Employment Law Update 2021

Program Highlights

- Learn About Vaccine Mandates, Religious Accommodations, FMLA Leave
- OSHA Temporary Rules, Vaccinations, and Testing
- Fraudulent Unemployment Claims
- Learn About the EEOC, Teleworking, and Working Accommodations
- Hot Topics: Medical Marijuana, Nondisclosure Agreements, Amazon Unionization and the Pro Act, Independent Contractors and the Gig Economy
- What to Consider with Diversity in the Workplace: Hiring and Promotion, Benefits to the Workplace, Speech, Hashtags, and the NLRB

Planning Committee

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Employment Law Update 2021

Co-sponsored with the Labor and Employment Section of the Alabama State Bar

December 17, 2021

Hyatt Regency/Wynfrey Hotel • Birmingham, Alabama

6 CLE hours, including 1 hour of ethics

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Agenda

8 a.m. Check-in and Continental Breakfast
8:30 a.m. Employment Law 2021: U.S. Supreme Court and Eleventh Circuit Update
   Barbara Wells
   Capell & Howard PC
   Montgomery, AL

9:30 a.m. Break

9:40 a.m. Hot Topics
   • Medical marijuana
   • Non-disclosure agreements
   • Independent contractors/gig economy
   • Amazon Unionization Effort/ProAct
   Alyce M. Spruell
   Of Counsel, Rosen Harwood
   Tuscaloosa, AL
   Richard P. Rouco
   Quinn, Connor, Weaver, Davies & Rouco LLP
   Birmingham, AL
   John D. Saxon
   John D. Saxon PC
   Birmingham, AL
   Arnold W. "Trip" Umbach III
   Starnes Davis Florie LLP
   Birmingham, AL

11:10 a.m. Break

11:15 a.m. A View from the Bench
   Hon. R. David Proctor
   U.S. District Court
   Northern District of Alabama
   Birmingham, AL
   Hon. Corey L. Maze
   U.S. District Court
   Northern District of Alabama
   Anniston, AL
   Albert L. Vreeland, Moderator
   Lehr Middlebrooks Vreeland & Thompson PC
   Birmingham, AL

12:15 p.m. Lunch

1:15 p.m. The Continuing Impact of COVID-19 on Employment Law
   Jenna M. Bedsole
   Baker Donelson Bearman Caldwell & Berkowitz
   Birmingham, AL
   Kira Fonteneau
   Five Points Law Group
   Birmingham, AL

2:45 p.m. Break

3 p.m. Diversity and Inclusion in the Workplace
   Stephanie Houston Mays
   Maynard Cooper & Gale
   Birmingham, AL
   Tamula R. Yelling
   Hibbett Sporting Goods Inc.
   Birmingham, AL

4 p.m. Adjourn

Employment Law Update-December 17, 2021

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