The churches and organizations below have contacted the Samford Center for Worship and the Arts and/or the Samford Division of Music with the hope of discovering current Samford students who would be good candidates for their positions. While the CWA has relationships with many of these churches, please know that students and community partners are on their own to discern whether a partnership is a good match theologically, professionally, relationally, and otherwise.

## **CHURCH:**

First Church of the Nazarene 1998 Shades Crest Rd Vestavia Hills, AL 35216 fcotn.org

**LISTING:** May 13, 2025

JOB OPPORTUNITY: Pianist/Guitarist

## **JOB DESCRIPTION:**

Play for the Sunday Morning Worship Service.

Practice at 8:45am

• Service at 10:45am

**HOURS:** Part-time

# **QUALIFICATIONS:**

Proficiency in your musical skills.

COMPENSATION DETAILS: \$100-\$150 per service

FOR MORE INFORMATION CONTACT:

Huey Davis (205) 822-4520 hueydavis@aol.com

#### CHURCH:

Moulton Baptist Church 755 Walnut Street Moulton, AL 35650 moultonbaptist.org

**LISTING:** May 13, 2025

# JOB OPPORTUNITY: Minister of Music and Worship

**JOB DESCRIPTION:** The Minister of Music and Worship is responsible for planning, conducting, and evaluating a comprehensive music and worship ministry with the pastor's advice and counsel.

### **RESPONSIBILITIES:**

- 1. Direct the planning, coordination, operation, and evaluation of a comprehensive music ministry (including choirs, vocal, and/or instrumental ensembles) and a worship ministry (including corporate and individual worship and prayer).
- 2. Assist the pastor in planning all worship services of the church, including managing the selection and preparation of music/worship leaders.
- 3. Cooperate with the church Nominating Committee to enlist and then train leaders for the church music ministry, including graded choir workers.
- 4. Lead in planning and promoting a graded choir program. Direct and coordinate the training and work of any assistant/volunteer choir directors. Direct congregational worship as well as adult, youth, and other choirs or ensembles as needed.
- 5. Give direction to a music ministry plan of outreach and enlistment.
- 6. Arrange and provide music for weddings, funerals, special projects, ministries, and other church-related activities upon request. Consult with all wedding parties in selection of music that is in accordance with church policies.
- 7. Plan, organize, and promote music/worship activities which may include choir tours, mission trips, camps, festivals, workshops, clinics, and ministries for the enhancement of music and worship ministry.
- 8. Serve as custodian of all music properties, such as organ, pianos, hymnals, sheet music, robes, etc., keeping an up-to-date file of all music and equipment. Supervise equipment maintenance as needed.
- 9. Coordinate the media ministries of the church with the lay leadership in such areas as the church web page, computer generated audiovisuals, television, and sound enhancement.
- 10. Coordinate the church music and worship ministry with the calendar and emphases of the church.
- 11. Prepare an annual budget for music and worship ministry to be recommended to the Stewardship committee.

- 12. Keep informed on current music methods, materials, promotion, and administration.
- 13. Cooperate with associational and state leaders in promoting activities of mutual interest.
- 14. Serve as member of the pastoral ministry team to perform ministry under the pastor's guidance, especially to church members involved in the music ministry.
- 15. Perform other duties as assigned by the church through the pastor.

**HOURS:** Full-time

# **QUALIFICATIONS:**

Church experience with planning, conducting and evaluating a comprehensive music ministry, including choirs, vocal, and/or instrumental ensembles as well as leading corporate worship.

**COMPENSATION DETAILS:** Yes, more details provided upon interview.

FOR MORE INFORMATION CONTACT: mbcmusicsearch2025@gmail.com

#### **CHURCH:**

Tapestry Church 1082 Montgomery Highway Vestavia Hills, AL 35216 www.tapestry.church

**LISTING:** May 13, 2025

JOB OPPORTUNITY: Worship Pastor

### **JOB DESCRIPTION:**

This is more than a music position—it's a spiritual leadership role with significant influence. You'll lead and coordinate all elements of Sunday worship and local outreach efforts, ensuring every aspect of our services is intentional, unified, and Spirit-led. From music and testimonies to visuals and special events, we believe worship should reflect and reinforce the message of the Gospel.

#### **KEY RESPONSIBILITIES:**

- Worship Leadership: Oversee and coordinate all Sunday worship elements (music, communion, baptisms, testimonies, seasonal content). Ensure worship supports and enhances the preaching theme.
- Team Building: Recruit, train, and shepherd musicians, AV technicians, and other worship volunteers. Cultivate a culture of collaboration and excellence.
- Outreach & Evangelism: Lead outreach efforts to connect with the local community and invite new people into Tapestry. Engage relationally to grow the church and worship ministry.
- Creative Integration: Collaborate with the Teaching Pastor, preaching team and creatives to align music, visuals, and service flow with the sermon. Provide creative ideas (videos, testimonies, props) that reinforce spiritual themes.
- Special Events: Help Plan and lead seasonal events (Christmas, Easter, etc.) well in advance. Coordinate volunteers for special services, baptisms, and off-Sunday events.
- Volunteer Engagement: Bring clarity, connectivity, and encouragement to all volunteers. Organize appreciation events and help volunteers use their gifts in worship and outreach.
- AV & Visual Support: Coordinate and Lead the Creative development of visuals and sermon slides to enhance worship impact. Solve ongoing technical challenges in coordination with the AV team.
- Mission Integration: Promote and weave in Tapestry's missions (e.g., Honduras, Jimmie Hale) meaningfully into worship and church life.

**HOURS:** Full-time

# **QUALIFICATIONS:**

- The ideal candidate will have:
- A heart for both worship and reaching people far from God.
- Experience in worship leadership (vocals, instruments, service planning).
- Strong organizational and leadership skills.
- A creative and collaborative spirit.
- Ability to equip others and build teams.
- A proactive and people-oriented personality.
- Experience with visual storytelling, media, and AV is a big plus.

### **COMPENSATION DETAILS:**

Competitive full-time pay. We are also willing to have someone serve Bi-vocationally if their schedule allowed the flexibility.

FOR MORE INFORMATION CONTACT:

Jared West (334) 797-1914 jared@tapestry.church

#### CHURCH:

First Baptist Church Cleveland 101 N Bolivar Ave Cleveland, MS 38732 underthesteeple.com

LISTING: April 1, 2025

## JOB OPPORTUNITY: Minister of Music and Media

**JOB DESCRIPTION:** The Worship and Media Minister is responsible for overseeing all aspects of the music and worship programs within the church, including sound and all media. This is accomplished through the areas of Corporate Worship, Visual Media, Recruiting and Developing, leading Ministry Teams and performing Ministerial Duties.

**HOURS:** Full-time

## **QUALIFICATIONS:**

- Meet the qualifications of 1 Timothy 3:1-7 & Titus 1:6-9.
- Must demonstrate a clear call to vocational ministry and have sufficient ministry experience.
- Preferred to have earned a master's degree or higher in Biblical Studies or ministry related field. Candidates near completion will be considered.
- Must be in full agreement with our statement of faith (The Baptist Faith and Message 2000).

### **RESPONSIBILTIES:**

#### **Corporate Worship**

- Oversee plan God-honoring, Christ exalting worship services that are consistent with the values and mission of the church.
- Plan and lead church-wide worship services.
- Lead the congregation, choir and worship team to use their voices as instruments to worship God consistently and effectively.
- Continually seek out Biblically based songs for use in congregational singing and within all areas of music ministry. Explore new ideas for corporate worship and be open to change in the shifting of responsibilities as growth and ministry develop.
- Ensure sound doctrine is maintained in all music used within the church.
- Oversee approve planning of service music when not available or scheduled to lead.
- Ensure that all musical technical aspects of the services (including sound and media) are well-planned rehearsed to maintain a distraction-free worship environment.

#### Visual Media

 Oversee, plan, and create all elements of visual media (including church social media accounts and website/app) to help the church communicate the gospel of Jesus Christ and the mission and vision of FBC Cleveland.

- Work with church pastors and staff to create graphics for events, programs, sermon series, etc. for print, video, or social media use.
- Work with church pastors and staff to create videos for promotions, events, programs, sermon series, testimonies, ministry stories, and other needs in the life of the church for corporate worship and social media use.
- Work with pastors and church staff to utilize social media to promote events and ministries.
- Work with pastors and staff to maintain the church website and app.

#### Recruitment & Development

- Recruit, train and organize all instrumental, vocal and technical worship team members.
- Recruit and select worship band and choir volunteers. Oversee coordinate the volunteer schedule on a weekly basis.
- Lead and develop the worship choir and worship band during weekly practices to prepare for choir specials, special events and congregational music.
- Research and introduce worship band and choirs to worship training provided by conferences, books or other ministries.
- Oversee training of Media Ministry volunteers.
- Direct all weekly activities rehearsals as necessary to facilitate excellent worship services.

#### **Leading Ministry Teams**

- Oversee all areas of the music worship ministry, including the music ministries for children, students and adults, as well as the Media Ministry team.
- Assist ministry team leaders in assessing music / media needs and goals.
- Provide ministry team leaders with resources needed to fulfill ministry goals.
- Work with the Media Coordinator to create and/or oversee the creation and quality of all media programs. Oversee growth of media ministry to assist in fulfilling the mission of the church.
- Regularly assess the current needs of these ministry teams and provide appropriate training.
- Supervise and lead Music Intern.

#### **General Ministerial Duties**

- This position is first and foremost a ministerial position. Therefore, there are several ministerial duties that must be performed including
  - Discipling, shepherding and counseling members of the church body as necessary.
  - Performing other duties as assigned by the Lead Pastor.

**COMPENSATION DETAILS:** Compensation details will be discussed during the hiring process.

FOR MORE INFORMATION CONTACT:

Kyle Brassell (662) 843-2701 kyle@underthesteeple.com

#### **CHURCH:**

First Baptist Church Clanton 210 6<sup>th</sup> Street N Clanton, AL 35045 www.clantonfirstbaptist.org

LISTING: March 24, 2025

JOB OPPORTUNITY: Music Minister

### **JOB DESCRIPTION:**

First Baptist Church of Clanton, AL is seeking a full-time minister of music. This position will lead and direct corporate worship, choir, and oversee all aspects of music in the life of FBC. This will be a dual role position, but the additional responsibilities will be based upon the skill set and spiritual gifting of the applicant.

**HOURS:** Full-time

## **QUALIFICATIONS:**

- Love for Jesus and serves Him diligently
- Competency in and strong knowledge of music
- Leadership ability
- Organizational skills
- Capability of overseeing music and streaming licensing
- Teamwork mindset
- Ability to direct choir
- Heart for a blended style of worship

## **EXPERIENCE REQUIREMENTS:**

- A degree in music
- Competency with digital sound equipment
- Knowledge of ProPresenter
- Experience in vocational ministry

**COMPENSATION DETAILS:** Yes. Details will be discussed during the hiring process.

FOR MORE INFORMATION CONTACT:

Justin Nelson (205) 755-3940

justin.nelson@clantonfirstbaptist.org

### **CHURCH:**

Ingleside Baptist Church 384 Wimbish Rd Macon, GA 31210

LISTING: March 10, 2025

JOB OPPORTUNITY: Worship Arts Associate

### JOB DESCRIPTION:

- Recruit, Shepherd, and Equip Rhythm Players at Ingleside
- Help Write and Arrange Music
- Lead in Worship Arts Pastor's Absence
- Help Lead Musical Worship in Other Events
- Production Ministry as Requested
- Serve with the Worship Arts Team
- Team-Wide Ministry

**HOURS:** Full-time

## **QUALIFICATIONS:**

- Maintain a growing walk as a disciple of Jesus Christ
- Excellent guitar player who has skill to lead and grow others
- Excellent vocalist
- Ability to work with a team & a desire to work in full-time ministry

## **EXPERIENCE REQUIREMENTS:**

- College degree preferred Music Education (not necessarily a music degree, but helpful if so)
- Paid ministry experience preferred, but not required
- Current church member in good standing or willingness to become a member at Ingleside

**COMPENSATION DETAILS:** Competitive Salary for the role and commensurate with education and experience. 40+ hours per week (Typically Sunday-Thursday). Benefits: Retirement, Medical (75%), Disability (100%), Life Insurance (\$50,000).

FOR MORE INFORMATION CONTACT:

Jonathan Green (478) 262-6849 jgreen@ingleside.org

### **CHURCH:**

Morgan United Methodist Church 2701 Morgan Road Bessemer, AL 35022 https://www.facebook.com/morganunitedmethodistchurch

LISTING: March 6, 2025

JOB OPPORTUNITY: Pianist

**JOB DESCRIPTION:** Looking for a Pianist for our Easter Service at 10:30 a.m. Future dates will also likely be available. Our service is traditional, and Hymns are played out of the Methodist Hymnal.

**QUALIFICATIONS:** Adequate piano skills needed

**HOURS / COMPENSATION:** Part-time; Yes; Compensation details: \$100+, happy to discuss this further.

FOR MORE INFORMATION CONTACT:

Rev. Griffen Cope 205-746-1456 pastorgriffenatmorgan@outlook.com

### **CHURCH:**

Pleasant Grove United Methodist Church 452 9<sup>th</sup> Street Pleasant Grove, AL 35127 https://pgum.org/

LISTING: March 6, 2025

JOB OPPORTUNITY: Music Director

**JOB DESCRIPTION:** This position includes two primary functions. First, a choir director who would work with a volunteer choir on a weekly basis. Currently the choir practices briefly before worship and for 30 minutes after worship. The choir director collaborates with the pastor on music selection and special services.

The position also calls for a musician, either an organist or pianist, who would accompany the choir, and play hymns and service music. This is a 5-hour/week commitment, mostly all on Sundays, plus rehearsal time.

**QUALIFICATIONS:** This position requires candidates to have strong instrumental skills in either organ or piano, a working knowledge of traditional-style church music and excellent communication skills. We prefer someone with prior choir leadership or music education experience. We are a United Methodist Church and sing out of the current UMC hymnal.

**HOURS / COMPENSATION:** Part-time; Yes; Compensation details: The salary is \$6,500/year, plus \$100 for 4 special services during the liturgical church year.

**ADDITIONAL INFORMATION:** Two paid weeks of vacation (including two Sundays).

FOR MORE INFORMATION CONTACT:

Rev. Emily Freeman Penfield 205-744-7171 emily.penfield@umcna.org

#### CHURCH:

Shepherd of the Hills Lutheran Church 4887 Valleydale Rd Birmingham, AL 35242 www.sothl.org

LISTING: March 6, 2025

JOB OPPORTUNITY 1: Organist/Pianist

**JOB DESCRIPTION 1:** Shepherd of the Hills Lutheran Church on Valleydale Road is looking for an organist/pianist to play for Sunday worship services at 9:30 a.m. This is a part-time position. It may eventually grow to include directing a choir and/or a handbell choir.

**QUALIFICATIONS 1:** The position requires a dedication to facilitating meaningful worship services. Candidates will meet with our pastor and others to discern if their gifts will support our ministry. Candidates must be prepared to play hymns, preludes, postludes, and offertories for an audition.

**HOURS / COMPENSATION 1:** Part-time; Yes, compensation details found at <a href="https://www.sothl.org/now-hiring-church-organist-pianist/">https://www.sothl.org/now-hiring-church-organist-pianist/</a>

# JOB OPPORTUNITY 2: Substitute Pianist or Organist

**JOB DESCRIPTION 2:** Seeking an accomplished pianist and/or organist to substitute when available for Sunday worship at 9:30 a.m. The substitute will play hymns, liturgy, psalm, prelude, and postlude.

**QUALIFICATIONS 2:** Competence on the piano and/or organ

HOURS / COMPENSATION 2: Part-time; Yes, compensation details upon request

**ADDITIONAL INFORMATION:** If a candidate is not interested in employment but is available to substitute, please contact Dottie Underwood at 205-243-3435. Shepherd of the Hills is a small, friendly congregation.

FOR MORE INFORMATION CONTACT:

Dot Underwood 205-243-3435 dottielo4@gmail.com

### **CHURCH:**

Trinity UMC 914 Oak Grove Rd Birmingham, AL 35209 trinitybirmingham.com

LISTING: February 13, 2025

JOB OPPORTUNITY: Female Singer/Worship Leader

**JOB DESCRIPTION:** We are looking for a female singer to help us lead worship each Sunday. We have a contemporary worship service. Need to be available 9:30am to noon on Sundays. Our band rehearses at 9:30 a.m. and then leads the worship service following at 11:00 a.m.

## **QUALIFICATIONS:**

- Strong vocal abilities, musical knowledge, and able to work with a band.
- Ability to lead the congregation in worship and also have a desire to lead others spiritually.

HOURS / COMPENSATION: Part-time; Compensation negotiable.

FOR MORE INFORMATION CONTACT:

lan Conerly
256-630-6148
iconerly@trinitybirmingham.com

### **CHURCH:**

First United Methodist Church 800 Greensboro Ave Tuscaloosa, AL 35401 www.fumct.org

LISTING: February 13, 2025

JOB OPPORTUNITY: Bridge Worship Director

## **JOB DESCRIPTION:**

The First United Methodist Church Tuscaloosa (FUMCT) is seeking a part-time Bridge Worship Director to prepare oneself and the Bridge Band for theologically sound, creative, spiritually fulfilling worship in a contemporary setting with the goal of engaging the congregation in singing and receiving Scripture through music. The Bridge Worship Director helps to dream, plan, and execute the full worship environment, leading worship not only through singing but also praying and as led, spoken word. While this person would also encourage others to lead in such a way, they must also have a willingness to do so themselves, modeling the way.

While the worship themes are planned many months in advance by the pastoral team, the creative interpretation, design, and implementation of those plans is a team approach led primarily by the Bridge Pastor, Bridge Worship Director, and the Bridge Band Leader (primarily responsible for ensuring the instrumentalists readiness for rehearsal and worship).

Therefore, the ideal candidate will have a deep love of God as demonstrated by living a life exemplifying the fruits of the Spirit, strong musical gifts that they enjoy using for the worship of God, and a passion for working with a creative team, coordinating and leading volunteers and staff to make a vision become a reality in worship.

The position will work under the leadership of the Bridge Pastor and in consultation with the Bridge Band Leader to plan and coordinate all musical selections and technical requirements for Bridge worship services in accordance with the overall theme and vision for the service. The Bridge Worship Director holds the primary responsible for recruiting, auditioning, rehearsing, training, and directing a volunteer team of vocalists, musicians, and A/V tech operators, in a welcoming manner with the goal of expanding the depth and ability of the worship team yet does not have to hold such a responsibility alone thanks to a highly gifted team of staff and volunteer leadership.

The successful candidate must be able to faithfully participate and attend Sunday services as well as services that may happen during some liturgical seasons on other days of the week (i.e. Maundy Thursday, Good Friday). The ability to attend weekly rehearsals and meetings with the Bridge Leadership Team and Bridge Band to analyze, adjust, and brainstorm for Bridge worship will be required. Because the Bridge is not the only style of worship within FUMCT, there are services where collaboration with worship leaders outside of the Bridge is required to promote our One Church direction. Therefore, an appreciation for the musical styles and preferences outside of contemporary worship is essential for success.

## **QUALIFICATIONS:**

Strong musical gifts are required including the ability to create a worship experience through music and participatory elements that engages the congregation and encourages them to participate in worship through their own singing. Preferred skills include the ability to conceptualize, organize, and lead a weekly worship service incorporating music, video, sound, stage lighting, and story-telling appropriate for the week's worship theme, including the ability to utilize and maintain worship planning software. Proficiency in at least one instrument with the ability to utilize those skills in leading worship vocally and instrumentally is preferred. Either experience in working with a team or a willingness to do so if required. It is also a great addition for the candidate to have prior experience participating in or leading a worship band and utilizing Planning Center.

The successful candidate will be expected to understand and support United Methodist doctrine. Additionally, they must understand the standard of Christian living expected by this position and the ways choices outside of this role are equally important.

**HOURS / COMPENSATION:** Part-time; Compensation is competitive with other churches based on the responsibilities required and the additional support staff in place to help.

FOR MORE INFORMATION CONTACT:

Rev. Amy Howard (205) 345-7261 ahoward@fumct.org

#### **CHURCH:**

Mount Vernon Baptist Church 6450 Curry Hwy Jasper, AL 35503 https://www.mtvernononline.com

LISTING: January 30, 2025

JOB OPPORTUNITY: Interim Music Minister

**JOB DESCRIPTION:** We are seeking an Interim Music Minister to lead the church's music ministry during the transition period while the church seeks a permanent minister.

**QUALIFICATIONS:** This individual must understand music ministry, possess strong leadership and communication skills, and be able to work collaboratively with the existing music team and church leadership. Other qualifications include:

- An acknowledgment that Jesus Christ is your Lord and Savior.
- A desire to continue a strong, committed, and mature relationship with Christ.
- Experience leading music in a church or similar setting
- Strong vocal and choral conducting skills
- Knowledge of a wide range of musical styles and genres
- Ability to work within a church community
- Strong organizational and administrative skills
- Excellent interpersonal and communication skills
- Proficiency in ProPresenter, a presentation software, is preferred.

**HOURS / COMPENSATION:** Part-time; Compensation will be commensurate with experience and education.

**ADDITIONAL INFORMATION:** The Interim Music Minister is a temporary part-time, contract position with potential future opportunities within the organization. If you are passionate about music ministry and can provide spiritual leadership through music, we encourage you to apply for this interim position at <a href="mailto:musicsearch@mtvernononline.com">musicsearch@mtvernononline.com</a>.

FOR MORE INFORMATION CONTACT:

Audrey Watts 205-799-3749 audwatts@gmail.com

#### **CHURCH:**

The Branch at Mission Hills 1669 Mission Hills Rd Alabaster, AL 35007 https://www.thebranchatmissionhills.com

LISTING: January 30, 2025

JOB OPPORTUNITY: Minister of Music

**JOB DESCRIPTION:** The minister of music is to be responsible before God and the Church body to provide spiritual leadership in the form of corporate worship, including planning and coordinating, with a passion for the Gospel at the center of worship and ministry.

## **QUALIFICATIONS:**

- Must share the vision, mission statement, and core values of The Branch at Mission Hills.
- Must have a passion for genuine worship, attention to detail, and an understanding of the role as worship leader.
- Must be a trained musician with the ability to lead worship team (band, vocalists), including arranging music and writing charts/parts for the band as needed.
- Must possess strong organizational and people skills.
- Must be gifted in leadership skills, including discipling worship team.
- Previous experience in planning and organizing corporate worship.
- Bachelor's degree/seminary degree preferred.

### **RESPONSIBILITIES:**

- Work with the Senior Pastor, church leaders, musicians, and others to plan and prepare an order
  of worship for Sunday morning services and Wednesday evening services, which will include
  weekly practices with the praise team/band.
- Ensure that in all matters, worship at The Branch at Mission Hills reflects a heart for the lost and encourages the saved to express their love for God through worship.
- Facilitate corporate worship through excellent music promoting congregational participation.
- Work with special groups, such as Easter drama, to prepare special music for worship.
- Assist in recruiting musicians and singers as needed.
- Serve on Church council as a leader.
- Ensure that worship is Biblically based and supported by scripture.
- Lead and direct the Church in keeping with The Branch at Mission Hills' Constitution and Bylaws and Southern Baptist Convention's The Baptist Faith and Message (2000).

**HOURS / COMPENSATION:** Part-time; Yes

FOR MORE INFORMATION CONTACT:

Adam Massey massey681@gmail.com

### **CHURCH:**

St. James Episcopal Church 347 South Central Avenue Alexander City, Alabama 35010 https://www.stjamesalexcity.com

LISTING: January 30, 2025

JOB OPPORTUNITY: Organist and/or Pianist

**JOB DESCRIPTION:** We are seeking a talented and passionate organist or pianist to play during our 10 o'clock worship service.

**QUALIFICATIONS:** The ideal candidate should be proficient in playing either the organ or piano with the ability to interpret and perform music directly from the church hymnal, demonstrating an understanding of traditional hymnology.

**HOURS / COMPENSATION:** This position can be either full-time or part-time. For part-time, the candidate would play for 2 out of 4 Sundays each month. Compensation will be discussed with the contact listed below.

FOR MORE INFORMATION CONTACT:

Rev. Rob Iler 256-794-5103 Frrob7@gmail.com

### **CHURCH:**

Woodland Hills Church 673 Memorial Dr Bessemer, AL 35022 whc.churchtrac.com

LISTING: January 30, 2025

JOB OPPORTUNITY: Worship Pastor

**JOB DESCRIPTION:** We are looking for an individual to lead our team and our congregation in Worship. Must be able to put together a song set and distribute to the team in a timely manner. Must be able to run an effective practice which is typically held on Sunday mornings but can change if needed. Worship Pastor will answer directly to the Pastor and Deacons.

**QUALIFICATIONS:** Must have a relationship with Jesus Christ with fruit that shows. Must also be able to lead worship while playing an instrument.

**HOURS / COMPENSATION:** This is a part-time position, with compensation based on experience. The Worship Pastor will receive monthly payment, with details to be discussed during the interview process.

**ADDITIONAL INFORMATION:** Additionally, the Worship Pastor will have an annual budget of \$3,500 to support ministry needs and activities.

FOR MORE INFORMATION CONTACT:

Jason Cobb 205-753-1208 jcobb007@att.net

### **ORGANIZATION:**

Birmingham Metro Baptist Association 1449 Medical Park Drive Birmingham, AL 35213 (205)599-3245 www.bmbaonline.org

LISTING: January 30, 2025

JOB OPPORTUNITY: Ministry Internship in Associational Missions

**JOB DESCRIPTION:** The BMBA is seeking a Ministry Intern to assist in carrying out our mission to encourage, equip, and engage churches in the Great Commission. The intern will support the Director of Operations and Church Resource Specialist, with a focus on church engagement, project management, and communication within the association. This is a flexible, part-time internship ideal for seminary students or individuals pursuing ministry. Key Responsibilities include:

- Project Assistance: Support BMBA events, projects, and church visits.
- Church Engagement: Represent BMBA in church meetings, share about associational missions, and foster connections with church leaders.
- Communication: Assist with ministry communications (e.g., birthdays, anniversaries, ACP, etc.), and support social media initiatives.
- Office Support: Manage office supplies, provide hosting services for meetings, and assist with Realm projects for ministers and their families.

## **QUALIFICATIONS:**

- Born-again Christian with a passion for ministry.
- Some college preferred.
- Proficient in computer and mobile device use.
- Understanding of BMBA policies and procedures.
- Strong written and verbal communication skills, including proficiency with email, online tools, and social media.
- Ability to manage multiple tasks, work independently, and follow instructions.
- Knowledge of Baptist Faith and Message 2000.

**HOURS / COMPENSATION:** Part-time: Approximately 25 hours/week with flexible scheduling. FLSA Status: Non-Exempt. Paid internship. Details will be discussed during the interview.

FOR MORE INFORMATION CONTACT:

Marisa Taylor (205) 599-3245 mtaylor@bmbaonline.org

#### CHURCH:

First Baptist Church Marietta GA 148 Church Street Marietta, GA 30060 https://www.mariettafbc.org/

LISTING: January 30, 2025

JOB OPPORTUNITY: Minister of Music and Worship Arts

**JOB DESCRIPTION:** First Baptist Church of Marietta, Georgia, is seeking a Minister of Music and Worship Arts to lead and guide the church's worship ministry into the future. This position is a full-time, leadership role responsible for overseeing the music and worship arts ministry, including directing the 11 AM worship choir and worship orchestra (48 out of 52 Sundays each year). The ideal candidate will bring a passion for worship, creativity, and strong leadership skills, seeking God's guidance to move the ministry forward while honoring the church's rich musical heritage.

**ADDITIONAL INFORMATION:** Interested candidates should review the following documents located at: https://www.mariettafbc.org/minister-of-music-and-worship-arts.

HOURS / COMPENSATION: Full time paid position.

FOR MORE INFORMATION CONTACT:

Renee White MusicMinisterSearch@MariettaFBC.org

### **CHURCH:**

Brent Baptist Church 2446 Main St OR P.O. Box 246 Brent, AL 35034

LISTING: January 21, 2025

JOB OPPORTUNITY: Music Leader

**JOB DESCRIPTION:** 

Brent Baptist Church is seeking a Music Leader to lead worship during our Sunday morning services from 10:45 AM to 12:00 noon. The ideal candidate will be proficient in vocals and capable of leading congregational worship without a choir. This position is an opportunity to use your musical gifts to enhance the worship experience and help lead our congregation in praising God.

# **ADDITIONAL INFORMATION:**

For more information or to apply, please contact Jerry Pow (see contact information below). We look forward to welcoming a new member to our ministry team who shares our heart for worship and service.

**HOURS / COMPENSATION:** This is a part-time position, with compensation to be determined based on qualifications and experience.

FOR MORE INFORMATION CONTACT:

Jerry Pow 205-361-7563 jerrypow@att.net

#### **CHURCH:**

Mt Signal Baptist Church 7495 Old Highway 280 Sterrett, AL 35147 mtsignalbaptist.org

LISTING: January 13, 2025

JOB OPPORTUNITY: Part-time Worship Leader

**JOB DESCRIPTION:** Mt. Signal Baptist Church is seeking a **Part-Time Worship Leader** to plan and lead Sunday morning worship (10:45 AM, ~50 members). Reporting to the Teaching Pastor, this W-2, paid position involves leading in worship through music, Scripture, and prayer. We're seeking someone with a heart for worship, strong leadership skills, and a passion for glorifying God through music.

#### **RESPONSIBLITIES:**

- Plan and lead Sunday worship services.
- Select songs and hymns that align with the weekly sermon.
- Coordinate with the Teaching Pastor to ensure worship complements the message.
- Lead Wednesday night rehearsals for instrumentalists and vocalists.
- Prepare song lyrics for on-screen display as needed.
- Provide direction and encouragement to the worship team.

## **QUALIFICATIONS:**

- A genuine faith in Jesus Christ and commitment to walking faithfully with Him.
- Baptized as a believer in Christ.
- Meets Biblical standards for church leadership (e.g., 1 Timothy 3:1-13, Titus 1:5-9; note: this is not a pastoral role but requires similar character).
- Proficient in piano and/or guitar.
- Knowledge of music arrangement and theory.
- Effective leadership/ communication skills for working with the worship team & congregation.
- Strong organizational and planning abilities.
- Willingness to actively engage in the life and ministry of Mt. Signal Baptist Church.

HOURS / COMPENSATION: Part-time / \$200 per week

FOR MORE INFORMATION CONTACT:

Ben DeLoach 205-401-2453 ben@mtsignal.org

### **CHURCH:**

Beechwood Baptist Church 2659 Mt. Olive Road, Mount Olive, AL 35117 205-631-4531 https://www.bwchurch.net/

LISTING: January 13, 2025

JOB OPPORTUNITY: Worship Leader

### JOB DESCRIPTION:

Beechwood Baptist Church is seeking a passionate and skilled Worship Leader to lead our blended worship services, engaging multiple generations through both modern and traditional styles of music. This individual will be responsible for leading vocally, instrumentally, and chorally, fostering a dynamic worship experience for our congregation. The ideal candidate will have experience in leading worship, directing praise teams, praise bands, and choirs.

#### **ADDITIONAL INFORMATION:**

If you are a music student or a worship leader who feels called to this position, please send your current resume and a cover letter expressing your interest and qualifications to Chris Weide at the contact info below.

FOR MORE INFORMATION CONTACT:

Rev. Chris Weide 205-275-2921 pastor@bwchurch.net

### **CHURCH:**

Dogwood Grove Baptist Church 8736 Dogwood Grove Road Adger, Alabama 35006

LISTING: January 13, 2025

JOB OPPORTUNITY: Fill-in Pastor; Bi-vocational Pastor

## **JOB DESCRIPTION:**

Dogwood Grove Baptist Church is a small Baptist church located in Adger, AL, seeking a pastor to lead us in faith, worship, and community outreach. This is a bi-vocational position, and we believe God has already chosen the right leader to guide us.

We are excited to see who He places at our pulpit and look forward to walking together in His purpose. If you feel God's calling, let's discover His plan for our future.

We are also in need of temporary fill ins as well.

For more information or to apply, please contact us at: Dogwoodgrovebaptistchurch@gmail.com

**HOURS:** Part-time

**COMPENSATION:** The position is bi-vocational. There is a small love offering (\$150) for filling in on Sunday; a full-term salary would be determined with applicant.

FOR MORE INFORMATION CONTACT:

Lydia Sebert
Dogwoodgrovebaptistchurch@gmail.com

### **CHURCH:**

First United Methodist Church of Alabaster 10903 Hwy 119 Alabaster, AL 35007 fumcalabaster.org

LISTING: December 16, 2024

JOB OPPORTUNITY: Modern Worship Director

### **JOB DESCRIPTION:**

We are looking for a creative, energetic, and skilled Modern Worship Director to lead our modern worship services, helping to engage our congregation through inspiring music, prayer, and multimedia. This part-time position offers the opportunity to contribute significantly to the worship life of our congregation while working alongside our pastoral staff, volunteers, and worship teams. We are in the process of remodeling our sanctuary to host both traditional and modern worship services and will move in sometime in the summer or fall of 2025. The ideal candidate will be able to lead worship solo as well as lead a band in an authentic, less produced "unplugged" (fewer lights, no smoke...) style to match the space.

## **QUALIFICATIONS:**

- Deep, personal faith in Jesus Christ & commitment to the mission of the United Methodist Church.
- Experience in leading contemporary worship, preferably in a church setting.
- Ability to work collaboratively in a team environment, including pastors, staff, and volunteers.
- Experience in recruiting, training, and leading volunteer and paid teams.
- Knowledge of worship technology (sound systems, live streaming, presentation software like ProPresenter, etc.).
- Excellent organizational, communication, and interpersonal skills.
- Passion for creating meaningful worship experiences to engage people of all ages & backgrounds.

**HOURS:** Part-time

**COMPENSATION:** \$20,000-\$26,000 commensurate with experience. Additional benefits, if applicable, will be discussed during the interview process.

FOR MORE INFORMATION CONTACT:

Alice Mixon (251) 564-6459 adm1022@gmail.com

#### CHURCH:

Grace Church 2801 Pelham Road Greenville, SC 29615-4081 grace.sc

LISTING: December 1, 2024

JOB OPPORTUNITY: Worship Resident

## **JOB DESCRIPTION:**

Our approach to ministry through worship is different than most — review these distinctives to gain a better understanding of what Worship Ministry looks like at Grace Church. As Worship Leaders, our jobs are primarily to LEAD people. We are on staff to lead, equip, train and disciple our members, volunteers, and other staff. We are creating opportunities for members to be discipled through serving in Worship.

Weekend setlists are curated by a dedicated team across all campuses, allowing our Worship Leaders to focus on leading, developing volunteers, and nurturing the Worship teams at each location.

Our goal during services is to offer our church community the opportunity to connect with God's word through singing and active worship participation. We utilize music to enhance worship engagement. While we do engage in some songwriting and original compositions, songwriting will not be a primary focus for the Worship Leader role.

We are committed, persistent, and diligent in carrying out our responsibilities, recruiting volunteers, and advancing the mission of the Church.

**HOURS:** Full-time

**COMPENSATION:** Yes. Negotiable

FOR MORE INFORMATION CONTACT:

Tanner Corley (678) 895-2894 tcorley@grace.sc

### **CHURCH:**

Good Shepherd Lutheran Church 2456 Decatur Hwy Gardendale, AL 35071 gardendalegoodshepherd.com

LISTING: December 1, 2024

JOB OPPORTUNITY: Praise Team Leader

### **JOB DESCRIPTION:**

The primary role of the Praise Team Leader is to lead music for the 11:00 AM Contemporary service. The Praise Team Leader is responsible for developing and maintaining a solid band, coordinating music with the Worship Director, and leading the congregation in meaningful worship that edifies and strengthens, as well as compliments the other elements of the worship service.

# **QUALIFICATIONS:**

- 1. A strong love for God and for people.
- 2. Strong communication and organizational skills.
- 3. Ability to recruit and develop volunteers.
- 4. Embody a strong presence in worship.
- 5. Comfortable with contemporary and blended music in worship services.
- 6. Understanding and submission to Lutheran teachings and liturgy.
- 7. Play an instrument such as piano/keys, or guitar.
- 8. Strong vocals to lead a worship service.

**HOURS:** Part-time

**COMPENSATION:** Yes. Starting salary of 3,500.

FOR MORE INFORMATION CONTACT:

Jessica Kimbrough (678) 983-2050 jessphill22@gmail.com

# **CHURCH:**

Homewood Community Church The Exceptional Foundation 1616 Oxmoor Road Homewood, AL 35209

LISTING: October 24, 2024

JOB OPPORTUNITY: Youth Worship Leader

**JOB DESCRIPTION:** This position is for college-aged or young adults seeking a worship ministry position in a part-time capacity. As the Youth Worship Leader, you will have the opportunity to personally invest in the lives of students at Homewood Community Church (HCC) through leading worship at Jr. High and Sr. High large group weekly gatherings.

#### **RESPONSIBILITIES:**

- Plan worship set list for Jr. and Sr. High large group gatherings
- Prepare lyric slides and chord charts for each large group gathering
- Set-up and take down worship equipment before and after large group

#### **EXPERIENCE AND SKILLS:**

- A person who believes in and lives from the grace of God in the Gospel
- Proven ability to sing while playing guitar or keyboard
- Proficient knowledge of Audio/Visual equipment
- Administrative and organizational skills
- Exceptional relational capacity

**HOURS:** Part-time; 5 hours on Sunday evenings

**COMPENSATION:** Yes. \$100 per Sunday

**OTHER INFORMATION:** Interested candidates should send their resume and preferably a video recording leading worship (audio recording is also acceptable) to Tyler Tilford, HCC's Youth Ministry Director at <a href="mailto:tyler@homewoodcommunitychurch.org">tyler@homewoodcommunitychurch.org</a>.

FOR MORE INFORMATION CONTACT:

Tyler Tilford tyler@homewoodcommunitychurch.org

#### CHURCH:

Riverchase Baptist Church 2020 Crossvine Rd Birmingham, AL 35244 riverchasebaptist.org

LISTING: October 24, 2024

JOB OPPORTUNITY: Worship Pastor

JOB DESCRIPTION: The Worship Pastor is responsible to Riverchase Baptist Church, under the supervision of the Senior Pastor, for the weekly and seasonal planning and execution of the worship service and overall music ministry of RBC, consistent with the mission, vision, values and strategies of Riverchase Baptist Church. The Worship Pastor provides direct supervision to the Worship Ministry Assistant and Accompanist and is responsible for the pastoral care of those who serve in the music ministry of RBC. At its core, the Worship Pastor should lead the members of the worship team, choir, and the congregation of RBC to Glorify God and Make Disciples through the ministry of music.

#### **RESPONSIBILITIES:**

- Provide leadership for all music programs of Riverchase Baptist Church
- Provide primary worship leadership in the weekly worship services
- Shepherd, train, manage, and care for the volunteer worship teams
- Oversee the production of weekly and seasonal worship services, including the volunteer audio/visual staff
- Develop a process to regularly identify and deploy new volunteers in music ministry of RBC
- Develop a process to identify and deploy musical gifts in children and youth
- With the Senior Pastor, develop a vision for the musical programming that furthers the mission of RBC
- Work with the Senior Pastor to ensure that relevant music and worship undergird the preaching and teaching ministries of the church through doctrinal soundness
- Maintain music ministry physical spaces (classrooms, welcome areas, storage spaces, instruments, and other equipment).
- Maintain music ministry digital spaces (website, newsletter, social media accounts)
- Develop an annual music ministry budget and work within that budget
- Attend staff meetings and retreats as required.
- Support the Office of the Senior Pastor as requested.
- Provide pastoral counseling to members as requested
- Perform weddings and funerals as requested and available
- Other duties as assigned by the Senior Pastor

### **QUALIFICATIONS**

- A personal sense of calling from God to Christian ministry in general and specifically to Music Ministry
- Can identify closely with the mission, values, vision, theology, philosophy and methodology of Riverchase Baptist Church.

- A maturing Christian who demonstrates the Fruits of the Spirit, is growing in their faith and is committed to spiritual disciplines such as Bible reading, prayer and sabbath.
- The proven ability to collaborate, cooperate and function well in a team environment.
- The proven ability to think strategically and creatively work with approved ministry models and paradigms.
- Demonstrates strong written and verbal communication skills.
- Demonstrates strong vocal and instrumental skills
- Proficiency in reading music
- Knowledge of Christian music across styles and generations

**HOURS:** Part-time

**COMPENSATION:** \$20k-\$24k Annual Salary/Housing plus benefits

**OTHER INFORMATION:** Interested candidates should send their resume and preferably a video recording leading worship (audio recording is also acceptable) to Tyler Tilford, HCC's Youth Ministry Director at tyler@homewoodcommunitychurch.org.

FOR MORE INFORMATION CONTACT:

Chase McLain (205) 985-4495 chase@rbcstaff.com

### **CHURCH:**

Elevate Community Church 314 La Prado Cir. Birmingham, AL 35209 www.elevatecommunitychurch.org

LISTING: October 24, 2024

## **JOB OPPORTUNITY #1: Guitarist**

- Play every Sunday or as many Sundays as possible
- Attend 1 rehearsal during the week on Wednesday nights
- \$20 per hour for worship service

# JOB OPPORTUNITY #2: Vocalists for Worship Service

- Vocalists needed on a rotation basis
- Attend 1 rehearsalduring the week on Wednesday nights
- \$20 per hour for worship service

### JOB OPPORTUNITY #3: Fill-in Pianist

- Pianist to fill in as needed
- Attend 1 rehearsal during the week on Wednesday nights
- \$20 per hour for worship service

FOR MORE INFORMATION CONTACT:

Rhonda R Wilson (205) 745-3947 rrwinvestments@gmail.com

### **CHURCH:**

Pleasant Hill UMC 4809 Bell Hill Road Bessemer, AL 35022 Pleasanthillumc.com

LISTING: September 27, 2024

JOB OPPORTUNITY: Director of Music

## **JOB DESCRIPTION:**

- Part-time position
- Help design weekly worship
- Rehearse with choir Wednesday nights
- Special services (Christmas, Easter, etc.)
- Maintain instruments and microphones
- Manage annual budget
- Assist in morning worship services

**HOURS:** Part-time

**COMPENSATION:** Yes.

FOR MORE INFORMATION CONTACT:

Monica Harbarger monica@unitedcounseling.org

### **CHURCH:**

Faith Baptist Church 6605 West Jefferson Road Quinton, AL 35130 https://www.facebook.com/FaithIBC/

LISTING: September 27, 2024

JOB OPPORTUNITY: Pianist

## **JOB DESCRIPTION:**

The leadership at Faith Baptist would like to extend the opportunity to a Samford University student to join the music team in the role of pianist. This would include Sunday morning prelude, hymns, special music, offertory, and postlude. Faith Baptist strives to incorporate traditional hymns as well as newer hymns; the standard being Christ-honoring lyrics and lively congregational participation.

## **QUALIFICATIONS:**

Pianist must be able to handle key changes and transitions between songs while playing alongside other orchestral instruments. Applicant must be a believer in the death, burial and resurrection of Christ with a desire to serve Him in humbleness of mind and meekness.

**HOURS:** Part-time

**COMPENSATION:** Yes. \$100/service paid monthly.

FOR MORE INFORMATION CONTACT:

Joseph Howard (205) 281-5836 Faithbaptistdora@gmail.com

### **CHURCH:**

Saint Stephen's Episcopal Church 3775 Crosshaven Drive Birmingham, AL 35223 www.ssechurch.org

LISTING: September 6, 2024

JOB OPPORTUNITY: Scholarship Singer

### **JOB DESCRIPTION:**

Saint Stephen's has openings for paid singers to support our Adult Choir. Rehearsal is on Wednesday nights from 6:30-7:30. Sunday morning time commitment is 8:30 am-12:30pm with a break in between the 2 services. You will join a kind and supportive choir family in a welcoming and dynamic parish. Salaries are paid monthly to singers.

# **QUALIFICATIONS:** Successful candidates will be:

- Confident singers.
- Dependable in attendance for Wednesday night rehearsals and Sunday morning worship.
- TENORS are our greatest need this semester.

**HOURS:** Part-time

### **COMPENSATION:**

Singers are paid by the hour for their work and can expect 4-5 hours per week with additional hours for extra services and events. The pay scale is commensurate with experience and training.

#### **ADDITIONAL INFO:**

Saint Stephen's has hired many Samford singers to assist our Adult Choir for more than 15 years. Your training and dedication add so much to our music ministry. We look forward to welcoming new Samford singers into our choir family and parish! Please contact Whitney Page, Director of Music, for more information.

FOR MORE INFORMATION CONTACT:

Whitney Page 205-967-8786 whitney@ssechurch.org

#### CHURCH:

Pell City First United Methodist Church 2200 3rd Ave North Pell City, AL 35125 pellcityfumc.org

LISTING: August 29, 2024

JOB OPPORTUNITY: Music Director

JOB DESCRIPTION: Pell City First United Methodist Church is seeking a Director Music Ministry responsible for leading music in BOTH traditional and modern services. The Director will lead the Chancel Choir in the Traditional Service and the Praise Band in Modern Worship. The ideal candidate would have experience in both types of settings. Strong interpersonal, verbal and written skills, organizational skills with attention to details and time management are essential. Among various duties, the choir director is responsible for selectingmusic, directing the choir, and leading hymns.

## **QUALIFICATIONS:**

- Faith and Commitment: Strong personal faith and alignment with the church's mission, values, and doctrinal beliefs.
- Musical Expertise: Formal education in music or equivalent experience, proficiency in both contemporary and traditional music styles, as well as knowledge of music theory and arrangement. Familiarity with the United Methodist Hymnal
- Experience: Previous experience in leading contemporary and traditional music programs in a church or similar setting.
- Leadership Skills: Strong leadership, communication, and interpersonal skills to coordinate diverse music programs and collaborate effectively with volunteers and staff.
- Adaptability: Ability to navigate between contemporary and traditional music styles, accommodating the preferences and needs of a diverse congregation.
- Technical Proficiency: Comfort with music technology, sound systems, and other equipment related to music production and presentation.
- Team Player: A collaborative mindset, flexibility, and a passion for creating worshipful atmosphere through music in both traditional and modern settings.

**HOURS:** Full-time

**COMPENSATION:** Salary; 2 Vacation Sundays annually

FOR MORE INFORMATION CONTACT:

Rachel Radeline Gonia, Senior Pastor 205-338-3374

#### CHURCH:

Mountain Brook Community Church 3001 U.S. 280 Birmingham, AL 35223 https://www.mbcc.us

LISTING: August 29, 2024

# JOB OPPORTUNITY: Worship and Discipleship Intern for the College Ministry

### **JOB DESCRIPTION:** This person will be responsible for:

- Organizing and leading our weekly worship team during our "Common Table" gathering on Tuesday nights.
- Being present at college ministry events, helping us engage students throughout the night: (Common Table—5:30-9:00 PM Tuesdays and Community Group Gathering—9:00-11:00 AM Sundays).
- Meeting with 1-2 students (priority on worship leaders) per week for the purpose of developing friendships, discussing matters of faith, and praying with them.
- Helping to lead a small group Bible Study for a few students once per week.
- Meeting directly with our college team bi-weekly to fellowship and discuss ministry needs.
- Assisting with logistics as needed—this would involve picking up food for Common Table and Sunday mornings, running errands for college events, or helping us prepare the college house for community worship.

QUALIFICATIONS: Worship is at the center of everything we do as followers of Jesus. We believe worship is carried out by shared time together, hearing the Word proclaimed, and signing as a gathering of fully-devoted followers of Jesus. We are looking for a ministry-minded person who is passionate for leading our college community in song and capable to do so on a regular basis. This person needs to be proficient in piano, guitar, or another worship instrument with an ability to lead a team in worship together. Discipleship is another one of our primary ministerial goals as shepherds of college students. We desire to aid them in pursuing Jesus, and this requires effort and personal time with students each week. A leader with this vision for worship and discipleship will act as a valuable member of our leadership team. Our goal is to consistently minister to our students in Spirit-filled ways, and an intern with a heart for organizing a worship team, leading us in congregational worship, and stepping into discipling other worship leaders would greatly contribute toward achieving that goal.

HOURS / COMPENSATION: Part-time, 10-15/week; \$1,500/month stipend

FOR MORE INFORMATION CONTACT:

Seth Locke (850) 382-8094 sethl@mbcc.us

### **CHURCH:**

Christ Covenant (PCA) 12915 Kingston Pike Knoxville, TN 37934 www.christcov.org

LISTING: August 29, 2024

JOB OPPORTUNITY: Director of Worship and Arts

### **JOB DESCRIPTION:**

#### Worship & Arts Leadership:

- Plan with the Lead Pastor the long-range and weekly worship ministry.
- To facilitate a worship leadership team that helps prepare and execute the music and other worship elements for Sunday worship and special events.
- To lead the worship team band, facilitating worship rehearsals.
- To recruit, direct, and develop musicians & vocalists who share in leadership in the worship services.
- To lead the worship team choir, facilitating rehearsals.
- To recruit, direct, and develop the worship choir volunteers.
- To plan special musical events during the year, especially during important seasons, such as Christmas and Easter.
- To lead/assist in leading worship at funerals, weddings, or other special events for members of our congregation.
- To recruit and train a cohort of worship ministry interns, preparing them for church planting opportunities.
- To help Student Ministries Director and Middle School Director in teaching and training youth vocalists and musicians and their worship bands.
- To plan, recruit volunteers, and execute at least six Sunday night special services per year, with the potential of more services.
- To maintain a level of excellence in musical skills.

#### **Supervision of Volunteers & Staff:**

- To supervise the Sound Technician, ensuring all musical and related equipment is up-to-date and volunteers are trained.
- To work with the Director of Production & Design, ensuring technology is used effectively on Sunday mornings.
- To work with the Director of Children's Ministry, helping them recruit volunteers for their annual music camp and children's choir.

# **QUALIFICATIONS:**

- Music or Worship and Arts degree
- Several years of experience
- Ability to lead with acoustic guitar
- Able to direct a worship choir

**HOURS:** Full-time

**COMPENSATION:** Salary plus benefits (healthcare, dental, vision, life, disability, matching retirement)

## **ADDITIONAL INFORMATION:**

Must become member of the church and agree to its core tenants.

FOR MORE INFORMATION CONTACT:

Seth Hammond (865)-308-1216 shammond@christcov.org

### **CHURCH:**

Immanuel Reformed Church <a href="https://immanuelreformed.org/">https://immanuelreformed.org/</a>

LISTING: August 19, 2024

JOB OPPORTUNITY: Church Pianist

**JOB DESCRIPTION:** Immanuel Reformed Church is looking for a pianist to accompany their Sunday morning service (liturgical music, chanted psalms, traditional hymns). The church currently meets at 9:30am at Beth-Hallel in Hoover. For more details, please contactadmin@immanuelreformed.org.

**HOURS:** Part-time

COMPENSATION: \$100-\$125 per Sunday paid monthly

FOR MORE INFORMATION CONTACT:

Tara Leithart
(321) 298-5734
admin@immanuelreformed.org

## **CHURCH:**

Dawson Memorial Baptist Church 1114 Oxmoor Rd. Birmingham, Alabama 35209 www.dawsonchurch.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Production Associate

### **JOB DESCRIPTION:**

- Execute day to day programming / maintenance tasks
- Follow training programs administered by leadership
- Become proficient in all AVL systems, working toward independent operation
- Rotation of ownership for services / events / and worship spaces to become as comprehensive as possible
- Ability to have a focus area while maintaining an understanding of all systems
- Various post-production projects to be completed by deadline set by leadership
- Develop professional portfolio of production work at Dawson

## **QUALIFICATIONS:**

- This position is designed to help people learn more about live production in worship services. Some experience in this area is welcome, but not required.
- Basic computer skills
- Willingness to learn and execute tasks at a high level of commitment

**HOURS:** Part-time, up to 24-hours/week

**COMPENSATION:** \$12/hr

FOR MORE INFORMATION CONTACT:

Zac Upton 205-937-3166 zupton@dawsonchurch.org

## **CHURCH:**

Canterbury UMC 350 Overbrook Road Birmingham, Alabama 35213 https://canterburyumc.org/

LISTING: August 12, 2024

JOB OPPORTUNITY: Children's Music Director at Canterbury UMC

#### **JOB DESCRIPTION:**

Come join the KidMin team at Canterbury UMC in providing a fun experience of musical discipleship! On Wednesday nights our kids have a blended music and discipleship model that lasts from 6-7pm. Our hope is that we will be building up community as much as we are singing great music. This position is responsible for leading:

- A 30-minute class with the 3K-5K choir, singing fun & engaging songs with movement and simple instruments
- A 30-minute class with the 1st-3rd grade choir, singing songs about God and practicing basic choral fundamentals.
- Each choir would help lead a song in worship on Sunday mornings two times a year (the position requires four Sunday morning appearances total: 2 in the fall, 2 in the spring).

## **QUALIFICATIONS:**

- Background in music
- Comfort talking about the Christian faith as it pertains to music
- Enjoy young children and a desire to make singing as fun as it is beautiful

**HOURS:** Part-time. Wednesdays beginning Aug 28-April 30 with predictable holidays not included. Four Sunday morning appearances total during the school year.

#### **COMPENSATION:**

\$5,000 for the school year (approximately \$150 per event on campus)

**ADDITIONAL INFO:** To explore this position further, please email Eleanor Christiansen, Dir of Children's Ministry at Canterbury: eleanor.christiansen@canterburyumc.org.

FOR MORE INFORMATION CONTACT:

Eleanor Christiansen (205) 871-4695 eleanor.christiansen@canterburyumc.org

## **CHURCH:**

Pathways United Methodist Church 3150 Lee Street Pelham, Alabama 35124 pathwayschurchpelham.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Worship Engineer

JOB DESCRIPTION: Pathways is not just a new church, but a new way of doing church. We incorporate all ages into an engaging and interactive worship experience. Our church model is centered around the following 5 pathways of discipleship: Discussion, Fellowship, Prayer, Stewardship, and Worship. As we strive to include all 5 in our worship service, we are looking for fresh and new ideas to help us do so without losing the reverence found in traditional worship. Do you feel like we could do church better? Do you think we can do a better job of equipping the saints through an intentional experience that drives retention and Monday - Saturday deployment? Join us as we plant something new in Pelham, Alabama!

## **QUALIFICATIONS:**

High school degree with some college experience. Maintain the discipline to be organized, efficient, and effective. Some project management experience is desired. Ministry experience is a plus but not required. Most importantly, the courage and creativity to try something new. Other qualifications include:

- Good time management
- Ability to lift +15 lbs.
- Sunday morning availability.
- Willingness to be a team player.

**HOURS:** Part-time

**COMPENSATION: No.** 

**ADDITIONAL INFO:** Pathways UMC is a new way of doing church that was planted in the fall of 2023. We are currently meeting at Venue 31 in Pelham, AL. We are partnered with the Grace Klein Community, Vineyard Family Services, and the Pelham City School System. For more information check out our website, Pathwayschurchpelham.org, or follow us on Facebook. Our Senior Pastor is Matthew Kilpatrick and is available by email or phone via the contact information listed below.

FOR MORE INFORMATION CONTACT:

Matthew Kilpatrick (205) 627-0170 brothermattk@gmail.com

#### CHURCH:

Meadow Brook Baptist Church 4984 Meadow Brook Road Birmingham, AL 35242 meadowbrookbaptist.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Worship Ministry Intern

#### **JOB DESCRIPTION:**

The Worship Internship program is a paid developmental program that will focus on:

- leadership development in worship services,
- spiritual and theological discipleship, and
- pertinent musical skill development.

This internship is focused on learning and developing a wide variety of worship ministry-related skills including service planning, service and rehearsal leadership, and relevant technical ministries which allow Sunday services to function smoothly, both in-house and online. The intern will have the chance to serve the church on Sundays and to help with occasional mid-week ministries, such as youth or children.

## **QUALIFICATIONS:**

Applicants should have a desire to gain experience in leading worship and teams, a desire to develop their theological understanding of worship, and a sense of calling to worship ministry. Interns at Meadow Brook Baptist Church should agree with its confession of faith and leadership structures.

#### **HOURS:**

Part-time, 10-hours a week, Fall and Spring school semester.

#### ADDITIONAL INFORMATION:

Beyond practical application, leadership development will consist of weekly meetings/discussions with the Worship Pastor in worship theology/ecclesiology. The goal of the internship is to give those called to lay or vocational worship ministry mentoring and a better understanding of the flow of weekly ministry.

#### **COMPENSATION:**

Yes. Bi-monthly.

FOR MORE INFORMATION CONTACT:

David Vaughan (205) 937-9879

dvaughan@meadowbrookbaptist.org

### **CHURCH:**

South Highland Presbyterian Church 2035 Highland Avenue Birmingham, AL 35205 https://southhighland.org/

LISTING: August 12, 2024

# JOB OPPORTUNITY: Scholarship Singers

**JOB DESCRIPTION:** South Highland Presbyterian Church is currently seeking scholarship singers for our Sunday morning services as well as for special services and events in the life of the church. Singers would be expected to participate in worship services and rehearsals as well as solo, duet & trio roles.

**QUALIFICATIONS:** Person(s) interested should be working on a degree in music. Compensation is as follows:

- Working on or Achieved Undergraduate Degree: \$40/unit
- Working on or Achieved Graduate Degree: \$50/unit.
- Possibility of up to 3 units per Sunday.
- Please contact Director of Music Ministries Kenny Lewis to set up an audition at (205) 516-3148 or klewis@southhighland.org.

### **HOURS:**

- 8:30 a.m. services (8:00 a.m. rehearsal) solos & duets
- 11 a.m. services (10:30 a.m. rehearsal) full choir
- 12:30-2:00 p.m. choir rehearsals on Sunday after the services

### **COMPENSATION:**

- Working on or Achieved Undergraduate Degree: \$40/unit.
- Working on or Achieved Graduate Degree: \$50/unit.
- Possibility of up to 3 units per Sunday.

FOR MORE INFORMATION CONTACT:

Kenny Lewis 205-516-3148 klewis@southhighland.org

### **CHURCH:**

Wesley Church
608 E Fairview Avenue
Montgomery, AL 36106
<a href="https://wesleychurchmontgomery.org">https://wesleychurchmontgomery.org</a>

LISTING: August 12, 2024

JOB OPPORTUNITY: Special Music Vocalist or Instrumentalist

**JOB DESCRIPTION:** A vocalist or instrumentalist to provide special music during worship services at 9 AM on Sunday mornings. This would not be a regular position but someone that would come only once or as often as one would like to enhance the music of our newly planted Church.

**QUALIFICATIONS:** Vocal or instrumental training sufficient to provide a quality performance at a Methodist morning worship service attended by approximately 300 people.

**HOURS:** Part-time

**COMPENSATION:** Yes. Negotiable but very competitive compensation including reimbursement for mileage and travel time.

### **ADDITIONAL INFO:**

- We are a newly planted, fairly traditional Methodist Church that is looking for help in supporting our worship services until a formal music department and director are established.
- We are also open to talking with prospective Directors of Music.

FOR MORE INFORMATION CONTACT:

Stephen Lee Davidson 334-590-1027 sdavidson@aollc.com

### **CHURCH:**

Covenant Presbyterian Church 65 Old Montgomery Hwy Birmingham, Alabama 35209 www.covpres.com

LISTING: Augus 12, 2024

JOB OPPORTUNITY: Youth Worship Director

**JOB DESCRIPTION:** The Youth Worship Director will assist students in the musical and spiritual aspects of leadership and encourage personal growth through discipleship.

## **QUALIFICATIONS:**

- Ideally, 3 years of experience playing in/leading a worship team and a working knowledge of instruments.
- Vocal leadership skills that can guide and train youth singers to lead worship.
- A working knowledge of sound technology.
- Willingness to be taught.
- Lead, plan, prepare with youth band for rehearsals and worship.

**HOURS:** Part-time; 10 hours a week

#### **ADDITIONAL INFORMATION:**

- Rehearsals are historically held on Sunday evening, though that is flexible.
- Wednesday Night Church is from 5:15-7:15 on Wednesdays during the semester, during which the band leads worship.

**COMPENSATION:** Pay will be commensurate with experience for approximately 10-hours of work per week.

FOR MORE INFORMATION CONTACT:

Daniel Sluis (205) 597-7854 dsluis@covpres.com

### **CHURCH:**

First Baptist Church of Birmingham 2209 Lakeshore Drive Birmingham, AL 35209 www.fbcbirmingham.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Music Performance (Cash) Scholarships

### **JOB DESCRIPTION:**

- Participate in choir or music productions for cash scholarship funds. Scholarship awarded for participation in services and music activities.
- Instrumental opportunities in brass, drums, flute, and strings.
  - o Music sightread music. Solo ability would be preferable.
- Vocal opportunities for tenors and basses.
  - o Music sightread music. Solo ability would be preferable.

# **HOURS/COMPENSATION:**

• Part-time. \$300-\$400 cash scholarship awarded/given per semester.

FOR MORE INFORMATION CONTACT:

Jeff Stith (205) 369-8113 jstith@fbcbhm.org

#### CHURCH:

Wilson Chapel United Methodist Church 412 Cumberland Drive Birmingham, Alabama 35206 http://wilson-chapel.com/

LISTING: August 12, 2024

JOB OPPORTUNITY: Church pianist/accompanist

JOB DESCRIPTION: We are seeking a pianist/accompanist to accompany our church choir and to play for Sunday morning worship services. Our church family is very open and inviting. No denominational requirements are involved. We perform mostly traditional service music, but also have contemporary selections as well. The choir meets on Wednesday evenings at 6:30 p.m. Church services are generally Sunday morning at 11 a.m., but the pianist meets with the choir director to go over service music at 10 a.m.

**QUALIFICATIONS:** The candidate should have good piano skills and be a capable sight-reader. They should have a good working knowledge of music theory and be able to follow directions. Organ skills are a plus. The candidate must be dependable and punctual.

We are looking for someone to start immediately. An interview and audition with the choir director, the pastor, and a ministry leader at the church will be required.

**HOURS:** Part-time

**COMPENSATION:** The church is willing to pay between \$400 and \$650 a month depending on skills and aptitude.

FOR MORE INFORMATION CONTACT:

David Armstrong (205) 568-0947 davidaal@live.com

#### CHURCH:

First Baptist Pelham 2867 Pelham Pkwy Pelham, AL 35124 www.fbcpelham.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Worship Ministry Intern

#### **JOB DESCRIPTION:**

First Baptist Pelham desires to give a Samford student the opportunity to serve, grow and make a significant impact in the life our church. FBC Pelham takes a true multi-generational approach to worship. We offer one worship style, which encourages the entire church body to worship & engage together in one setting. We have a multi-generational Adult Worship Choir, band and vocal team. We utilize Ableton live in our worship services, which allows us to use stems and click tracks during the service. We have a fully graded children's choir & student worship team program. This is a dynamic & expressive church. We believe we can offer a Samford student the opportunity to flourish, learn, and lead in multiple settings.

First Baptist Pelham recognizes that Samford has a wide array of students, who are seeking different styles and settings of worship. We believe FBC Pelham can be a great place for a student to spread his or her wings, as they pursue God's calling on their life. We've been praying that the Lord would send us a humble & talented student who is eager to learn and grow in the local church.

#### **Principle Function of Position:**

Responsible for working alongside and with the Worship Pastor to help undergird the faithful service of the Worship Ministry of First Baptist Pelham. The Worship Intern will need to be a committed Christ follower who is driven by excellence. Opportunities to grow and give leadership within the ministry will become more frequent, as the Worship Intern shows humility and a servant's heart.

#### Opportunities might include but are not limited to:

- Work & rehearse the Adult Worship Choir
- Work & rehearse the Adult Worship Band
- Work & rehearse the Adult Vocal team
- Work & rehearse the Student Worship Choir & Band
- Serve as a weekly praise team member (vocalist) or band member (instrumentalist)
- Help support the Administrative Assistant as needed
- Work with the Director of Media of First Baptist Pelham to help advance his or her knowledge of the programs used by our media department for live worship services and internet live streaming.

### **QUALIFICATIONS:**

#### **Student Must:**

Acknowledge Jesus Christ as personal Lord and Savior.

- Maintain a vital and growing personal walk with the Lord through committed Bible study and prayer.
- Believe in the inerrant word of God
- Realize that performance, dedication and attitude are under the observation of both mature and weak Christians, as well as unbelievers.
- Ensure that all actions reflect honorably on Christ and the Church.
- Understand that his or her conduct via social networking (Facebook, Twitter, Instagram, Snapchat, Tik Tok, etc.) is in direct correlation with their responsibility as a Worship Ministry Intern. A complete understanding that inappropriate pictures, wall post, political opinions, and other social network activities can be grounds for dismissal from the position.
- Be a hard worker.

### **Qualifications Desired:**

- Pursing a degree in music, church music, worship leadership, or equivalent from Samford University
- Receiving training in either a vocal or instrumental studies
- Knowledge of basic choral, diction, & rehearsal techniques

**HOURS:** Part-time

**COMPENSATION:** Up to \$300 every pay period. This amount is negotiable based on experience.

### **ADDITIONAL INFO:** Work Schedule and Expectations:

Wednesday Evenings: 6:00-8:00pmSunday Mornings: 8:00am - 12:00pm

• Sunday Evenings: 4:30-6:00pm

FOR MORE INFORMATION CONTACT:

Brett Fuller 205-664-0237 bfuller@fbcpelham.org

### **CHURCH:**

Concord Baptist Church 321 Lee Road 251 Salem, Alabama 36874 www.cbcsalem.net

LISTING: August 12, 2024

# JOB OPPORTUNITY: Bi-Vocational Worship Minister

**JOB DESCRIPTION:** The Worship Minister at Concord Baptist Church is responsible for leading and overseeing the worship ministry, creating a meaningful and engaging worship experience for our congregation, while also having a separate primary occupation outside of the church. **Primary Responsibilities:** 

- Plan and lead worship services in collaboration with the senior pastor and other church leaders.
- Select, prepare, and upload music for services, including special music.
- Direct and coordinate rehearsals for the volunteer worship team and musicians.
- Recruit, train, and mentor volunteers involved in the worship ministry.
- Ensure that all aspects of the worship service align with the church's beliefs and values.
- Direct the audiovisual team to ensure high-quality sound and visual elements during services.
- Provide pastoral care and spiritual support to members of the worship team.
- Stay current with trends in worship music and technology to enhance the worship experience

## **QUALIFICATIONS:**

- Must have experienced conversion and believer's baptism
- Must be in good standing and actively involved as a member of the local church.
- Experience, passion and giftedness in leading worship & discipling followers of Christ.
- 1- 2 years of church ministry experience is preferred.
- Possess a strong vocal ability to lead congregational worship.
- Proficiency in playing musical instruments and arranging music.
- Knowledge and proficiency of church sound systems, including Planning Center.
- Should be people oriented and able to work effectively across a broad spectrum of age.
- Ability to identify potential leaders and volunteers
- Computer skills, including social media and website formats.
- Excellent leadership, communication, and interpersonal skills.
- Bachelor's degree in music, worship ministry, or a related field (preferred).

**HOURS/COMPENSATION:** Full-time/ Details available upon request.

FOR MORE INFORMATION CONTACT:

Wyndi Evans (706) 289-7551 wyndi12@yahoo.com

### **CHURCH:**

Valley Christian Church 2600 Cherokee Place Birmingham, AL 35216 vccbhm.org

**LISTING:** July 15, 2024

JOB OPPORTUNITY: Church Pianist

## **JOB DESCRIPTION:**

- This job includes playing piano for all service music on Sunday mornings including the Prelude, Postlude, Offertory, Anthem, and Hymns.
- This job requires working with the Minister and Worship Leader to select music, and submit music to the office by Thursday at 8:30 A.M.

### **QUALIFICATIONS:**

- Must be able to read sheet music and be familiar with religious music.
- Must be dependable, reliable, and dress professionally.

**HOURS:** Part-time

**COMPENSATION:** Yes. \$100 per Sunday.

**ADDITIONAL INFO:** Valley Christian Church is a friendly church, and all are welcome.

FOR MORE INFORMATION CONTACT:

Peggi Zinser 205-995-0492 peggi\_z@yahoo.com

### CHURCH:

The Church of the Apostles 3585 Northside Parkway Atlanta, GA 30327

**LISTING:** July 15, 2024

# JOB OPPORTUNITY: 12-month Music Internship

**JOB DESCRIPTION:** The Apostles Worship team would like the opportunity to equip and edify the next generation for the work of ministry through a worship ministry internship. We want to provide a candidate with **opportunities** for serving the local church, growing in leadership skills, and the exercise and development of gifts in worship ministry. Opportunities include:

- **Personal discipleship:** Meeting with a discipleship mentor & members of the worship team.
- Worship leading: Planning and leading various services throughout the year.
- **Band leadership:** Growing in directing a band, giving instruction, and helping to encourage, empower, and raise up developing musicians.
- Songwriting: Writing with experienced songwriters; writing/arranging original music for worship.
- **Recording:** Develop recording skills in software, hardware, programing, & production.
- **Liturgy & Theology of Worship:** Together we pursue a deeper understanding of what God desires and requires in worship and the tools he has provided for shaping His people through worship.

**QUALIFICATIONS:** Candidates should be dedicated and teachable Christ followers with skills in singing and self-accompanying on piano or guitar. Candidates should also have some music education with a desire to serve the local church in worship ministry.

**HOURS:** 20+ hour weekly

**COMPENSATION:** Yes

**ADDITIONAL INFO:** Upon the completion of this 12-month internship, we hope to be able to connect a candidate with an opportunity for service in the church or, at minimum, to send them with letter of recommendation of our confidence in their capacity to lead a congregation in worship.

FOR MORE INFORMATION CONTACT:

Jeremy Ezell jezell@apostles.org

## **CHURCH:**

Discovery UMC 5487 Stadium Trace Parkway Hoover, AL 35244 http://www.discoveryumc.org/

**LISTING:** July 15, 2025

### JOB OPPORTUNITY: Music Minister

**JOB DESCRIPTION:** Discovery UMC seeks a music minister who can serve in alignment with vision and core values.

**Vision Statement**: Growing in relationships with Jesus and each other in a community of unconditional love and inclusivity.

#### **Core Values:**

- Discipleship We grow our relationships with God and others through prayer, worship, music, acts of compassion, and generosity.
- Relationship Our compassionate acceptance, respect, and love are attractive to others and draw them into community.
- Transformation We are willing to continuously learn and grow to reflect the ultimate love given by God.
- Outreach We are on a discipleship journey to attract others, share God's love, and make more disciples.

#### Responsibilities:

- Develop worship plan and music for contemporary worship, collaborating with Senior Pastor and Worship Planning Committee, for all worship services and other ministries as needed:
  - Selection and preparation of all music.
  - Preparation of all bands or performers.
  - Preparation of all video needs, including announcement videos used during worship.
  - o Planning of seasonal or special worship celebrations.
  - Oversee the livestreaming of the regular worship services.
- Volunteer Management Recruit, schedule, rehearse, lead, and support volunteers for this ministry; including, but not limited to musicians, vocalists, technology support, etc.
  - Provide music sheets/charts and arrangements for rehearsals and services.
  - o For the technology team, provide the lyrics and other projection material.
  - Lead, mentor, train, and empower volunteers to be worship leaders through band participation and audio/visual tasks.
  - o Encourage, coach, support, and affirm members through a spirit of fellowship.
- Pursue opportunities to use music and worship as a vehicle for ministries beyond church walls (e.g., Discovery on Tap – worship band plays at local brewery, members attend as community outreach).

- Communicate regularly with Pastor, Lay Leader and Finance Chair regarding scheduling, budgeting and logistical needs.
- Meet weekly with the Pastor's worship team planning meeting schedule.
- Secure worship leader substitute when absent.
- Pray daily for this church, its people, its needs, and its faithfulness.
- Discovery Days and Family Ministry Responsibilities:
  - Minister to, encourage, shepherd and care for Discovery Days youth with weekly worship, encouraging their spiritual development and lead them to a life of Christian discipleship.
  - Adhere to Safe Sanctuary guidelines regarding ministry with children and vulnerable adults.
- Finance and Administrative Responsibilities:
  - Develop any budget requests for music ministry in cooperation with the Pastor and Director of Finance.
  - Collaborate to ensure the coordination of time and space scheduling for worship, rehearsals, events, etc.
  - Work with all DUMC administrative teams (e.g., Finance, SPRC, Facilities, Communications, etc.) as required.
  - Be aware of/properly implement any legal requirements regarding audio/visual licensing.

#### General Duties:

- Maintain a constant program of self-improvement, staying current with worship trends and song availability in the music ministry.
- Work with other various teams and ministries to maintain a current database of worship songs and lyrics in a chosen software program.
- Organize and maintain tech team operations of all audio/visual equipment and computers for worship services and events.
- o Schedule and secure payment for contract musicians, software, etc.
- Support the ministries of DUMC and be an active participant in worship.

## **QUALIFICATIONS:**

#### **Competencies and Basic Covenants:**

- Be a passionate leader with a love for God and a heart for people.
- Understand spiritual components of worship leadership guided by United Methodist (Wesleyan) worship traditions and theology.
- Exhibit an ability to listen objectively and communicate with people of all ages and diverse backgrounds.
- Ability in a wide range of musical styles including Christian classics (such as hymns), but especially, in varieties of contemporary worship.
- Provide musical leadership to volunteers and professional musicians.
- Piano/keyboard or guitar proficiency required.
- Creative thinker with strong leadership and organizational skills.
- Ability to recruit, train, delegate, appreciate, and retain volunteers.
- Effective written and verbal communication skills.
- Adaptable and flexible.

- Ability to handle sensitive information with the highest degree of integrity and confidentiality Enjoys a team environment and is service-oriented.
- Coordination within communication process to ensure church information, notifications, etc. are communicated to the congregation.

### **Skills and Equipment Knowledge**

- Able to setup, run, and maintain equipment used during worship services (e.g., mics, amplifiers, sound boards, computers, stage lighting, video recording & editing).
- Proficient with ProPresenter and Planning Center software.
- Proficient with basic AV hardware (sound, mix, video) for Ministry responsibilities.
- Competent in Microsoft Office software and other web-based technologies with ability to learn computer programs quickly and use them proficiently.

#### **Education and Experience Requirements:**

- Bachelor's degree in music-related field required.
- Three-to-five years of worship and praise band leadership experience required.
- Understanding of Wesleyan theology and Methodism strongly preferred.
- Experience with playing multiple instruments and singing lead vocals.

**HOURS:** Part-time. Days of work are Sunday-Thursday. Position requires additional hours during certain projects. Evening and weekend work may be required for special events and worship services.

**COMPENSATION:** Yes. Part-time, salaried position.

**ADDITIONAL INFO:** The priority of the Minister of Worship is to lead worship with a sense of ownership and enthusiasm, supporting the vision and values of Discovery UMC. This DUMC ministerial position, which at the center is contemporary music and worship, is vital to our identity and is volunteer-driven. The desire is to continuously recruit, train and empower volunteers. The worship experience at Discovery, both in-person and digital, should encourage and invite all attenders to explore and deepen their understanding of the ultimate love given by God and make more disciples.

FOR MORE INFORMATION CONTACT:

Melissa Wheeler Melissawheeler 75@gmail.com

## **CHURCH:**

Bethsaida Baptist Church 2539 Bethsaida Road Boaz, AL 35957 www.bethsaidaboaz.com

**LISTING:** May 13, 2024

JOB OPPORTUNITY: Worship/Choir Leader

**JOB DESCRIPTION:** The position requires overseeing all musical worship including adult choir, soloist, children's music directors, and instrumentalists. The most important requirement will be to set the atmosphere of worship for all corporate gatherings.

# **QUALIFICATIONS:**

- Degree in Music and Bible not necessary but must have a strong foundation in music, choir and Bible.
- Experience in choir directing, coordinating, preparing, and directing Spirit-led worship.
- Experience in blending new southern gospel, contemporary and traditional church music to create an atmosphere of genuine Christ honoring worship.

**HOURS:** Part-time

**COMPENSATION:** Yes. Must be available for Sunday mornings and Wednesday evening, both services including choir practice after Wednesday night service. \$13,000 a year. The church is growing so it may be able to support full-time at some point in the future.

#### **ADDITIONAL INFO:**

- Competent with musical instruments including piano and organ and their accompanists.
- Biblical doctrine compatible with the church and Southern Baptist Convention.
- Competence with sound systems, power point, and other media techniques.

FOR MORE INFORMATION CONTACT:

Camille Posey
205-587-4544
camilleposey1158@gmail.com

### **CHURCH:**

Collective Community Church 5363 1st Ave N Birmingham, AL 35212 Collectivecommunity.church

LISTING: April 3, 2024

JOB OPPORTUNITY: Worship Team Musicians (Keyboardist, Vocalist)

**JOB DESCRIPTION:** Collective Community Church (C3) is looking for talented vocalists and a skilled keyboardist seeking to use their gifts in a meaningful way. Our community values music, fosters growth, and creates a transformative worship experience. We welcome inquiries from passionate musicians interested in joining our dynamic worship team.

The qualified candidates should possess musical competency and training to assist our congregation in contemporary worship to support our worship ministry with excellence.

**QUALIFICATIONS:** Minimum 1-year of experience on a Worship Team as a vocalist or keyboardist.

**HOURS:** Part-time

COMPENSATION: \$30-40 per hour

**ADDITIONAL INFO:** Attend weekly rehearsals and Sunday services.

FOR MORE INFORMATION CONTACT:

Shameika Moment 205-614-9798 shameika@simplefolk.net

### CHURCH:

Vestavia Hills Baptist Church 2600 Vestavia Drive Vestavia Hills, AL 35216 www.vhbc.com

LISTING: April 3, 2024

JOB OPPORTUNITY #1: Scholarship Singers

**JOB DESCRIPTION** (#1): Scholarship singers participate in Wednesday evening adult choir rehearsals and sing with the choir in worship on Sunday mornings. Worship at Vestavia Hills Baptist Church would commonly be described as "traditional – choir in robes, hymns sung from a hymnal, pipe organ. Additional opportunities for leading rehearsals, directing the choir in worship, ringing handbells, working with children's choirs, etc. are available for students who are interested, but not required.

**QUALIFICATIONS** (#1): Pleasant singing voice (any voice part, music major not required), reliable attendance at rehearsals and worship.

**HOURS:** Part-time

**COMPENSATION** (#1): \$1,000 per semester scholarship will be sent directly to the financial office. An additional "referral bonus" of \$250 is offered to current scholarship singers who recommend another singer and who then agrees comes on as a scholarship singer.

**ADDITIONAL INFO** (#1): Vestavia Hills Baptist Church is a uniquely loving and supportive congregation. Not only do scholarship singers have opportunities for musical and spiritual growth, but our church members take deep interest in our students and invest deeply in their lives.

# JOB OPPORTUNITY #2: Music Ministry Intern

**JOB DESCRIPTION (#2):** The Music Ministry intern's primary duty is to manage, in coordination with the Minister of Music, the adult choir music library and choir member's sheet music folders. The intern also sings with the adult choir attending Wednesday rehearsals and Sunday morning worship. Worship at Vestavia Hills Baptist Church would be described as "traditional" – choir in robes, hymns sung from a hymnal, pipe organ. There are also opportunities for an interested student to rehearse the choir, direct the choir in worship, ring handbells, work with children's choirs, etc., but not required.

**QUALIFICATIONS:** Pleasant singing voice (any voice part, music major not required), good organizational skills, reliable attendance at Wednesday rehearsals and Sunday worship.

**HOURS:** Part-time

**COMPENSATION:** \$50 per week. Approximately 1-2 hours per week, some weeks with less or more.

**ADDITIONAL INFO:** Vestavia Hills Baptist Church is a uniquely loving and supportive congregation. Not only do students have the opportunity to grow musically and spiritually, but our church members invest deeply in our students.

FOR MORE INFORMATION CONTACT:

Marty Watts 770-584-2670 marty@vhbc.com

### CHURCH:

Oak City Church 3251 Greendale Road Cahaba Heights, AL 35243 www.oakcitybirmingham.com

LISTING: April 3, 2024

JOB OPPORTUNITY: Sunday Service Musicians

**JOB DESCRIPTION:** Oak City Worship is looking for instrumentalists to join our local church team for Sunday Services and other events. We are specifically looking for Bassists, Electric (Lead and Rhythm) Guitarists, Piano/Keys players, and strings (Violin/Cello) players who want to play in a Spirit-Filled environment similar to Upperroom, Bethel Church, and Jesus Image.

**QUALIFICATIONS:** All we ask is that you love Jesus, love worship, and have a desire to experience more of God in every area of your life. An audition will be required along with a sit-down conversation with our Worship Directors before being added to the team.

**HOURS:** Part-time

**COMPENSATION:** Compensation will be given, and details will be discussed after a successful audition.

**ADDITIONAL INFO:** Visit the <u>Worship Website</u> to learn more about our worship community, auditions, and to fill out the interest form to be registered for our next audition.

FOR MORE INFORMATION CONTACT:

Cole Forehand 205-296-7997 worship@oakcitybirmingham.com

### **CHURCH:**

Church at Ross Bridge 2101 Grand Avenue Hoover, Alabama 35226 Rossbridge.church

LISTING: January 22, 2024

JOB OPPORTUNITY: Worship Intern

### **JOB DESCRIPTION:**

- Help with Sunday service music selections.
- Help with scheduling volunteer and paid musicians.
- Assist with choir rehearsals and prep (seasonal).
- Participate in helping to lead worship on Sunday mornings.
- Assist with ProPresenter for Sunday services.

**HOURS:** Part-time

**QUALIFICATIONS:** Must play an instrument (piano preferred). Guitar or stringed instrument is okay as well. Must read music. Have a heart for leading the church in worship.

**COMPENSATION DETAILS:** \$250/week

FOR MORE INFORMATION CONTACT:

Steve Wingo (205) 266-6241 steve@rossbridge.church

### **CHURCH:**

Trinity Episcopal Church 2014 Berkley Ave Bessemer, AL 35020 facebook.com/TrinityBessemer

LISTING: January 4, 2024

JOB OPPORTUNITY: Organist

**JOB DESCRIPTION:** Church organist, serving 3-hours a week. Job includes music selection, practice time, 70-minute liturgy each week. No choir or other weekly rehearsals required.

**HOURS:** 3-hours/week

## **QUALIFICATIONS:**

Proficiency with the organ instrument.

COMPENSATION DETAILS: \$125/week for 3-hours/week.

FOR MORE INFORMATION CONTACT:

Donald (Jay) Howton (205) 966-3938