

## Publications and Presentations

### PUBLICATIONS

**All in the Family: Interracial Intimacy, Racial Fictions, and the Law**, Review of Angela Onwuachi-Willig, *According to Our Hearts: Rhinelander v. Rhinelander and the Law of the Multiracial Family* (Yale Univ. Press 2013), **4 Cal. L. Rev. Circuit 179 (2013) (Invited)**

- Cited in Tamara F. Lawson, *Lawyering in Black and White: A Book Review of According to Our Hearts: Rhinelander v. Rhinelander and the Law of the Multiracial Family*, 100 Iowa L. Rev. 1773, 1774 (2015)
- Featured on *Mixed Race Studies: Scholarly Perspectives on the Mixed Race Experience Blog* (November 2013)

**Categorically Black, White or Wrong: "Misperception Discrimination" and the State of Title VII Protection**, **47 Mich. J. L. Ref. 101 (2013)**

- Cited in *Arsham v. Mayor & City Council of Baltimore*, 2015 WL 590490 (D. Md. Feb. 11, 2015)
- Awarded 2015 Law and Society Association John Hope Franklin Prize
- Awarded 2014 Lightfoot, Franklin, and White Best Scholarship Award
- Cited in Saru M. Matambandzo, *Reconstructing Pregnancy*, 69 SMU L. Rev. 187, 193 (2016)
- Cited in Paul Vincent Courtney, *Prohibiting Sexual Orientation Discrimination in Public Accommodations*, Comment, 163 U. Pa. L. Rev. 1497, 1533 (2015)

## **Publications Continued**

- Cited in Mario Barnes, Cited in Mario L. Barnes, *Taking A Stand?: An Initial Assessment of the Social and Racial Effects of Recent Innovations in Self-Defense Laws*, 83 *Fordham L. Rev.* 3179, 3208 (2015)
- Cited in Camille Gear Rich, *Elective Race: Recognizing Race Discrimination in the Era of Racial Self-Identification*, 102 *Geo. L.J.* 1501, 1556 (2014)
- Cited in Jason R. Bent, *Curtailing Voter Intimidation by Employers After Citizens United*, 43 *Stetson L. Rev.* 595, 631 (2014)
- Cited in Jessica Clarke, *Inferring Desire*, 63 *Duke L. J.* 525, 619 (2013)
- Cited in Miriam Cherry, *Teaching Employment Discrimination Law, Virtually*, *St. Louis L. J.* 83, 87 (2013)
- Cited in Employment Discrimination: Selected Cases & Statutes, Eds., Michael Zimmer, Charles Sullivan, and Rebecca Hanner White (8<sup>th</sup> Edition, Aspen Publishers 2012)
- SSRN Top Ten Download List for: Employment Law eJournal; LSN: Employment Discrimination; LSN: Employment Tort Law; and LSN: Legislation (Private Law - Discrimination) (Week of September 17, 2012)
- SSRN Top Ten Download List for Law and Society: Private Law-Discrimination Law eJournal (Week of October 1, 2012)
- SSRN Top Ten Download List for Employment Law eJournal (Weeks of November 12, 2012 and November 19, 2012)

### **A Multidimensional Analysis of What Not to Wear in the Workplace: Hijabs and Natural Hair, 87 *FIU L. Rev.* 333 (2013) (Invited)**

#### **Cited in:**

- Fatina Abdrabboh, *Muslim Women's Rights in the United States*, 24 *Trans'l L. J. Contemp. Probs.* 379, 380 (2015)
- Nida Alvi, *Dressed to Oppress? An Analysis of the Legal Treatment of the First Amendment and Its Effect on Muslim*

## **Publications Continued**

*Women Who Wear Hijabs*, 21 *Cardozo J.L. & Gender* 785, 798 (2015)

- Sahar F. Aziz, *Coercive Assimilationism: The Perils of Muslim Women's Identity Performance in the Workplace*, 20 *Mich. J. Race & L.* 1 passim (2014)
- Suzanne B. Goldberg, *Risky Arguments in Social Justice Litigation: The Case of Sex Discrimination and Marriage Equality*, 114 *Columbia L. Rev.* 2087, 2133 (2014)
- Lori Maria Walton, *Attitudes Toward Muslim Lebanese Women in Religious Resurgence: A Study of 284 University Students*, 1(3) *Int'l J. of Recent Advances in Multidisciplinary Research*, 72, 73 (2014)
- *Featured as "Immigration Article of the Day" on Immigration Prof Blog (November 27, 2013)*
- SSRN Top Ten Download List for Law and Society: Private Law-Discrimination Law eJournal (Week of January 18, 2014)
- SSRN Top Ten Download List for PRN: Discrimination, Oppression, Coercion, Consent to Risk or Harm, Violence (Weeks of January 4, 2014 and January 13, 2014)
- SSRN Top Ten Download List for LSN: Employment Discrimination (Week of December 28, 2013)
- SSRN Top Ten Download List for AARN: The Body (Sub-Topic) and LSN: Legislation (Private Law-Discrimination (Week of December 24, 2013)

### **Black Women Can't Have Blonde Hair . . . In the Workplace, 14 J. Gender Race & Just. 405 (2011) (Invited)**

- *Excerpt included in the Equal Employment Opportunity Commission's Response Motion to the Defendant's Motion to Dismiss in EEOC v. Catastrophe Management Solutions, Incorporated*
- *Cited by the Equal Employment Opportunity Commission in its Appellate Brief Submitted to the 11<sup>th</sup> Circuit Court of Appeals*

## Publications Continued

in EEOC v. Catastrophe Management Solutions, Incorporated  
(October 2014)

- *Featured on Dressing Constitutionally Blog*  
<http://www.dressingconstitutionally.com/2013/10/22/blonde-highlights-black-woman-termination-from-hooters/>
- *Featured Article on JOTWELL—Journal of Things We Like Lots: “More Hair-Raising Decisions and How Professor Wendy Greene Combs Through Their Flaws,”* Reviewed by Professor Angela Onwuachi-Willig, <http://worklaw.jotwell.com/more-hair-raising-decisions-and-how-professor-wendy-greene-combs-through-their-flaws/>

### Cited in:

- Cheryl Nelson Butler, *The Racial Roots of Human Trafficking*, 62 *UCLA L. Rev.* 1464, 1501 (2015)
- Anna-Lisa F. Macon, *Hair's the Thing: Trait Discrimination and Forced Performance of Race Through Racially Conscious Public School Hairstyle Prohibitions*, 17 *U. Pa. J. Const. L.* 1255, 1268-69 (2015)
- Camille Gear Rich, *Elective Race: Recognizing Race Discrimination in the Era of Racial Self-Identification*, 102 *Geo. L.J.* 1501, 1504 (2014)
- Zachary A. Kramer, *The New Sex Discrimination*, 63 *Duke L. J.* 891, 951 (2014)
- Natsu Taylor Saito, *Life and Legal Fictions: Reflections on Margaret Montoya's Máscaras, Trenzas, y Greñas*, 32 *Chicana/o-Latina/o L. Rev.* 81, 85 (2014)
- Ruthann Robson, *Dressing Constitutionally: Hierarchy, Sexuality, and Democracy from Our Hairstyles to Our Shoes* (Cambridge University Press 2013)
- *Employment Discrimination: Selected Cases & Statutes*, Eds., Michael Zimmer, Charles Sullivan, and Rebecca Hanner White (8<sup>th</sup> Edition, Aspen Publishers 2012)
- 2012 and 2013 Supplements to *Employment Law: Cases and Materials*, Eds., Mark A. Rothstein and Lance Liebman (7<sup>th</sup> Edition, Foundation Press 2012)

## **Publications Continued**

- Carla Pratt, *Sisters in Law: Black Women Lawyers' Struggle for Advancement*, 2012 Mich. St. L. Rev. 1777, 1784 (2012)
- Ann Piccard, *Women's Rights are Human Rights Redux: Ain't I A Human?*, 26 J. Civ. Rts & Econ. Dev. 753, 787 (2012)
- Nancy Levit, *Changing Workforce Demographics and the Future of the Protected Class Approach*, 16 Lewis & Clark L. Rev. 463, 498 (2012)
- Natasha Martin, *Diversity and the Virtual Workplace: Performance Identity and Shifting Boundaries of Workplace Engagement*, 16 Lewis & Clark L. Rev. 605, 646 (2012)
- SSRN's Top Ten Download List for Political Behavior eJournals (August 5, 2011)
- SSRN's Top Ten Download List for Political Behavior: Race, Ethnicity, & Identity Politics eJournal (July 5, 2011)
- SSRN's Top Ten Download List for Discrimination, Law & Justice eJournal (July 12, 2011), (July 5, 2011), (July 3, 2011)
- SSRN's Top Ten Download List for Humanities—Forthcoming Networks, WGS Subject Matter eJournals, Women's & Gender Studies Research Network and Women Law & Human Rights eJournal (June 24, 2011)
- SSRN's Top Ten Download List for Sexuality & Law eJournal (June 17, 2011)
- SSRN's Top Ten Download List for Employment Law eJournal (June 14, 2011)
- SSRN's Top Ten Download List for PSN: Politics of Race (June 14, 2011)

### **Pretext Without Context, 75 MO. L. Rev. 403 (2010) (Invited)**

- Cited in Cynthia Elaine Tompkins, *Title VII at 50: The Landmark Law has Significantly Impacted Relationship in the Workplace and Society, but Title VII has not Reached its True Potential*, 89 St. John's Law Review 693, 800 (2016)
- Cited in Andrew J. Gordon, *End Around: HIV Discrimination in the Post-Amendments Act Workplace*, 36 Berkeley J. Emp. & Lab. L. 215, 247 (2015)
- Cited in Tristin K. Green, *Racial Emotion in the Workplace*, 86 S. Cal. L. Rev. 959, 1010 (2013)
- Cited in Leora F. Eisenstadt, *The N-Word at Work: Contextualizing Language in the Workplace*, 33 Berkeley J. Emp. & Lab. L. 299, 326, 337 (2012)

## Publications Continued

- Cited in Kerri Lynn Stone, *Taking in Strays: A Critique of the Stray Comment Doctrine in Employment Discrimination Law*, 77 Mo. L. Rev. 149, 197 (2012)
- Cited in Natasha T. Martin, *Pretext in Peril*, 75 Mo. L. Rev. 313, 402 (2010)

### **On Race, Nationhood and Citizenship**, Review of Laura E. Gómez's **Manifest Destinies: The Making of the Mexican American Race**, 34 **T. Marshall L. Rev. 421 (2010) (Invited)**

- Cited in Kevin Brown and Tom Romero, II, *Social Reconstruction of Race and Ethnicity of the Nation's Law Students: A Request to the ABA, AALS, and LSAC for Changes in Reporting Requirements*, 2011 Mich. St. L. Rev. 1133, 1160 (2011).

### **Determining the (In)Determinable: Race in Brazil and the United States**, 14 **Mich. J. Race & L. 143 (2009)**

- Cited in Tamara F. Lawson, *Lawyering in Black and White: A Book Review of According to Our Hearts: Rhineland v. Rhineland and the Law of the Multiracial Family*, 100 Iowa L. Rev. 1773, 1785 (2015)
- Cited in Lauren Sudeall Lucas, *Undoing Race? Reconciling Multiracial Identity With Equal Protection*, 102 Cal. L. Rev. 1243, 1253 (2014)
- Cited in Leland Ware, *"Color Struck": Intragroup and Cross-Racial Color Discrimination*, 13 Conn. Pub. Int. L. J. 75, 79 (2013)
- Cited in Angela Onwuachi-Willig, *According to Our Hearts: Rhineland v. Rhineland and the Law of the Multiracial Family* 162 (Yale Univ. Press 2013)
- Cited in 2012-13 online supplement to *Comparative Equality and Anti-Discrimination Law: Cases, Codes, Constitutions, and Commentary*, Eds., David B. Oppenheimer, Sheila R. Foster, and Sora Y. Han (Foundation Press 2012)

[http://www.law.berkeley.edu/files/fieldplacement/Supplement\\_for\\_website.pdf](http://www.law.berkeley.edu/files/fieldplacement/Supplement_for_website.pdf)

- Cited in Dorothy Roberts, Fatal Invention: How Science, Politics, and Big Business Re-Create Race in the Twenty-First Century 23 (The New Press 2011)
- Cited in Alejandro de la Fuente and Ariela Gross, *Comparative Studies of Law, Slavery and Race in the Americas*, 6 Ann. Rev. of Law & Soc. Sci. (2010)
- Featured on *Mixed Race Studies: Scholarly Perspectives on the Mixed Race Experience Blog* (February 2011)

**Title VII: What's Hair (And Other Race-Based Characteristics) Got to Do With it? 79 U. Colo. L. Rev. 1355 (2008)**

- *Conferred 2009 Lightfoot, Franklin, and White Best Junior Faculty Scholarship Award*
- Quoted in Equal Employment Opportunity Commission v. Catastrophe Management Solutions, No. 14-13482, 2016 WL 4916851, at \*11 (11th Cir. Sept. 15, 2016)
- Excerpt included in the *Equal Employment Opportunity Commission's Response Motion to the Defendant's Motion to Dismiss in EEOC v. Catastrophe Management Solutions, Inc.*
- Cited by the Equal Employment Opportunity Commission in its Appellate Brief Submitted to the 11<sup>th</sup> Circuit Court of Appeals in EEOC v. Catastrophe Management Solutions, Inc. (October 2014)
- Excerpt included in Diversity in the Workplace: Current Issues and Emerging Trends, Edited by Marilyn Y. Byrd and Chaunda L. Scott (Routledge Publishers 2014)
- Cited by the Chicago Commission on Human Relations in the matters of Scott v. Owner of Club 720 and Lyke v. Owner of Club 720 (February 16, 2011)
- Excerpt included in Race Law: Cases, Commentary, and Questions, 3d Edition, Ed., F. Michael Higginbotham 72-73 (Carolina Academic Press 2010)

*Cited in:*

- Sahar F. Aziz, *Coercing Assimilation: The Case of Muslim Women of Color*, 24 Transnt'l L. & Contemp. Probs 341; 18 J. Gender Race & Just. 389 (2015)

## Publications Continued

- Nick J. Sciuillo, *Richard Sherman, Rhetoric, and Racial Animus in the Rebirth of the Bogeyman Myth*, 37 *Hastings Comm. & Ent L.J.* 201, 210 (2015)
- Andrew J. Gordon, *End Around: HIV Discrimination in the Post-Amendments Act Workplace*, 36 *Berkeley J. Emp. & Lab. L.* 215, 242 (2015)
- Sahar F. Aziz, *Coercive Assimilationism: The Perils of Muslim Women's Identity Performance in the Workplace*, 20 *Mich. J. Race & L.* 1 passim (2014)
- Rachel Roberts, Fatima Iqbal, Zahra Billoo, *The Changing Face of the American Worker*, 21 *Asian Am. L.J.* 209, 211 (2014)
- Leland Ware, *"Color Struck": Intragroup and Cross-Racial Color Discrimination*, 13 *Conn. Pub. Int. L. J.* 75, 79 (2013)
- Angela Onwuachi-Willig, *A Room With Many Views: A Response to Essays on According to Our Hearts: Rhinelander v. Rhinelander and the Law of the Multiracial Family*, 16 *J. Gender Race & Just.* 725, 808 (2013)
- Jennifer Chacón, *Opening Our Hearts: A Response to Angela Onwuachi-Willig's According to Our Hearts*, 16 *J. Gender Race & Just.* 725, 739 (2013)
- Anthony Alfieri and Angela Onwuachi-Willig, *Next Generation Civil Rights Lawyers: Race and Representation in the Age of Identity Performance*, 122 *Yale L. J.* 1484, 1558 (2013)
- *Employment Discrimination: Selected Cases & Statutes*, Eds., Michael Zimmer, Charles Sullivan, and Rebecca Hanner White (8<sup>th</sup> Edition, Aspen Publishers 2012)
- Dawinder S. Sidhu, *Out of Sight, Out of Legal Recourse: Interpreting and Revising Title VII to Prohibit Workplace Segregation Based on Religion*, 36 *N.Y.U. Rev. L. & Soc. Change* 103, 132 (2012)
- Natasha Martin, *Diversity and the Virtual Workplace: Performance Identity and Shifting Boundaries of Workplace Engagement*, 16 *Lewis & Clark L. Rev.* 605, 646 (2012)
- LaJuana Davis, *Beyond Xenophobia: The Role of Race and Gender Expectations Behind the LPGA's English Language Policy*, 2 *Wm. Mitchell L. Raza J.* 1, 26 (2012)
- *Employment Discrimination Law: Cases and Materials*, Eds., Arthur B. Smith, Jr., Charles B. Craver, and Ronald Turner (Lexis Nexis 2011)



- Iyiola Solanke, *Infusing the Silos in the Equality Act 2010 with Synergy*, 40 *Indus. L.J.* 336, 358 (2011)
- Charles Daugherty, Note, *Who Needs Contract Law? A Critical Look at Contractual Indemnification (or Lack Thereof) in FHAA and ADA "Design and Construct" Cases*, 44 *Ind. L. Rev.* 545, 559 (2011)
- Angela Onwuachi-Willig, *Another Hair Piece: Exploring New Strands of Analysis under Title VII*, 98 *Geo. L. J.* 1079, 1131 (2010)
- Employment Discrimination: Selected Cases & Statutes, Eds., Michael Zimmer, Charles Sullivan, and Rebecca Hanner White (Aspen Publishers 2009)
- Deleso Alford Washington, *The Anatomy of a "Pantsuit": Performance, Proxy and Presence for Women of Color in Legal Education*, 30 *Hamline J. Pub. L. & Pol'y* 605, 626 (2009)
- *Bibliography, Race and the Law in Society*, 10 *Rutgers Race & L. Rev.* 583 (2009)



WORKS IN  
PROGRESS

**Revised opinion of *Saint Francis College v. Al Khazraji*, 481 U.S. 604 (1987)**, *Critical Race Judgments: Rewritten U.S. Court Opinions on Race and Law*, Eds., Bennett Capers, Devon Carbado, Robin Lenhardt, and Angela Onwuachi-Willig (Forthcoming, Cambridge University Press) (Invited Contribution)

***To Be Aggrieved by "Misperception Discrimination" in the Workplace***, *Bulletin of Comparative Labour Relations* (Forthcoming)

***Free the Hair: Locking Black Women's Hair into Contemporary Civil Rights Advocacy***, *Southern Methodist University Law Review* (Forthcoming)

**Hair Equality: Afro-Descendant Women in the Americas and Their Struggles Against Hair Discrimination** (Working Title of Book Project)

***"Transnational Race and Racial Ideology" and the "Multiracial Distraction" in Brazilian and American Social, Political, and Legal Discourse*** (Working Title)



**MEDIA  
APPEARANCES**

***Perceived-as Bias Claims Likely to Increase Under Title VII, but Coverage Varies by Court***, Bloomberg BNA Daily Labor Report (March 2, 2016)

<http://www.samford.edu/cumberlandlaw/directory/files/Wendy-Greene-Article-Perceived-As%20Bias.pdf>

*Female Deans Taking Charge*, The National Law Journal (June 22, 2015)

<http://www.nationallawjournal.com/id=1202730008416/Female-Deans-Taking-Charge?mcode=1202615705846>

*Identity Performance as a Bottleneck to Employment Opportunity*, Concurring Opinions Blog, Invited Contribution to Online Symposium for Professor Joseph Fiskin's Bottlenecks: A New Theory of Equal Opportunity (March 10, 2014)

<http://www.concurringopinions.com/archives/2014/03/identity-performance-as-a-bottleneck-to-employment-opportunity.html>

- Highlighted as one of "Most Popular" blog posts on *Concurring Opinions* (Week of March 10, 2014)

*We Are Not Our Hair*, Interview with the *Indianapolis Recorder* on school and workplace grooming codes prohibiting natural hairstyles, [http://www.indianapolisrecorder.com/news/article\\_2629fadc-1bc4-11e3-b225-0019bb2963f4.html](http://www.indianapolisrecorder.com/news/article_2629fadc-1bc4-11e3-b225-0019bb2963f4.html) (September 12, 2013)

On *Shelby County v. Holder* and the Constitutionality of Section 5 of the Voting Rights Act of 1965, ABC 33/40 "Focus at 4" Segment (February 28, 2013)

*Religious Discrimination in the Private Workplace*, Fox News 6 Interview with Scott Richards (February 2011)

**Forthcoming**

**Invited Moderator and Facilitator**, *The Path Not Taken: Revisiting Disparate Impact and Equal Protection*, Critical Race Theory and Empirical Methods Workshop, Yale Law School (November 2016)



**SELECTED  
PRESENTATIONS**

## **Presentations Continued**

**Presenter**, *Membership Has Its Privileges, But Should It?: A Reflection on the Protected Class Paradigm in U.S. Anti-discrimination Law*, Seventh Annual Constitutional Law Colloquium, Loyola University-Chicago School of Law (November 2016)

**Invited Presenter**, *Membership Has Its Privileges, But Should It?: A Reflection on the Protected Class Paradigm in U.S. Anti-discrimination Law*, Seton Hall Symposium to Honor the Life and Work of Professor Michael J. Zimmer (October 2016)

### **Previous**

**Invited Presenter**, *Color, Race, Gender, and Society: A Global Analysis of the Impact of Discrimination*, National Bar Association Annual Convention Presidential Showcase, St. Louis, MO (July 2016)

**Discussant**, *Advancing Diversity with Feminist Legal Theory*, Law and Society Association Annual Meeting, New Orleans, LA (June 2016)

**Panelist**, *Color, Race, Gender and Society* CLE Panel, National Bar Association International Affiliates Meeting, Havana, Cuba (May 2016)

**Invited Guest Speaker**, *Hair Equality: Afro-descendant Women in the Americas and Their Struggles Against Hair Discrimination*, Jefferson County Public Defender/Community Law Office Leadership Academy (April 2016)

**Panelist**, Special Guest Plenary, *Workplace Discrimination as an Occupational Injury*, XIV International Marco Biagi Conference, University of Modena, Modena, Italy (March 2016)

**Panelist**, *The Regulation of Appearance in the Workplace and the Meaning of Discrimination*, Association of American Law Schools Annual Meeting, New York, NY (January 2016)

**Presenter**, *Beyond Passing: A Reflection on #AskRachel, Racial Fluidity and the State of U.S. Anti-discrimination Law*, The Present and Future of Civil Rights Movements Conference, Duke University Law School (November 2015)

## Presentations Continued

### Texas Southern University Thurgood Marshall School of Law Scholar in Residence (October 2015)

- *Hair Equality: Afro-descendant Women in the Americas and Their Struggles Against Hair Discrimination* (Faculty Lecture)
- *Beyond Passing: A Reflection on #AskRachel, Racial Fluidity and the State of U.S. Anti-discrimination Law* (Community Lecture)
- *Redress and Inequality: Transnational Race, Racial Classification, and Affirmative Action in Brazil and the United States* (Constitutional Law Lecture)
- *Finding One's Passion in the Legal Profession and the Role of Legal Scholarship in Legal Advocacy* (Law Review and Journal on Gender, Race, and Justice Presentation)

Invited Presenter, *Hair Equality: Afro-descendant Women in the Americas and Their Struggles Against Hair Discrimination*, New Horizons, Birmingham, AL (October 2015)

Moderator, *#BlackWisconsinLivesMatter: What Can eCRT Add to the Movement?*, Critical Race and Empirical Methods Workshop and Wisconsin Law Review Symposium, University of Wisconsin Law School (October 2015)

Presenter, *Slavery, Public Memory, and Reparations: Connecting the United States, France, and Brazil*, Association for the Study of African American Life and History (ASALH) Centennial Conference, Atlanta, GA (September 2015)

Invited Presenter, *Hair Equality: Afro-descendant Women in the Americas and Their Struggles Against Hair Discrimination*, New Horizons, Birmingham, AL (October 2015)

Moderator and Discussant, *Can Employees Be "Too Hot"?* and *(Re) Emerging Issues of Appearance Discrimination in the Workplace*, SEALS Annual Meeting, Boca Raton, Florida (August 2015)

Panelist, *Colorism in Cuba and Beyond*, Midwestern People of Color Legal Scholarship Conference Retreat, Havana, Cuba (July 2015)

## **Presentations Continued**

**Invited Presenter**, *Some Things New, Some Things Old: (Re)emerging Issues in Race Discrimination Cases*, National Employment Lawyers Association 50<sup>th</sup> Anniversary National Convention, Atlanta, GA (June 2015)

**Panelist**, Closing Plenary, American Association of Law Schools Mid-Year Workshop on *Next Generation Issues of Sex, Gender, and Law*, Orlando, Florida (June 2015)

**Moderator**, Opening Plenary, American Association of Law Schools Mid-Year Workshop on *Next Generation Issues of Sex, Gender, and Law*, Orlando, Florida (June 2015)

**Invited Presenter**, *Hair Equality: Afro-descendant Women in the Americas and Their Struggles Against Hair Discrimination*, Faculty Development Lecture Series, Elon University School of Law (February 2015)

**Invited Presenter**, *Hair Equality: Afro-descendant Women in the Americas and Their Struggles Against Hair Discrimination*, Faculty Workshop Series, Seattle University School of Law (November 2014)

**Invited Panelist**, *The Future of Law & Inequality* Symposium, Tulane University Law School (November 2014)

**Invited Presenter**, *Somethings Old, Somethings New: (Re)Emerging Issues of Race in Race Discrimination Cases*, Labor and Employment Section of the Alabama Bar Association Annual Seminar, Orange Beach, AL (October 2014)

**Invited Presenter**, *Hair Equality: Afro-descendant Women in the Americas and Their Struggles Against Hair Discrimination*, Ideas and Innovations Faculty Workshop Series, University of Wisconsin School of Law (October 2014)

**Panelist**, *Racial Misperceptions and Stereotypes: Navigating Race in Criminal and Civil Contexts*, 2014 National Bar Association Continuing Legal Education Panel, Bailey Beach, Bermuda (August 2014)

**Works-in-Progress Presenter**, *Title VII: Standing in a "Post-Racial" Era*, Lutie Lytle Eighth Annual Black Women Law Faculty Writing Workshop, University of Wisconsin Law School, Madison, Wisconsin (June 2014)

## **Presentations Continued**

**Presenter**, *"Transnational Race and Racial Ideology" and the "Multiracial Distraction" in Brazilian and American Social, Political, and Legal Discourse*, 2014 American Association of Law Schools Workshop on Transnational Perspectives on Equality Law, Washington, DC (June 2014)

**Invited Panelist**, *Reflections on the Meaning of Racial Mixture, Law and Society*, Law and Society Association Annual Meeting, Minneapolis, MN (May 2014)

**Panelist**, *Comparative Perspectives on Inequality and Redress*, National Bar Association International Affiliates Meeting Continuing Legal Education Panel, Salvador da Bahia, Brazil (May 2014)

**Invited Lecturer**, *Title VII: What's Black Women's Hair Got to Do With It?*, Black History Month "Lunch and Learn" Speakers Series, Samford University, Birmingham, AL (February 2014)

**Invited Panelist**, *Combating Workplace Discrimination Against Women of Color: What's Hair and Hijabs Got to do With It?*, Race, Labor, and Law Symposium, Institute for Research on Labor and Employment at University of California-Los Angeles (February 2014)

**Invited Panelist**, *On Professionalism and Balance: Academic and Personal Success*, Society of American Law Teachers/Lat Crit Junior Faculty Development Workshop, Chicago, IL (October 2013)

**Panelist**, *Law and the Crossroads for Freedom and Equality: Exploring the Moral and Legal Issues from the Fight for Justice*, Association of the Study of African American Life and History, Jacksonville, FL (October 2013)

**Invited Panelist**, *Dream Deferred? Reflections on the 50<sup>th</sup> Anniversary of the March on Washington*, Birmingham Civil Rights Institute, Birmingham, AL (August 2013)

**Moderator and Discussant**, *Whither the McDonnell Douglas Employment Discrimination/Retaliation Framework at 40*, 2013 SEALS Annual Meeting, Palm Beach, FL (August 2013)

**Moderator**, *The Obama Effect in Education and the Workplace*, 2013 Southeast/Southwest People of Color Legal Scholarship Conference,

## **Presentations Continued**

University of Arkansas-Little Rock Bowen School of Law, Little Rock, AR (April 2013)

**Panelist**, *Whiteness Defined* Panel, 2013 Southeast/Southwest People of Color Legal Scholarship Conference, University of Arkansas-Little Rock Bowen School of Law, Little Rock, AR (April 2013)

**Invited Panelist**, *Teaching Employment and Labor Law*, Wefel Center for Employment Law and the Saint Louis University Law Journal Symposium, Saint Louis University School of Law, St. Louis, MO (February 2013)

**Invited Panelist**, *Minding the Gap: Reflections on the Achievement Gap Between Men and Women in the Workplace in 2013*, Law Review Symposium, Florida International University College of Law (February 2013)

**Invited Panelist**, *Presumed Incompetent: The Intersections of Race and Class for Women in Academia*, Berkeley Journal of Gender, Law, and Justice Symposium, Berkeley, CA (March 2013))

**Panelist**, *New Topics in the Legal History of Race, Slavery, and Civil Rights in the United States*, 2012 Annual Meeting of the American Society for Legal History, St. Louis, MO (November 2012)

*Categorically Black, White, or Wrong: "Misperception Discrimination" and the State of Title VII Protection*

- Seventh Annual Colloquium on Current Scholarship in Labor and Employment Law, Loyola-Chicago and Northwestern Law Schools, Chicago IL (September 2012)
- Sixth Annual Lutie A. Lytle Black Women Law Faculty Writing Workshop, Suffolk University Law School, Boston MA (June 2012)
- Mid-Atlantic People of Color Legal Scholarship Conference, Howard University School of Law, Washington, DC (January 2012)
- Selected Presentation, Fifth Annual Seton Hall Employment & Labor Law Scholars' Forum, Newark, NJ (October 2010)

**Invited Panelist**, *So You Think You Can Teach*, American Association of Law Schools Minority Recruitment and Retention Committee Panel,

## **Presentations Continued**

National Bar Association Annual Convention, Las Vegas, NV (July 2012)

*Who are We in the Workplace? How Title VII and GINA Work Together to Combat DNA-Based Race Discrimination* (with Professor Jessica Roberts), Sixth Annual Colloquium on Current Scholarship in Labor and Employment Law, Loyola Law School, Los Angeles, CA (September 2011)

**Moderator and Panelist**, *Real People, Real Property: Exploring the Multi-Dimensionality of Land Rights Claims in Latin America and the Caribbean*, Southeastern Association of American Law Schools Annual Meeting, Hilton Head, SC (July 2011)

**Invited Panelist**, *Lessons from the Professors: Defeating Summary Judgment and Enforcing the Right to Trial by Jury*, National Employment Lawyers Association Annual Convention, New Orleans, LA (June 2011)

**Panelist**, *The Counter-Intuitive Development of Employment Discrimination Law*, Law and Society Association Annual Meeting, San Francisco, CA (June 2011)

**Invited Panelist**, *First Annual Sesquicentennial Civil War Symposium: Why are We Still Fighting the Civil War?*, Alabama A & M University/ University of Alabama-Huntsville, Huntsville, AL (April 2011)

**Panelist and Moderator**, *Employment and Equality*, Joint Meeting of the Southeast/Southwest and Midwestern People of Color Legal Scholarship Conferences, Ft. Lauderdale, FL (March 2011)

**Panelist**, *Examining Appearance Codes at the Intersection*, Third National People of Color Legal Scholarship Conference, Seton Hall University Law School (September 2010)

**Invited Panelist**, *Race No More? Race, Color, and American Race Relations in the 21<sup>st</sup> Century*, Law and Literature Panel, Southeastern Association of Law Schools Annual Meeting (August 2010)

**Panelist**, American Association of Law Schools 2010 Mid-Year Meeting: "Post Racial Civil Rights Law, Politics and Legal Education: New and Old Colorlines in the Age of Obama" (June 2010)



## Presentations Continued

**Moderator and Discussant**, "Author Meets Reader" The Long Lingerin' Shadow: Law Liberalism and Cultures of Racial Hierarchy and Identity in the Americas by Robert Cottrol, Law and Society Association Annual Meeting, Chicago, IL (May 2010)

**Invited Lecturer**, *Logan Lecture on the African Diaspora and/or Black History*, "Race and Racial Ideology in Brazil and the United States," Howard University Department of History (April 2010)

**Panelist**, *Examining Appearance Codes at the Intersection*, Critical Race Studies Symposium, UCLA School of Law, Los Angeles, CA (March 2010)

**Invited Panelist**, *New Approaches to Race Panel*, CAPALF/Western Law Teachers of Color Conference, The University of Arizona James E. Rogers College of Law (March 2010)

**Invited Panelist**, *Race, Gender, and Class at a Crossroads: A Survey of Their Intersection in Employment, Economics, and the Law Symposium*, University of Iowa College of Law (February 2010)

**Invited Panelist**, *5<sup>th</sup> Annual Fred Gray, Sr. Civil Rights Symposium: The Obama-Effect on the Legal Profession*, Faulkner University—Thomas Goode Jones School of Law (October 2009)

*On Law and Literature: George Schuyler's Black No More*

- Invited Panelist, Southeastern Association of Law Schools Annual Meeting, Palm Beach, FL (August 2009)
- Law and Society Association Annual Meeting, Denver, CO (May 2009)
- Southeast/Southwest People of Color Legal Scholarship Conference, Phoenix School of Law, Phoenix, AZ (March 2009)

*Putting It in Context: Words, Race, and Title VII*

- *CRT 20: Honoring our Past, Charting our Future* Conference, The University of Iowa College of Law (April 2009)
- Faculty Colloquium Presentation, Cumberland School of Law (February 2009)

## **Presentations Continued**

- Third Annual Colloquium on Current Scholarship in Labor and Employment Law, University of San Diego School of Law (October 2008)

**Invited Panelist**, *The Legal Construction of Race, The Racial Construction of Nationality in the United States—A Book Review of Manifest Destinies: The Making of the Mexican American Race* by Laura E. Gómez, Texas Southern University Thurgood Marshall School of Law, Houston, TX (November 2008)

*Determining the (In)Determinable: Race in Brazil and the United States*

- Invited Faculty Academic Enrichment Guest Speaker, University of Las Vegas, Nevada William S. Boyd School of Law (September 2008)
- The Joint Meeting of the Law and Society and Canadian Law and Society Associations, Montreal, Quebec, Canada (May 2008)

**Invited Panelist**, New Developments in Critical Theory Panel, *Race Matters: Applied Critical Whiteness Theory*, Southeastern Association of Law Schools Annual Meeting, West Palm Beach, FL (July 2008)

*Title VII: What's Hair (And Other Race-Based Characteristics) Got To Do With It?*, Second Annual Colloquium on Current Scholarship in Labor and Employment Law, University of Denver Sturm College of Law, Denver, CO (September 2007)