The churches and organizations below have contacted the Samford Center for Worship and the Arts and/or the Samford Division of Music with the hope of discovering current Samford students who would be good candidates for their positions. While the CWA has relationships with many of these churches, please know that students and community partners are on their own to discern whether or not a partnership is a good match theologically, professionally, relationally, and otherwise.

CHURCH:

Valleydale Church 2324 Valleydale Road Hoover, AL 35244 https://www.valleydale.org/

LISTING: February 15, 2024

JOB OPPORTUNITY: Worship Resident

JOB DESCRIPTION: Our culture is in a worship crisis. Do you feel it? Image bearers of God that have been created to worship HIM are daily selling themselves to vacuous entertainment, licentious sexuality, or worship of self. Our goal is to step into the culture and affect minds and hearts for the Gospel of Jesus Christ. We exist to create worship that "enlivens the mundane" and points people to the eternally significant. Our Creative Staff is a small team that gets a LOT done in a fast-moving environment with fun people. We are looking for a "swiss army knife" Worship Resident to support our Worship Pastor and Communications Director – someone HUMBLE (but confident) in their abilities, teachable and HUNGRY to learn more, and SMART about discovering solutions in an ever-changing ministry landscape. Responsibilities may include:

- PARTNER with Worship Pastor in all aspects of music preparation: Charts, Orchestra Music,
 Choir Music, ProPresenter, Planning Center, Ableton Tracks
- LEAD Student Ministry Worship Band weekly
- Routinely LEAD worship at other campuses
- Troubleshoot and help ensembles during rehearsals
- Routine Website & App updates

QUALIFICATIONS:

Excellent musicianship and stage presence; Strong organization and planning skills; Strong verbal communication skills; Extremely self-motivated; Planning Center "People" "Teams" and "Services" proficient; Social media savvy

HOURS: Part-time

COMPENSATION: \$1,000-\$1,500 a month, based on experience.

FOR MORE INFORMATION CONTACT:

Kirkwood Bullis 205-991-5282 kbullis@valleydale.org

CHURCH:

St Henry Catholic Church 511 5th Street Warrior, AL, 35180 https://www.sthenrywarrior.org/

LISTING: February 15, 2024

JOB OPPORTUNITY: Pianist

JOB DESCRIPTION:

Play keyboard/piano to accompany congregational singing during Catholic Mass as well as different parts of the Mass. Hymns make up most of the congregational singing. The choir along with the musician select the music for Mass. The parish musician would need to meet with the choir prior to Mass (or at another time during the week) for practice. Mass at St Henry is at 8:30 AM on Sunday morning.

QUALIFICATIONS:

- Proficiency in playing a keyboard and piano.
- Ability to read sheet music.
- Collaborative interpersonal skills.
- Sight reading and familiarity with the Catholic Mass are pluses.

HOURS: Part-time

COMPENSATION: \$150 for practice and Mass on Sunday morning. The total time commitment is approximately 2 hours on an average Sunday.

FOR MORE INFORMATION CONTACT:

Fr. Wyman Vintson frwymanvintson@gmail.com

CHURCH:

First Baptist Church Ashville 85 5th Ave Ashville, AL 35953 www.fbcashville.org

LISTING: February 15, 2024

JOB OPPORTUNITY: Music Director

JOB DESCRIPTION: We are seeking a passionate part-time Director of Music. We are looking for someone with a heart for serving the Lord and His people. A person who is gifted in music and can lead other vocalist and/or musicians in offering a vision for contemporary music while still having an eye toward traditional hymns and songs. We desire a music director who will align with our vision.

QUALIFICATIONS:

- Have a clear testimony of faith in Jesus Christ as Lord and Savior and a vital, growing personal relationship with Him.
- Commitment to moral purity and the ability to lead and inspire others to do the same.
- Commitment to the Purpose, Mission and Vision of First Baptist Ashville as stated in our Constitution.
- A heart for spiritual growth of the church and the worship ministry.
- Must be passionate about music as part of worship and demonstrate enthusiasm for worship.
- A motivated self-starter with a positive attitude and kind heart.
- A minimum of two (2) years ensemble leadership or conduction experience preferred.
- Proficiency in either vocal or instrumental skills preferred.
- Previous participant within musical ensembles preferred.
- Skilled in the use of technology in worship and the basic use of sound, lighting, computers, PowerPoint, and video projection.
- Has the ability to relate well and work with both children and adults.
- Must have the ability to choose, arrange and plan song selections appropriate for a blended traditional and contemporary worship service.

HOURS: Part-time; Worship Service, every Sunday morning at 10:00 am; Adult choir practices have historically been every Wednesday at 7:00 PM fall through early summer with special presentations at Easter & Christmas. Time may be negotiable if necessary.

COMPENSATION: The compensation is negotiable, but the salary is currently set at \$2000 per month for this part-time position.

FOR MORE INFORMATION CONTACT:

Nathan Daniels (205) 529-8395 pastor@fbcashville.org

CHURCH:

University Baptist Church 5775 Highland Rd Baton Rouge, LA 70808 https://www.ubc-br.org/

LISTING: February 15, 2024

JOB OPPORTUNITY #1: Part-time Minister to Students

JOB DESCRIPTION:

- Provide meaningful times of spiritual development and community to students aged 6th grade through undergraduate college.
- Plan and implement community-building activities and outings for middle and High School students.
- Work in collaboration with other ministers on Sunday School content for youth.
- Plan and implement regular youth programming (currently Sunday evening from 4:30 to 6:30).
- Foster an inclusive and welcoming environment for all students.
- Draw new youth into the group.
- Reach out to undergrad students at the local universities.
- Plan new initiatives to reach undergrad students.
- Plan and implement activities and outings to draw college students.
- Spend time on campus each week.
- Work in collaboration with other ministers and staff on churchwide events.

University Baptist Church, Baton Rouge (Louisiana) is a moderate congregation affiliated with the Cooperative Baptist Fellowship (CBF).

QUALIFICATIONS: We are seeking a person to coordinate ministry to students at UBC, to include middle school through undergraduate college students. Candidates should be active in faith and congregational life (not exclusively Baptist). Candidates should desire to create a welcoming and openminded space and be willing to facilitate spiritual growth among youth and college students. Experience in congregational group leadership and Bible study are strongly preferred.

HOURS: Part-time

COMPENSATION: Compensation commensurate with qualifications. This is a part-time position. However, it may be combined with the Part-time Minister of Music and Worship position to create a Full-Time position. For more information, or to send a resume, contact ubc.positions@gmail.com.

JOB OPPORTUNITY #2: Part-time Minister of Music and Worship

JOB DESCRIPTION:

- Coordinate, lead, and direct the musical groups (current and potential).
- Organize scholarship singers.

- Plan music and worship elements in collaboration with the pastors.
- Lead congregational singing, engaging congregants in meaningful worship experiences.
- Oversee the technical aspects of worship including audio-visual, streaming, etc.
- Collaborate with staff on other things including but not limited to churchwide events.
- Survey people in the congregation with musical abilities and engage them in worship services and other activities.
- Work in collaboration with other ministers and staff on church wide events.

University Baptist Church, Baton Rouge (Louisiana) is a moderate congregation affiliated with the Cooperative Baptist Fellowship (CBF).

QUALIFICATIONS: We are seeking a person to coordinate all aspects of music and worship. Candidates should be active in faith and congregational life (not exclusively Baptist), and desire to lead others in meaningful worship experiences. Musical training and experience in leading worship are preferred, but not required.

HOURS: Part-time

COMPENSATION: Salary commensurate with qualifications. This is a part-time position; however it may be combined with the Part-time Minister of Students position to create a full-time position. For more information, or to send a resume, contact ubc.positions@gmail.com.

FOR MORE INFORMATION CONTACT:

Personnel Committee (225) 766-9474 ubc.positions@gmail.com

CHURCH:

Wilson Chapel United Methodist Church 412 Cumberland Drive Birmingham, Alabama 35206 http://wilson-chapel.com/

LISTING: February 15, 2024

JOB OPPORTUNITY: Church pianist/accompanist

JOB DESCRIPTION: We are seeking a pianist/accompanist to accompany our church choir and to play for Sunday morning worship services. The church family the candidate will serve is very open and inviting. No denominational requirements are involved. We perform mostly traditional service music, but also have contemporary selections as well. The choir meets on Wednesday evenings at 6:30 p.m. Church services are generally Sunday morning at 11 a.m., but the pianist meets with the choir director to go over service music at 10 a.m.

QUALIFICATIONS:

The candidate should have good piano skills and be a fairly capable sight-reader. They should have a good working knowledge of music theory and be able to follow direction. Organ skills are a plus. The candidate must be dependable and punctual.

We are looking for someone to start immediately. An interview and audition with the choir director, the pastor, and a ministry leader at the church will be required.

HOURS: Part-time

COMPENSATION: The church is willing to pay between \$400 and \$650 a month depending on skills and aptitude.

FOR MORE INFORMATION CONTACT:

David Armstrong (205) 568-0947 davidaal@live.com

CHURCH:

Beulah Baptist Church 49484 AL-25 Sterrett, AL 35147 Facebook.com/beulahbaptistchurchsterrett

LISTING: January 22, 2024

JOB OPPORTUNITY: Worship Leader/Musician

JOB DESCRIPTION: Beulah Baptist Church is a historic and wonderful church located just 28 miles away from Samford, with a new pastor eager to serve the community. We are offering a fantastic opportunity for anyone seeking experience in leading worship, building a choir, and cultivating a culture of worship. Our church is equipped with a baby grand piano, keyboard, sound system, and projector, with a part-time sound technician in place to help you every step of the way. We value a variety of musical styles and songs in worship, but generally use the Baptist Hymnal (1991). Additionally, we love having choirs sing, and we are open to exploring new music. We are searching for an individual who can lead us in congregational worship and ideally play the piano/keyboard, too. If you're interested in gaining experience leading the church in singing, planning worship, creating a choir or an ensemble, or anything else related to worship ministry, we would love to have a conversation with you!

HOURS: Part-time

QUALIFICATIONS:

A heart to lead the church in worshipping the Lord through singing and through music. A desire to grow a choir and show grace and love to our congregation. Experience leading in, singing in and/or playing an instrument in congregational worship.

COMPENSATION DETAILS: \$125/week. This is not a W2 position. You will be paid as a 1099 contractor (at least to start).

ADDITIONAL INFORMATION: Our goal is to motivate and offer a chance for a Samford worship student to step up as a leader, while also providing a valuable experience for their growth. The part-time pastor, John Roland, is a Samford employee, and our Deacon Chair, Jimmy Jackson, has been a Samford trustee for many years.

FOR MORE INFORMATION CONTACT:

John Roland (404) 545-8756 jaroland@samford.edu

CHURCH:

Alabaster First United Methodist Church 10903 Hwy 119 Alabaster, AL 35007 www.alabasterfumc.org

LISTING: January 22, 2024

JOB OPPORTUNITY: Guitarist

JOB DESCRIPTION: We are in need of 1-2 guitarists, acoustic and electric, to play for our contemporary service on Sundays at 8:30 AM. Rehearsals are on Wednesdays at 7:00 PM.

HOURS: Part-time

QUALIFICATIONS:

Ability to read chord charts and play with an ensemble. We are looking for someone that will join our team and help make us stronger both musically, and spiritually. Our primary goal is to lead genuine worship with excellence.

COMPENSATION DETAILS: \$75/week to start.

FOR MORE INFORMATION CONTACT:

Jan Freeman (205) 565-9824 Jan@alabasterfumc.org

CHURCH:

Grace Church Birmingham 971 Brookwood Village Birmingham, Alabama 35209 www.gracebirmingham.com

LISTING: January 22, 2024

JOB OPPORTUNITY: Music Director/Pianist

JOB DESCRIPTION: We're looking for a pianist who can also serve as our music director: overseeing Sunday morning practices, recruiting musicians from the congregation to participate, and hiring additional musicians for special services. Our church mainly sings traditional hymns, but we would like to add new songs into the mix.

HOURS: Part-time

QUALIFICATIONS:

Personal faith in Jesus Christ with orthodox biblical beliefs. Skillfulness in playing the piano to accompany congregational singing.

COMPENSATION DETAILS: \$15,000/year for a first-time music director; more if the candidate has experience. Hours would be 9:00 AM – 11:30 AM on Sundays plus 2-3 additional hours during the week.

ADDITIONAL INFORMATION: This is an opportunity for a talented individual to get great experience while serving Christ by helping His people worship.

FOR MORE INFORMATION CONTACT:

Bernard Howard (205) 427-2387 bernard@gracebirmingham.com

CHURCH:

Church at Ross Bridge 2101 Grand Avenue Hoover, Alabama 35226 Rossbridge.church

LISTING: January 22, 2024

JOB OPPORTUNITY: Worship Intern

JOB DESCRIPTION:

- Help with Sunday service music selections.
- Help with scheduling volunteer and paid musicians.
- Assist with choir rehearsals and prep (seasonal).
- Participate in helping to lead worship on Sunday mornings.
- Assist with ProPresenter for Sunday services.

HOURS: Part-time

QUALIFICATIONS:

Must play an instrument (piano preferred). Guitar or stringed instrument is okay as well. Must read music. Have a heart for leading the church in worship.

COMPENSATION DETAILS: \$250/week

FOR MORE INFORMATION CONTACT:

Steve Wingo (205) 266-6241 steve@rossbridge.church

CHURCH:

Lighthouse Christian Church 3285 144th St W Rosemount, MN 55068 Lighthousemn.church

LISTING: January 4, 2024

JOB OPPORTUNITY: Worship and Media Pastor

JOB DESCRIPTION:

The Worship and Media Pastor at Lighthouse Christian Church is a pivotal role that ensures an enriching and cohesive worship experience for the congregation. This position entails comprehensive oversight of weekly worship services, management of the worship team, supervision of overall worship activities, and leadership of the media arts department. Additionally, this role involves active pastoral leadership and regular reporting to ensure alignment with church goals and vision.

Key Responsibilities:

- 1. Oversight of Weekly Worship Services:
 - Coordinate the seamless execution of Sunday worship experiences.
 - Schedule and manage vocalists, musicians, and AV crew weekly.
 - Supervise and support greeters, hosts, ushers, and coffee ministry leaders.
 - Collaborate with the Lead Pastor or guest speakers for thematic consistency.
 - Lead mid-week rehearsals and Sunday morning pre-service rehearsals.
 - Direct worship during Sunday services, with the flexibility to expand services as needed.
- 2. Oversight of Worship Team:
 - Foster a culture of dedication and excellence in worship.
 - Provide pastoral care and encouragement to worship and tech team members.
 - Develop the talents within the team, promoting unity and consistency.
- 3. Oversight of Overall Worship:
 - Lead or delegate worship for significant church events (retreats, VBS, holidays, etc.).
 - Collaborate with student ministries for training new musicians and AV technicians.
- 4. Oversight of Media Arts:
 - Guide the church's digital and online presence forward.
 - Manage live streaming of worship services.
 - Oversee the church's social media platforms, including content management.
 - Collaborate with the Technology Team for equipment purchases and maintenance.
 - Supervise the upkeep and enhancement of the church website.
- 5. Pastoral Leadership:
 - Participate in leadership meetings, retreats, and team-building events.
 - Assist in pastoral care activities, including counseling and visitation.
 - Contribute to the church's teaching ministry based on personal gifts and interests.

- Preach occasionally, as per individual capability and desire.
- 6. Reporting:
 - Directly report to the Lead Pastor.
 - Oversee and guide the Tech/AV Team Leader and Hospitality Team Leader.

HOURS: Full-time; 40

QUALIFICATIONS:

- Strong leadership and organizational skills.
- Proficient in music and media arts.
- Excellent communication and team-building abilities.
- A heart for pastoral care and spiritual growth.
- Ability to work collaboratively with church leadership and congregation.

COMPENSATION DETAILS: Full-time position with benefits. Interested candidates are encouraged to submit their resume and cover letters for this role to info@lighthousemn.church.

FOR MORE INFORMATION CONTACT:

Emmanuel Mantey (859) 916-3011 info@lighthousemn.church

CHURCH:

Trinity Episcopal Church 2014 Berkley Ave Bessemer, AL 35020 facebook.com/TrinityBessemer

LISTING: January 4, 2024

JOB OPPORTUNITY: Organist

JOB DESCRIPTION:

Church organist, serving 3-hours a week. Job includes music selection, practice time, 70-minute liturgy each week. No choir or other weekly rehearsals required.

HOURS: 3-hours/week

QUALIFICATIONS:

Proficiency with the organ instrument.

COMPENSATION DETAILS: \$125/week for 3-hours/week.

FOR MORE INFORMATION CONTACT:

Donald (Jay) Howton (205) 966-3938

CHURCH:

Mt. Signal Baptist Church 7495 Old Hwy 280 Sterrett, AL 35147 mtsignal.org

LISTING: January 4, 2024

JOB OPPORTUNITY: Singers, Musicians, and Worship Leaders

JOB DESCRIPTION:

If you are looking for experience in helping to build a praise and worship ministry, this is the opportunity for you! Mt Signal Baptist Church is in a rebuilding phase in general, and part of that effort is rediscovering and redefining how we worship the Lord through singing together. We value a variety of musical styles and songs in worship, but traditionally use the Baptist Hymnal (1991). Our goal in singing together as a church is to first honor the Lord, but also to encourage one another as we proclaim the gospel to one another and to the world. To those ends, we will continue using the Baptist Hymnal but we have many other songs we would like to sing together as well!

Currently we have a worship pastor / guitarist, pianist, and a few in our church who lead in singing. We want to expand this team as the church grows. Whether you want to worship with us in playing piano, guitar, mandolin, violin, flute, drums, clarinet or other we want to talk to you. Likewise, if you want experience leading the church in singing, planning worship gatherings, teaching music to others, creating a choir or an ensemble or other we also want to talk to you!

HOURS: Part-time

QUALIFICATIONS:

- A heart to lead the church in worshipping the Lord through singing and through music.
- Desire to work through a building phase of worship ministry with a positive attitude that reflects God's grace and mercy.
- Experience leading in, singing in and/or playing an instrument in congregational worship.

COMPENSATION DETAILS: \$100 per week. This is not a W2 position. You will be paid as a 1099 contractor (at least in the beginning).

ADDITIONAL INFORMATION:

We are looking for multiple leaders. Though this "position" could be for one or two individuals on a consistent basis, we are also open to you working with us once or twice a month.

FOR MORE INFORMATION CONTACT:

Ben DeLoach (205) 401-2453 ben@mtsignal.org

CHURCH:

Canaan Baptist 2543 Morgan Road Bessemer, AL 35022 canaanbaptist.net

LISTING: November 16, 2023

JOB OPPORTUNITY: Worship Minister

JOB DESCRIPTION:

Canaan Baptist Church is a multigenerational church striving to know Christ and make Him known. Our worship services are a blend of traditional and contemporary music. We are in search of a part-time Worship Pastor who will bring oversight and organization to our worship ministry, helping to serve and support the vision and values of Canaan Baptist Church. Responsibilities include:

- Shepherding, training, and caring for the worship team.
- Oversight of the musical selection and administration for weekly worship services/rehearsals by preparing music, coordinating instrumentalists and vocalists, and creating slides.
- Oversight of the worship tech ministry, recruiting and coordinating volunteers for the tech team.
- Direction of weekly rehearsals, selection of instrumentation/vocal parts in consultation with Lead Pastor.
- Serving as an instrumentalist and vocalist for worship services.

HOURS: Part-time: Sunday Services, Wednesday Rehearsals and Services. Remaining hours as needed for worship coordination, preparation, and special events.

QUALIFICATIONS:

- A personal and growing relationship with Jesus Christ.
- Demonstrates skills as a vocalist and instrumentalist.
- Knowledge of Planning Center, ProPresenter, digital sound consoles and live streaming technologies.
- Willingness to train members of the worship team.

COMPENSATION DETAILS: To be determined.

FOR MORE INFORMATION CONTACT:

David W. Roy (205) 451-7180 david@roylumber.net

CHURCH:

First Baptist Church of Sylacauga 10 S Broadway Ave, Sylacauga, AL US 35150 (256) 245-6301 joinfirst.net

LISTING: November 8, 2023

JOB OPPORTUNITY: Pianist

JOB DESCRIPTION:

First Baptist Church of Sylacauga is seeking a part-time pianist to accompany the choir during Wednesday Night Rehearsals at 7:00 PM, rehearse with the Praise Band on Sunday mornings at 9:00 AM, and play the piano during morning worship services at 11:00 AM. Occasionally, we may also have a special seasonal event, such as a Christmas Eve Service or a Tenebrae Service.

HOURS: Part-time

ADDITIONAL INFORMATION:

We estimate an average of six hours per week onsite, plus travel time.

QUALIFICATIONS:

Our last two pianists were skilled in reading music quite well and were able to play virtually any choral anthem the Worship Pastor selected. This does not mean that it was perfect the first time they sight-read the piece, but they could read music, play well, help choral sections work through difficult phrases, and assist the Worship Pastor in the teaching of choral music.

COMPENSATION DETAILS:

\$20,000 per year.

FOR MORE INFORMATION CONTACT:

Rick Patrick (205) 567-5046 rpatrick@joinfirst.net

CHURCH:

First Baptist Church of Sylacauga 10 S Broadway Ave, Sylacauga, AL US 35150 (256) 245-6301 joinfirst.net

LISTING: November 8, 2023

JOB OPPORTUNITY: Worship Pastor

JOB DESCRIPTION:

First Baptist Church of Sylacauga is seeking Worship Pastor. Primary responsibilities include:

- Lead Wednesday night choir rehearsal (7:00 PM 8:00 PM).
- Lead Sunday praise team rehearsal (9:00 AM 10:00 AM).
- Lead Sunday morning worship service (11:00 AM 12:00 PM).
- Oversee handbell choir and children's choirs.
- Supervise pianist, organist, and audio-visual team.
- Work with soloists and ensembles to provide special music.
- Plan a blended worship service along with the senior pastor.
- Occasionally lead a special event, concert, cantata, or program.

HOURS: Part-time

QUALIFICATIONS:

We are looking for someone conversant with both traditional hymns and more contemporary praise music. We describe our service as Blended, but realize that with our instrumentation of organ, piano, drums, bass, and trumpet, we may be a bit on the traditional side within our multi-generational congregation. The ideal candidate will be proficient in using software such as Planning Center to communicate with worship team members. We prefer someone with a platform presence and personality that encourages a joyful and worshipful experience with God. The right person will need strong vocal skills and be willing to sing solos in church at least once a quarter or so.

COMPENSATION DETAILS:

\$32,000 per year

FOR MORE INFORMATION CONTACT:

Rick Patrick (205) 567-5046 rpatrick@joinfirst.net

CHURCH:

St. Matthias Episcopal Church 2310 Skyland Boulevard East Tuscaloosa, Alabama 35405-4327 (205) 553-7282 Matthiaschurch.dioala.org

LISTING: November 8, 2023

JOB OPPORTUNITY: Organist/Choirmaster

JOB DESCRIPTION:

St. Matthias Episcopal Church, Tuscaloosa, is seeking an organist/choirmaster. Duties include:

- Playing hymns and service music for the weekly service (Sundays at 10:00 AM).
- Playing for other services, including Christmas Eve, Ash Wednesday, and Holy Week.
- Playing for weddings and funerals (for which you will be paid extra).
- Conducting the choir (rehearsal is before the Sunday service.)
- Selecting hymns in cooperation with the priest.
- Other duties as assigned.

HOURS: Part-time

ADDITIONAL INFORMATION:

St. Matthias is a small Episcopal church. Attendance is around 25-35 per week. For the most part, we prefer traditional Anglican hymns and anthems, but we are open to expanding our musical repertoire. The organ is a 15 rank Wicks. The choir is small (6-10 members) and rehearses before the service on Sunday. We are small, but enthusiastic and committed. In addition to weekly worship, we have a thriving "beans and rice" ministry and provide food to approximately 200 families per month.

COMPENSATION DETAILS:

\$150 per service, without benefits.

FOR MORE INFORMATION CONTACT:

Rev. J. Barry Vaughn drjbarryvaughn@gmail.com

CHURCH:

Big Hurricane Baptist Church 11216 Big Hurricane Rd. P.O. Box 5 Brookwood, AL 35444 bighurricanechurch.com

LISTING: November 6, 2023

JOB OPPORTUNITY: Minister of Music / Music Director

JOB DESCRIPTION: The Minister of Music/Music Director is responsible for coordinating with the Pastor to lead a church music ministry in accordance with the calendar and emphases of Big Hurricane Baptist Church. He/she coordinates with the Pastor a church music ministry according to the Church calendar and emphases; selects music and assists the Pastor in planning and conducting church worship services; prepares and manages the Church music budget; supervises the Church Pianist and other paid musicians; manages the Church music library and musical equipment and coordinates a schedule of individuals to manage the Church sound system during all Sunday worship activities and special events; directs adult, student, and children music programs, and leads congregational singing at worship services and other events; performs other Church music-related activities as assigned by the Pastor.

QUALIFICATIONS: The Minister of Music/Music Director is responsible to the Pastor for planning, conducting, and evaluating a comprehensive music ministry for Big Hurricane Baptist Church, Brookwood, Alabama. Qualifications for the position are open to discussion, but applicants should be able to perform all tasks listed in Job Description in this website survey. An ordained Minister of the Gospel may be appointed as the Minister of Music, or a lay person (male or female) may be appointed as the Music Director.

HOURS: Part-time

ADDITIONAL INFORMATION: The person selected for this position shall complete a satisfactory ABI/FBI, DHR, or comparable background check.

COMPENSATION DETAILS: This position is a part-time, salaried position; the salary will be established upon recommendations of Church Budget Committee or a designated search committee and approved by majority vote at a Church business meeting.

FOR MORE INFORMATION CONTACT:

Larry Holloway (205) 799-2438 larrywhwy@bellsouth.net

CHURCH:

Concord Baptist Church 321 Lee Road 251 Salem, Alabama 36874 www.cbcsalem.net

LISTING: November 6, 2023

JOB OPPORTUNITY: Associate Pastor of Worship and Discipleship

JOB DESCRIPTION:

Primary Responsibilities:

- To provide leadership for all music ministries of the church.
- To lead corporate worship gatherings.
- To provide appropriate discipleship and educational opportunities.
- To facilitate ministries that promote the spiritual growth and development of the body of Christ at Concord Baptist Church.
- To provide additional pastoral care.
- Reports to and works in cooperation with the Senior Pastor.

Objectives:

- To connect people to God and lead the church, through effective praise and worship.
- Provide specialized guidance in the development and implementation of the highest quality worship ministry by working to coordinate instrumentalists, vocalists, and media personnel.
- Mentoring individuals and groups to become more effective worship team members.
- Maintaining the music ministry by engaging future generations to participate as instrumentalists, vocalists, and worship leaders.
- Work with the Senior Pastor and Church leaders to develop a discipleship strategy that encourages church members to grow spiritually in the Biblical community with one another.
- Partner with the Senior Pastor to implement curriculum related to vision and direction.
- Provide additional pastoral care, work in cooperation with the Senior Pastor.

QUALIFICATIONS:

- Must have experienced conversion and believer's baptism.
- Must be in good standing and actively involved as a member of the local church.
- Must have experience, passion, and giftedness in leading worship as well as education, discipling, and developing God's people to grow and mature as followers of Christ.
- 1-2 years of church ministry experience is preferred.
- Possess a strong vocal ability to lead congregational worship.
- Ability to play guitar and/or piano/keyboard and knowledge of various musical instruments.
- Knowledge and proficiency of church sound systems.
- Knowledge and proficiency of Planning Center.
- People-oriented, ability to work across a broad spectrum of age groups and personalities.

- Ability to identify potential leaders and volunteers by matching individual spiritual gifts and talents with ministry opportunities.
- Excellent computer skills, including social media and website formats.
- Demonstrates verbal and written communication skills.

HOURS: Full-time

COMPENSATION DETAILS: Details available upon request.

FOR MORE INFORMATION CONTACT:

Wyndi Evans (706) 289-7551 wyndi12@yahoo.com

CHURCH:

Immanuel Reformed Church (Currently meeting in Seeds Coffee in Homewood, AL) https://immanuelreformed.org/

LISTING: October 30, 2023

JOB OPPORTUNITY: Pianist

JOB DESCRIPTION:

Immanuel Reformed Church is looking for a pianist to accompany their Sunday morning service (liturgical music, chanted psalms, traditional hymns). The church currently meets at 9:30am at Seeds Coffee in Homewood. For more details, please contact admin@immanuelreformed.org.

HOURS:

Part-time

ADDITIONAL INFORMATION:

Immanuel Reformed Church is a new church plant currently meeting at Seeds Coffee in Homewood. We are looking for a pianist and hoping to get the word out to any interested musicians. Our service is traditional, and we need piano accompaniment for our service, which usually involves some sung liturgy, 1-2 chanted psalms, and 4 hymns each week. Pay is \$100 per Sunday.

COMPENSATION:

\$100 per Sunday

FOR MORE INFORMATION CONTACT:

Tara Leithart admin@immanuelreformed.org

CHURCH:

All Saints Anglican Church (ANCA) 3560 Kings River Road Pawleys Island, SC 29585 https://allsaintspawleys.org/

LISTING: October 30, 2023

JOB OPPORTUNITY: Assistant Worship Director

JOB DESCRIPTION:

All Saints Church on Pawley's Island is seeking an Assistant Worship Leader who is passionate about leading others to the throne room of God. If you are interested or would like to see a job description, please contact Richard Bierman at richard@allsaintspawleys.org.

QUALIFICATIONS:

Looking for:

- Heart for the Lord and his people
- Teachable spirit
- Instrumental (preferably guitar) and vocal proficiency
- Comfortable with liturgical worship
- Open to being Spirit-led

HOURS:

Full or part-time (flexible)

ADDITIONAL INFORMATION:

- Full or part-time (flexible)
- Collaborative caring environment
- Chance to lead and grow at the same time
- Beautiful campus/location

COMPENSATION DETAILS:

Flexible, full or part time. Salary based on experience and qualifications.

FOR MORE INFORMATION CONTACT:

Richard Bierman (843) 237-4223 richard@allsaintspawleys.org

CHURCH:

Covenant Presbyterian Church 65 Old Montgomery Hwy Birmingham, Alabama 35209 www.covpres.com

LISTING: October 5, 2023

JOB OPPORTUNITY: Youth Worship Director

JOB DESCRIPTION:

The Youth Worship Director will assist students in the musical and spiritual aspects of leadership and encourage personal growth through discipleship.

QUALIFICATIONS:

- Ideally, 3 years of experience playing in/leading a worship team and a working knowledge of instruments.
- Vocal leadership skills that can guide and train youth singers to lead worship.
- A working knowledge of sound technology.
- Willingness to be taught.
- Lead, plan, prepare with youth band for rehearsals and worship.

HOURS:

Part-time; 10 hours a week

ADDITIONAL INFORMATION:

- Rehearsals are historically held on Sunday evening, though that is flexible.
- Wednesday Night Church is from 5:15-7:15 on Wednesdays during the semester, during which the band leads worship.

COMPENSATION:

Pay will be commensurate with experience for approximately 10 hours of work per week.

FOR MORE INFORMATION CONTACT:

Daniel Sluis (205) 597-7854 dsluis@covpres.com

CHURCH:

Restoration Anglican Church 1940 Stonegate Drive Vestavia Hills, AL 35243 restorationbhm.org

LISTING: September 25, 2023

JOB OPPORTUNITY: Worship Leader

JOB DESCRIPTION:

We are a new church plant looking for a confident worship leader who can play guitar and sing. Not necessarily a long-term position but could potentially turn into one. We meet on Sundays at 10:00 AM, and pay \$200 per service.

QUALIFICATIONS:

- Committed follower of Jesus
- Experienced in leading worship on guitar with vocals

HOURS:

Part-time

ADDITIONAL INFORMATION:

Restoration Anglican Church is a community of people learning to receive the grace of Jesus and practice his way in and for Birmingham.

COMPENSATION:

\$200 per service.

FOR MORE INFORMATION CONTACT:

Will Shafferman (703) 489-3333 wshafferman@restorationbhm.org

CHURCH:

First Baptist Church of Birmingham 2209 Lakeshore Drive Birmingham, AL 35209 www.fbcbirmingham.org

LISTING: September 8, 2023

JOB OPPORTUNITY #1: Piano Accompanist for Rehearsals and Services

- Sunday morning accompanist for full services with choir and orchestra.
- Wednesday night rehearsal for choir and orchestra.
- Possibly also accompany Student choir.
- Must sightread proficiently and have accompaniment experience.
- Provide own transportation.
- Part-time. \$250 a week for Sunday AM and Wednesday PM; possibly additional rehearsals for events that would be paid separately.

JOB OPPORTUNITY #2: Music Intern – male or female

- Few hours of ministry work during the week to help with music organization and service prep.
- Part-time. \$12/hour.

JOB OPPORTUNITY #3: Brass Intern for Orchestra / Office Hours

- Trumpet player for Orchestra that could also work some ministry hours in the office during the week. The Orchestra plays in our Sunday AM services.
- Must be able to play horn and have some sight-reading skills. Knowledge of Planning Center would be helpful, but is not required.
- Part-time. \$12/hour for up to 10 hours a week, including rehearsal time & services.

JOB OPPORTUNITY #4: Music Performance Scholarships

- Participate in choir or music productions for scholarship funds. Scholarship awarded for participation in services and music activities.
- Soprano or Tenor. Music sightread music and sing. Solo ability would be preferable.
- Part-time. \$300-\$400 per semester for scholarship.

FOR MORE INFORMATION CONTACT:

Jeff Stith (205) 369-8113 jstith@fbcbhm.org

CHURCH:

Meadow Brook Baptist Church 4984 Meadow Brook Road Birmingham, AL 35242 meadowbrookbaptist.org

LISTING: August 25, 2023

JOB OPPORTUNITY: Worship Ministry Intern

JOB DESCRIPTION:

The Worship Internship program is a paid developmental program that will focus on:

- leadership development in worship services,
- spiritual and theological discipleship, and
- pertinent musical skill development.

This internship is focused on learning and developing a wide variety of worship ministry-related skills including service planning, service and rehearsal leadership, and relevant technical ministries which allow Sunday services to function smoothly, both in-house and online. The intern will have the chance to serve the church on Sundays and to help with occasional mid-week ministries, such as youth or children.

QUALIFICATIONS:

Applicants should have a desire to gain experience in leading worship and teams, a desire to develop their theological understanding of worship, and a sense of calling to worship ministry. Interns at Meadow Brook Baptist Church should agree with its confession of faith and leadership structures.

HOURS:

Part-time, 10-hours a week, Fall and Spring school semester.

ADDITIONAL INFORMATION:

Beyond practical application, leadership development will consist of weekly meetings/discussions with the Worship Pastor in worship theology/ecclesiology. The goal of the internship is to give those called to lay or vocational worship ministry mentoring and a better understanding of the flow of weekly ministry.

COMPENSATION:

Yes. Bi-monthly.

FOR MORE INFORMATION CONTACT:

David Vaughan
(205) 937-9879
dvaughan@meadowbrookbaptist.org

CHURCH:

South Highland Presbyterian Church 2035 Highland Avenue Birmingham, AL 35205 https://southhighland.org/

LISTING: August 8, 2023

JOB OPPORTUNITY: Scholarship Singer

JOB DESCRIPTION:

South Highland Presbyterian Church is currently seeking scholarship singers for our Sunday morning services as well as for special services and events in the life of the church. Singers would be expected to participate in worship services and rehearsals as well as solo, duet & trio roles.

QUALIFICATIONS:

Person(s) interested should be working on a degree in music. Compensation is as follows:

- Working on or Achieved Undergraduate Degree: \$40/unit
- Working on or Achieved Graduate Degree: \$50/unit.
- Possibility of up to 3 units per Sunday.
- Please contact Director of Music Ministries Kenny Lewis to set up an audition at (205) 516-3148 or klewis@southhighland.org.

HOURS:

- 8:30 a.m. services (8:00 a.m. rehearsal) solos & duets
- 11 a.m. services (10:30 a.m. rehearsal) full choir
- 12:30-2:00 p.m. choir rehearsals on Sunday after the services

COMPENSATION:

- Working on or Achieved Undergraduate Degree: \$40/unit.
- Working on or Achieved Graduate Degree: \$50/unit.
- Possibility of up to 3 units per Sunday.

FOR MORE INFORMATION CONTACT:

Kenny Lewis
205-516-3148
klewis@southhighland.org

CHURCH:

Christ Church East Bay 2138 Cedar St. Berkeley, CA 94709 https://christchurcheastbay.org/

LISTING: July 27, 2023

JOB OPPORTUNITY: Worship Director

JOB DESCRIPTION:

The Worship Director will lead all music ministries in the church and promote a culture of authentic worship that is gospel-centered, multicultural, and contextualized to our congregation and our city. The director will create a process to develop the worship team primarily from within the congregation. They will also scale our music ministry as our church grows, propose an annual worship ministry budget/work within an approved budget, and work with pastoral staff to teach classes, seminars, and workshops for our church.

This person will lead the worship team for Sunday worship services, collaborate with pastoral staff to plan Sunday worship music, manage worship volunteers, and run weekly rehearsals. They will oversee areas of worship production such as worship slides, maintenance of worship equipment, and livestream. The director will plan music for special services, work with youth and children's ministry to plan worship, and oversee the use of sound and video equipment.

The director will also be expected to shepherd and care for all worship team volunteers and invest in the communal life of the church. They will network with local musicians, spearhead ways to serve our city through the arts, and promote the mission and values of our church.

QUALIFICATIONS:

The worship director must have a passion for worship as a whole way of life directed toward the Kingdom of God and for ushering the Christ Church family into the presence of God. They must have exemplary character and relational intentionality and promote a culture of worship in which the collective church body and its individual members see the majesty and beauty of Jesus Christ, offer adoration to God, make/renew a commitment to Christ, and respond to God's love by serving others and creating a community of reconciliation and care.

HOURS: Full-time

COMPENSATION: Yes

FOR MORE INFORMATION CONTACT:

Christ Church Hiring Team (510) 644-4949 careers@christchurcheastbay.org

CHURCH:

University Baptist Church 1223 W Main St. Charlottesville, VA 22903 https://universitybaptist.org

ORIGINAL LISTING: July 27, 2023

JOB OPPORTUNITY: Associate Minister for Music

JOB DESCRIPTION:

The Associate Minister is responsible for leading the music ministries of UBC. This position requires an engaged/enthusiastic "people person" with an innovative/creative spirit. UBC has long had a reputation for a strong music ministry, with an emphasis on choral music. The Associate Minister should lead the music ministry to greater spiritual growth and technical proficiency, lead the collegiate choir, and coordinate other ensembles. They are required to plan and lead Sunday morning worship and communicate regularly with the congregation about music ministries. Another area of emphasis is developing personal, discipling relationships with the congregation, particularly individuals involved in the music ministry. The Associate Minister should keep up-to-date with the current trends in choral music and work with volunteers in maintaining the music library. They should also encourage and facilitate student and youth participation in all areas of music ministry. Additionally, based on mutual agreement between the candidate and the congregation, the Associate Minister will be responsible for another area of ministry, such as children, youth, or college students.

QUALIFICATIONS:

The Associate Minister must have relevant graduate school education such as a seminary degree or a degree in Church Music. They must have education in choral music, degree preferred, and experience in church music. They should have a feeling of God's calling to minister at UBC and an enthusiasm for music and worship. They must also be willing to relocate to the greater Charlottesville area and commit to be a part of the ministry culture at UBC.

HOURS: Full-time

COMPENSATION:

Yes, based on experience. Relocation package available. Health and disability insurance. 15% retirement contribution. Paid vacations, sick leave, and holidays.

FOR MORE INFORMATION CONTACT:

Search Committee (434) 293-5106 search@universitybaptist.org