, Center Point, Alabama (2004), Sixteenth Street Baptist Church, Birmingham, Alabama (2008), Mountain Brook Presbyterian Church (2010), and First United Methodist Church, (2012). *Responsibilities:* Coordination of church and community assessment, including church member surveys, congregational “pin maps” and timelines, interviews and focus groups of church and community members, and analysis of census data.

Research Consultant, The Pastor’s Studio, 2011-2012, designed and analyzed the Cooperative Baptist Fellowship “Bible and Your Life Survey.” A Lilly Endowment, Inc. grant project.

Resource Center for Pastoral Excellence, Director 2002-2007, Grant and Research Coordinator, 2008- present (see **Professional Experience** above).

Women’s Missionary Union Advisory Board, 2002 to 2008. *Responsibilities:* Reviewed dated curriculum and provide general consultation to program staff.

Pastor Search Consultation, McElwain Baptist Church, Birmingham, AL, Spring 1994. *Responsibilities:* Advised Pastor Search Committee on congregational survey analysis and results.

Adult Education Seminar, "Religion in the 21st Century," Pilgrim Congregational Church, Birmingham, AL, Spring, 1994. *Responsibilities:* Presented and discussed social and denominational trend data.

Seminar series for the School of Christian Living, Baptist Church of the Covenant, Birmingham AL, April, 1994. *Responsibilities:* Led workshops on three consecutive Sunday evenings.

Church Planning Consultation for Golden Hills United Methodist Church, Bridgeport, CT, 1993 *Responsibilities:* Advised lay leadership on congregational survey process; facilitated Saturday planning workshop.

Retreat Leader for Unitarian Women's group, New Britain, CT, Fall, 1992. *Responsibilities:* Designed and facilitated weekend retreat for women on intimacy and spirituality.

Church Planning Consultation for Community Baptist Church, Manchester, CT, 1992. *Responsibilities:* Advised clergy and lay leadership on year-long church assessment process.

Chairperson, Church and Community Ministry Committee, Western Connecticut Baptist Association, 1990-1993. *Responsibilities:* Coordinated committee agenda; planned Association-wide mission and ministry efforts; organized coordinated effort with the Association's Evangelism Committee; planned and participated in two annual training workshops for local church community ministry representatives; designed and conducted new church development survey process; developed final recommendations on church planting to WCBA.

Consultant and evaluator for the Metropolitan Training Institute for the Community Action Council, Hartford Connecticut, 1990-1991. *Responsibilities:* Participant-Observation research for MTI's Urban Training Immersion; developed and presented report to MTI and CAC Executive Boards; facilitated a historical timeline experience for MTI graduates.

Denominational Planning and Response Facilitator, Baptist Sunday School Board and Southern Baptist Executive Leadership Group, Effective Christian Education Project National Conference, Search Institute, St. Louis, Missouri, March 1990. *Responsibilities:* Led group process to develop program priorities in Christian Education for Southern Baptists at a six-denomination conference on effective Christian education led by Search Institute and jointly funded by the Lilly Endowment and participating denominations.

Church Planning Consultation for Longmeadow United Church of Christ, Longmeadow, Massachusetts, 1989-1991. *Responsibilities:* Advised clergy and lay leadership on a two year church assessment process.

Associate to the Staff, Baptist Center for Ethics, Nashville, Tennessee, 1991-1994. *Responsibilities:* Advised staff of the newly formed organization.

Administrative Manager, Paradigms, Inc., Louisville, Kentucky, 1986-1988. *Responsibilities:* Managed the organizational and business components of a private, non-profit, ecumenical journal for religious studies.

Board Member, Widowed Persons Service, Louisville, Kentucky, 1983-1985. *Responsibilities:* Served on administrative board and participated in volunteer training and coordination.

Program Director and Case Coordinator, Wellspring House for Schizophrenic Young Adults, Louisville, Kentucky, 1983-1984. *Responsibilities:* Worked with executive director establishing daily social activities program for residents; supervised volunteers; conducted initial psycho-social assessments; developed individual case plans; and provided consultation on administrative development.

Board Member, St. Matthews Area Ministries, Louisville, Kentucky, 1980-1988.

Responsibilities: Representative of St. Matthews Baptist Church; served as volunteer administrative associate to the Executive Director; served as board vice-chair, 1985-1988; developed and implemented WHOLE, a community based program for and with widowed persons.

Service to the University

Search Committees, Department of Religion (American Religion, New Testament, Chair of the Department, Hebrew Bible and World Religions Positions), 1996 to 2013.

Member, Review and Selection Committee, Truman Fellowship Award Nominee, Samford University, 1993 to 2013.

Member, Arts and Sciences Teaching Award Selection Committee, 2009 to 2013.

Member, Ad hoc Committee on Senior Faculty, Samford University, 2012.

Religion Colloquium presentation, Fall Semester, 2009.

Grant Development, 2002 to 2013 (see **Program Development Grants** above).

Search Committee, Department of Sociology (Stratification/Gender position), 2004.

Search Committee, University Ministries, Spiritual Formation Coordinator position, 2003.

Participant and Presenter. "Religion and the Ancient World" workshop, 1999-2005.

College Society Council Member, 1999-2006.

Samford University Representative, Annual Networking Conference for Christian Colleges and Universities, Valparaiso University, Valparaiso, Indiana, 1993-present; Board member, 1998-2001; Graduate Fellows Program Committee Chair, 2008.

Doctor of Ministry Advisory Committee, Beeson Divinity School, 1999-2002.

Professor-in-Residence, The London Study Centre, London, England, Fall semester, 1998.

Designed, supervised, and analyzed a comprehensive assessment of the Department of University Ministries (with H. Floyd), Samford University, 1997.

Member, Faculty Senate, Samford University, 1997-1998.

Member, Arts and Sciences Curriculum Committee, Samford University, 1995-1997.

Co-Chair, Advisory Council on Women, Samford University, 1996-1998.

Member, Religious Affairs Committee, Samford University, 1994-1996.

Member, Women's Issues Consultation Task Force, Samford University, 1994-1996.

Member, UAB-Samford University, Social Work Task Force, 1994-1996.

Member, Cornerstone Council, Samford University, 1993-1996.

Designed, supervised and analyzed findings of the Religion and Sociology Department's Customer Survey for the TQM process, Samford University, 1995.

Member, TQM Cross-Functional Assessment Team on Community Living, Samford University, 1995.

Member, Admissions Program Committee, Hartford Seminary, 1992-1993.

Member, Women's Advisory Committee, Hartford Seminary, 1992-1993.