

2023 Samford Arts Community Partners Directory

The churches and organizations below have contacted the Center for Worship and the Arts with the hope of discovering current Samford students who would be good candidates for their positions. While the CWA has relationships with many of these churches, please know that students and community partners are on their own to discern whether or not a partnership is a good match theologically, professionally, relationally, and otherwise.

CHURCH:

First Baptist Church of Birmingham
2209 Lakeshore Drive
Birmingham, AL 35209
www.fbcirmingham.org

LISTING: September 8, 2023

JOB OPPORTUNITY #1: Piano Accompanist for Rehearsals and Services

- Sunday morning accompanist for full services with choir and orchestra.
- Wednesday night rehearsal for choir and orchestra.
- Possibly also accompany Student choir.
- Must sightread proficiently and have accompaniment experience.
- Provide own transportation.
- Part-time. \$250 a week for Sunday AM and Wednesday PM; possibly additional rehearsals for events that would be paid separately.

JOB OPPORTUNITY #2: Music Intern

- Female vocalist for choir.
- Job also includes a few hours of ministry work during the week to help with music organization.
- Sing in choir, on praise team, and solos.
- Music reading and some knowledge of Planning Center and computer skills.
- Part-time. \$12/hour. Services and rehearsals would count as hours.

JOB OPPORTUNITY #3: Brass Intern for Orchestra / Office Hours

- Trumpet player for Orchestra that could also work some ministry hours in the office during the week. The Orchestra plays in our Sunday AM services.
- Must be able to play horn and have some sight-reading skills. Knowledge of Planning Center would be helpful.
- Part-time. \$12/hour for up to 10 hours a week, including rehearsal time & services.

JOB OPPORTUNITY #4: Music Performance Scholarships

- Participate in choir or music productions for scholarship funds. Scholarship awarded for participation in services and music activities.
- Soprano or Tenor. Music sightread music and sing. Solo ability would be preferable.
- Part-time. \$300-\$400 per semester for scholarship.

FOR MORE INFORMATION CONTACT:

Jeff Stith
(205) 369-8113
jstith@fbcbhm.org

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CHURCH:

First Baptist Church Bremen
902 Church Street
Bremen, GA 30110
fcbcbremen.org

LISTING: September 8, 2023

JOB OPPORTUNITY: Worship Pastor

JOB DESCRIPTION:

FBC Bremen is a Gospel-centered and Word-driven church. We have a unified staff that shares the same passion and vision to see Christ magnified and disciples made. God has blessed our church with consistent growth both spiritually and numerically, with an average of 450 worshipers on Sunday mornings and anticipated future growth. With a top-ranked school system, Bremen is a great place to live and to raise a family. We are searching for a worship pastor to serve and grow with us. Responsibilities include:

Music:

- The oversight of all music ministries at FBCB.
- Lead the music for two Sunday AM services, Sunday PM services, and other special services.
- Under Pastor's direction, plan Christ-exalting music for worship services – songs both historic and contemporary that are both theologically rich and God-exalting.
- Coordinate and direct rehearsals for the music ministries of the church.
- We currently have a blended style of worship that includes our worship choir, praise team, and other instruments (guitars, drums, piano, organ etc.)
- Manage upkeep and maintenance of all instruments and A/V equipment.

Media:

- Provide guidance for the media production of all our services.
- Manage church's A/V team to ensure sound, slides, etc. provide clear communication.
- Oversee the church website and church social media.

Other Responsibilities:

- Attend staff meetings and participate in the planning and implementation of church ministry and programs aligned with the vision of the church.
- Attend workshops, conferences, and other professional meetings as appropriate to one's development in the music ministry.
- Develop and manage the music ministry budget.
- Other pastoral duties when needed (visitation, counseling, teaching, etc.)
- Maintain balance of office hours for study and administration while recognizing much ministry will take place outside of the church building.
- Perform other duties as determined by the Lead Pastor.

QUALIFICATIONS:

- Leads a life governed by the Bible and in accordance with 1 Timothy 3:2-7.
- A clear call to vocational ministry.

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- Team approach to ministry, serving as one of the pastors of the church staff.
- Be in full doctrinal alignment with the Baptist Faith & Message 2000.

HOURS:

Full-time

ADDITIONAL INFORMATION:

If you are interested in applying for this position, please email hunter@fcbremen.org the following:

1. Resume (with at least three references)
2. Video / Sample of music leadership
3. A list of your top three most influential authors

COMPENSATION:

Yes. Competitive.

FOR MORE INFORMATION CONTACT:

Hunter Roe

(205) 910-0710

hunter@fcbremen.org

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CHURCH:

Meadow Brook Baptist Church
4984 Meadow Brook Road
Birmingham, AL 35242
meadowbrookbaptist.org

LISTING: August 25, 2023

JOB OPPORTUNITY: Worship Ministry Intern

JOB DESCRIPTION:

The Worship Internship program is a paid developmental program that will focus on:

- leadership development in worship services,
- spiritual and theological discipleship, and
- pertinent musical skill development.

This internship is focused on learning and developing a wide variety of worship ministry-related skills including service planning, service and rehearsal leadership, and relevant technical ministries which allow Sunday services to function smoothly, both in-house and online. The intern will have the chance to serve the church on Sundays and to help with occasional mid-week ministries, such as youth or children.

QUALIFICATIONS:

Applicants should have a desire to gain experience in leading worship and teams, a desire to develop their theological understanding of worship, and a sense of calling to worship ministry. Interns at Meadow Brook Baptist Church should agree with its confession of faith and leadership structures.

HOURS:

Part-time, 10-hours a week, Fall and Spring school semester.

ADDITIONAL INFORMATION:

Beyond practical application, leadership development will consist of weekly meetings/discussions with the Worship Pastor in worship theology/ecclesiology. The goal of the internship is to give those called to lay or vocational worship ministry mentoring and a better understanding of the flow of weekly ministry.

COMPENSATION:

Yes. Bi-monthly.

FOR MORE INFORMATION CONTACT:

David Vaughan
(205) 937-9879
dvaughan@meadowbrookbaptist.org

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CHURCH:

Covenant Presbyterian Church
65 Old Montgomery Hwy
Birmingham, AL 35209
covpres.com

LISTING: August 8, 2023

JOB OPPORTUNITY: Youth Worship Director

JOB DESCRIPTION:

Leader:

- Depending on the skillset of the team, the youth worship director will assume the role of band leader and, if necessary, vocal leader, with a goal of training up team members to share and, ideally, adopt these roles.
- Demonstrates a clear devotion to Jesus, modeling “music is great, but Jesus is greater.”
- Reliable, on-time, and consistent.

Planned and Prepared:

- Select songs / hymns for the team to learn and provide all necessary sheet music. Use of Planning Center is encouraged.

Communicator:

- The youth worship director will be responsible for all communication to team members concerning practice times, call times, sound checks and other important times.

Team Player:

- Work with and operate under the supervision of the Youth Director (primary) and Director of Music (secondary), formatting all music, philosophies, and practices in such a way as is consistent with Covenant Presbyterian Church.
- Demonstrate humility in interactions with youth staff, youth worship team and the youth group at large.

Responsibilities and Time:

- Song Selection and Sheet Music Preparation - 25%
- Rehearsals - 25%
- Sound-Checks and Worship Leading - 25%
- Planning with Youth Staff - 10%
- Other Duties as Needed - 15%

QUALIFICATIONS:

Instrumental:

- Candidate must have at least 3 years of experience playing in / leading a worship team and a working knowledge of instruments common to contemporary worship.

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Vocal:

- Candidate must possess vocal leadership skills that can beautifully and intentionally guide congregational singing and train singers to do the same.

Audio/Visual:

- Candidate must have a working knowledge of how to run cables, set up mics and music stands. A working knowledge of sound mixers is preferred but not required.

HOURS:

Part-time

ADDITIONAL INFORMATION:

Expect at least 2 interviews – one with the Director of Music and one with the Youth Director.

COMPENSATION:

Commensurate with experience

FOR MORE INFORMATION CONTACT:

Rick Barnes

205-706-3328

rbarnes@covpres.com

2023 Samford Arts Community Partners Directory

CHURCH:

South Highland Presbyterian Church
2035 Highland Avenue
Birmingham, AL 35205
<https://southhighland.org/>

LISTING: August 8, 2023

JOB OPPORTUNITY: Scholarship Singer

JOB DESCRIPTION:

South Highland Presbyterian Church is currently seeking scholarship singers for our Sunday morning services as well as for special services and events in the life of the church. Singers would be expected to participate in worship services and rehearsals as well as solo, duet & trio roles.

QUALIFICATIONS:

Person(s) interested should be working on a degree in music. Compensation is as follows:

- Working on or Achieved Undergraduate Degree: \$40/unit
- Working on or Achieved Graduate Degree: \$50/unit.
- Possibility of up to 3 units per Sunday.
- Please contact Director of Music Ministries Kenny Lewis to set up an audition at (205) 516-3148 or klewis@southhighland.org.

HOURS:

- 8:30 a.m. services (8:00 a.m. rehearsal) solos & duets
- 11 a.m. services (10:30 a.m. rehearsal) full choir
- 12:30-2:00 p.m. – choir rehearsals on Sunday after the services

COMPENSATION:

- Working on or Achieved Undergraduate Degree: \$40/unit.
- Working on or Achieved Graduate Degree: \$50/unit.
- Possibility of up to 3 units per Sunday.

FOR MORE INFORMATION CONTACT:

Kenny Lewis
205-516-3148
klewis@southhighland.org

2023 Samford Arts Community Partners Directory

CHURCH:

Double Oak Community Church
115 Olmsted St. Birmingham, AL 35242
<https://doubleoakcc.org/>

LISTING: July 27, 2023

JOB OPPORTUNITY: Children's Worship Intern

JOB DESCRIPTION:

In mid-August, we will hire a part-time intern in charge of Children's Worship music each Sunday morning. This person will work directly under Sandy Stephenson, the DOCC's Children's minister, and in tandem with James Spann who teaches the Sunday morning large group time with grade schoolers every week. The intern will choose and meet with the kids vocal team, help lead each week in kids worship, and occasionally help lead in Sunday morning adult worship. They would teach the children on the vocal team how to be a good leader, both musically and spiritually, and meet with them each Wednesday night to teach music and to reinforce good leadership skills.

QUALIFICATIONS:

- Must be able to choose music and keys that are appropriate for children's voices.
- If the intern could play piano or acoustic guitar, that would be an advantage.
- We prefer to hire a female for this position, but are also open to hiring a male.

HOURS:

Part time - the commitment is Wednesday nights for rehearsals, and Sunday morning for services.

COMPENSATION:

\$250 per week

FOR MORE INFORMATION CONTACT:

Kelly Stephenson
(205) 807-9620

kstephenson@doubleoakcc.org

2023 Samford Arts Community Partners Directory

CHURCH:

The Episcopal Church of the Holy Spirit
858 Kent Dairy Rd. Alabaster, AL 35007
<http://holyspirit-al.org/>

LISTING: July 27, 2023

JOB OPPORTUNITY: Director of Formation for Children and Youth

JOB DESCRIPTION:

The ideal candidate will direct passionately and with dedication the development, coordination, and support of our children's and youth ministries in a way that empowers and gives opportunity for our children, youth, and their families to be fruitful in their Christian life and ministry.

Responsibilities include leading Sunday school classes and volunteers, preparing age-appropriate lessons for Children's Chapel based on appointed Scripture, and mentoring children on how to fully participate in worship. Additionally, the director will recruit and train volunteers, oversee Vacation Bible School and other children's events, plan and lead Episcopal Youth Community gatherings and other youth events throughout the year, provide pastoral care to the youth of the parish, and communicate regularly with key parish leaders.

QUALIFICATIONS:

- Possess a mature Christian faith and clearly understand Episcopal traditions/liturgy.
- Experienced in working with children and youth in a church setting.
- Ability to teach and relate socially with a wide range of people and ages.
- Ability to manage time, complete work, and communicate effectively.
- Technology proficiency - social media, email, and other forms of online communication.
- Fulfill all requirements of the Episcopal Diocese of Alabama for training and certification in avoiding sexual harassment and abuse, including "Safeguarding God's Children."
- Successfully complete a comprehensive background check.

HOURS:

Part time - 11-16 hours per week, on average

COMPENSATION:

Will be based on experience and current guidelines from the Episcopal Diocese of Alabama. Two weeks of paid vacation annually.

FOR MORE INFORMATION CONTACT:

Jason Portney

jason.portney@scasurgery.com

2023 Samford Arts Community Partners Directory

CHURCH:

Christ Church East Bay
2138 Cedar St. Berkeley, CA 94709
<https://christchurcheastbay.org/>

LISTING: July 27, 2023

JOB OPPORTUNITY: Worship Director

JOB DESCRIPTION:

The Worship Director will lead all music ministries in the church and promote a culture of authentic worship that is gospel-centered, multicultural, and contextualized to our congregation and our city. The director will create a process to develop the worship team primarily from within the congregation. They will also scale our music ministry as our church grows, propose an annual worship ministry budget/work within an approved budget, and work with pastoral staff to teach classes, seminars, and workshops for our church.

This person will lead the worship team for Sunday worship services, collaborate with pastoral staff to plan Sunday worship music, manage worship volunteers, and run weekly rehearsals. They will oversee areas of worship production such as worship slides, maintenance of worship equipment, and livestream. The director will plan music for special services, work with youth and children's ministry to plan worship, and oversee the use of sound and video equipment.

The director will also be expected to shepherd and care for all worship team volunteers and invest in the communal life of the church. They will network with local musicians, spearhead ways to serve our city through the arts, and promote the mission and values of our church.

QUALIFICATIONS:

The worship director must have a passion for worship as a whole way of life directed toward the Kingdom of God and for ushering the Christ Church family into the presence of God. They must have exemplary character and relational intentionality and promote a culture of worship in which the collective church body and its individual members see the majesty and beauty of Jesus Christ, offer adoration to God, make/renew a commitment to Christ, and respond to God's love by serving others and creating a community of reconciliation and care.

HOURS: Full-time

COMPENSATION: Yes

FOR MORE INFORMATION CONTACT:

Christ Church Hiring Team
(510) 644-4949
careers@christchurcheastbay.org

2023 Samford Arts Community Partners Directory

CHURCH:

Skyland United Methodist Church
1984 Hendersonville Rd. Asheville, NC 28803
<https://www.skylandumc.com/>

LISTING: July 27, 2023

JOB OPPORTUNITY: Director of Music/Accompanist for Traditional Worship

JOB DESCRIPTION:

Direct and simultaneously accompany the Chancel Choir on piano and/or organ, as well as direct handbell choirs, music ministry volunteers, and orchestral groups for special large works with various choirs. The director will also encourage and accompany solo and ensemble musicians for special services, offer an orchestral Sunday with intergenerational focus, and offer special music programs. Additionally, the director should be able to author worship service liturgies and musical settings for worship events as available, coordinate maintenance and regular tuning of the organ and four pianos, and oversee regular maintenance of the handbells and chimes.

In conjunction with the pastoral and education staff, the Director of Music will plan weekly services and assist in drafting and reviewing bulletins. They will attend staff meetings and keep regular office hours. They must prepare and maintain the music ministry budget, act as a staff representative on the worship committee, and accompany funerals, weddings, etc. as needed.

QUALIFICATIONS:

The Director of Music must be a committed believer who sets a Christian example in the performance of assigned duties. They must pass a background check and a drug screen test. They will reflect the church's mission to lead people into a transforming relationship with Jesus Christ, to love God with passion, to grow together in unity, and to serve the world with love. In addition to these minimum requirements, the preferred requirements are that the Director of Music have a master's degree in music and experience directing comprehensive church music programs that include chancel choir, children's music programming, handbells, etc.

HOURS: Full-time

COMPENSATION:

Salary commensurate with experience/education/qualifications

FOR MORE INFORMATION CONTACT:

Rev. Joe Tarpley
336-613-3085

jtarpley@skylandumc.com

2023 Samford Arts Community Partners Directory

CHURCH:

University Baptist Church
1223 W Main St. Charlottesville, VA 22903
<https://universitybaptist.org>

ORIGINAL LISTING: July 27, 2023

JOB OPPORTUNITY: Associate Minister for Music

JOB DESCRIPTION:

The Associate Minister is responsible for leading the music ministries of UBC. This position requires an engaged/enthusiastic “people person” with an innovative/creative spirit. UBC has long had a reputation for a strong music ministry, with an emphasis on choral music. The Associate Minister should lead the music ministry to greater spiritual growth and technical proficiency, lead the collegiate choir, and coordinate other ensembles. They are required to plan and lead Sunday morning worship and communicate regularly with the congregation about music ministries. Another area of emphasis is developing personal, discipling relationships with the congregation, particularly individuals involved in the music ministry. The Associate Minister should keep up-to-date with the current trends in choral music and work with volunteers in maintaining the music library. They should also encourage and facilitate student and youth participation in all areas of music ministry. Additionally, based on mutual agreement between the candidate and the congregation, the Associate Minister will be responsible for another area of ministry, such as children, youth, or college students.

QUALIFICATIONS:

The Associate Minister must have relevant graduate school education such as a seminary degree or a degree in Church Music. They must have education in choral music, degree preferred, and experience in church music. They should have a feeling of God’s calling to minister at UBC and an enthusiasm for music and worship. They must also be willing to relocate to the greater Charlottesville area and commit to be a part of the ministry culture at UBC.

HOURS: Full-time

COMPENSATION:

Yes, based on experience. Relocation package available. Health and disability insurance. 15% retirement contribution. Paid vacations, sick leave, and holidays.

FOR MORE INFORMATION CONTACT:

Search Committee
(434) 293-5106
search@universitybaptist.org

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CHURCH:

Valleydale Church
2324 Valleydale Road
Hoover, AL 35244
<https://www.valleydale.org/>

LISTING: March 1, 2023

JOB OPPORTUNITY: Worship Resident

JOB DESCRIPTION:

Our culture is in a worship crisis. Do you feel it? Image bearers of God that have been created to worship HIM are daily selling themselves to vacuous entertainment, licentious sexuality, or worship of self. Our goal is to step into the culture and affect minds and hearts for the Gospel of Jesus Christ. We exist to create worship that “enlivens the mundane” and points people to the eternally significant. Our Creative Staff is a small team that gets a LOT done in a fast-moving environment with fun people. We are looking for a “swiss army knife” Worship Resident to support our Worship Pastor and Communications Director – someone HUMBLE (but confident) in their abilities, teachable and HUNGRY to learn more, and SMART about discovering solutions in an ever-changing ministry landscape. Responsibilities may include:

- PARTNER with Worship Pastor in all aspects of music preparation: Charts, Orchestra Music, Choir Music, ProPresenter, Planning Center, Ableton Tracks
- LEAD Student Ministry Worship Band weekly
- Routinely LEAD worship at other campuses
- Troubleshoot and help ensembles during rehearsals
- Routine Website updates
- Routine App update

QUALIFICATIONS:

- Excellent musicianship and stage presence
- Strong organization and planning skills
- Strong verbal communication skills
- Extremely self-motivated
- Planning Center “People” “Teams” and “Services” management
- Social media savvy

HOURS: Part-time

COMPENSATION: \$1,000-\$1,500 a month, based on experience.

FOR MORE INFORMATION CONTACT:

Kirkwood Bullis
205-991-5282
kbullis@valleydale.org