



The Dean's Weekly Newsletter

Henry C. Strickland III

Dean & Ethel P. Malugen Professor of Law

Week of September 19, 2016

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PHOTO OF THE WEEK

National Moot, Negotiation, Trial Teams Announced

Congratulations to the following students for making this year's Justice Richard L. "Red" Jones National Moot Court Team:

- Andrew Clay
- Sydney Jackson
- Kate Furek
- Zach Mardis
- David Manush
- Taylor Akers
- Gage Smythe
- Evan Smith
- Adam Hoekenschnieder
- Christian Flowers
- Chip Slawson
- Haley Stencil

This year's National Team will be traveling to New Orleans, Miami and New York.

Congratulations to the National Negotiation Team members for 2016-2017. Cumberland will send two teams to the ABA Regional Negotiation Competition. The team members will compete against one another after six weeks of practice to determine who the traveling members will be.

2016-2017 Negotiation Team Members:

- Kevin Bufford
- Mallory Bullard
- Jacey Mann
- Julia Malueg
- Thomas Moore
- Aaron Pannell
- Alex Parish
- Matt Pettit
- Lindsey Voelker
- Ben Warren

The coaches for the Cumberland National Trial Team selected the members for the 2016-2017 year (pictured below). Cumberland will send four teams to competitions this semester in Gainesville, San Francisco, Lansing, and Los Angeles.

2016-2017 National Trial Team Members:

- Andrew Banks, 2L
- Drew Bentley, 2L
- Austin Evans, 3L
- Abby Hayley, 2L
- Charlie Hearn, 2L
- Ben Keen, 2L
- Elizabeth Ann Naro, 3L
- Kingsley Okpara, 2L
- Drew Panella, 3L
- Tom Patania, 2L
- Curtis Seal, 3L
- Keith Stephens, 2L
- Bianca Svensson, 3L
- Krista Tribble, 2L
- Carmen Weite, 2L
- Amanda Wineman, 2L

For an up-to-date look at the Law School's Events, visit the [Online Calendar](#).




Get Connected to Cumberland School of Law for all the latest updates.

The official Facebook page is "Cumberland School of Law" and the official Twitter account is "CumberlandLaw"



This Week's Events

An Evening with
Cesar Vargas, Esq.




Tuesday, September 20, 2016
Reid Chapel
6:00 PM

Cesar Vargas is the first undocumented lawyer in New York state. Hear about his journey to the bar exam and his work with the DREAMer movement. Vargas is also the co-founder of the Dream Action Coalition, an organization that fights for immigration reform.

Convocation Credit is Available

Presented by



As a part of the university's Hispanic Heritage Month celebration, please join The Office of Diversity and Intercultural Initiatives, Latino Student Association, Latin American Studies program, and the Adelante Alabama Worker Center in welcoming Cesar Vargas to campus. Vargas is the first undocumented immigrant to sit for the bar and practice law in New York State. Active in DREAMer and co-founder of Dream Action Coalition, Cesar Vargas works tirelessly to promote immigration reform. Vargas will speak at 6 p.m. Sept. 20 in Samford University's Reid Chapel.

SBA Sells Cumberland Shirts



The SBA is selling t-shirts in the breezeway this week! The price is \$25 per shirt and they are blue long sleeve comfort colors.

Stop by any time from 9 a.m.- 4 p.m., Monday-Thursday and order yours.

Arbitration Team Tryouts Start Friday

The 2016 Arbitration National Team tryouts will be held this week. Arbitration is very much like a trial, except instead of standing up in front of a courtroom full of people, you're sitting at a conference table. The first two rounds will be back to back on Fri., September 23, with one round starting at 2 p.m. and the evening round starting at 6 p.m. The final round will be the following morning, on Sat., September 24 at 9:30 a.m. Contact [Rebecca Wright](#) with any questions.

PAD to Initiate New Members

PAD Initiation for all new members is **Thurs., September 22 at 6 p.m.** in the Moot Courtroom. Attendance is mandatory! Dress is business professional. Celebrate after initiation at the PAD-sponsored bar review!

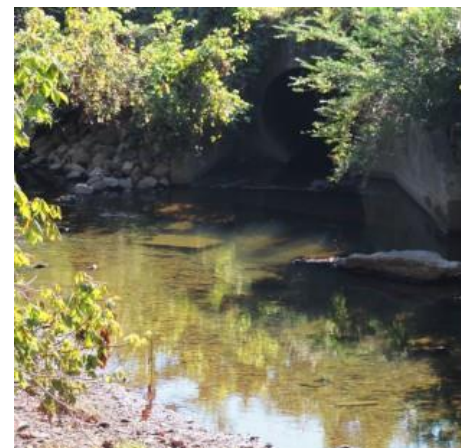
PICS to Discuss Involvement at First Meeting on Thursday

For those interested in joining the Public Interest and Community Service organization (PICS), a brief meeting will be hosted **Thurs., September 22 at 11 a.m.** in room 114. The group will discuss all of the upcoming events and how students can get involved. Additionally, we will be holding 1L representative elections, seeking 1 student from each section. If you are interested in being a 1L rep. and cannot make the meeting, let Depri Hale know. Email [Depri Hale](#) if you have any questions.

Additional Thursday Meetings

The following meetings will also be held on **Thurs., September 22:**

- Cumberland Society of the Arts – 11 a.m. – room 123
- Cumberland Republicans – 10:30 a.m. – room 118
- Cumberland Democrats – 10:30 a.m. – room 121



SHADES CREEK CLEANUP

MEETING POINTS:

- **SAMFORD'S WEST GATE**
[Meet here to help clean trash from the creek!]
- **INTRAMURAL FIELDS PAVILION**
[Meet here to help clear invasive species!]

SATURDAY SEPT. 24

8:30 AM - 12:00 PM

SPONSORED BY:

The Department of Biological and Environmental Science

The Frances Marlin Mann Center for Ethics and Leadership

The Friends of Shades Creek

Contact Dr. Betsy Dobbins at

egdobbin@samford.edu

for more information.

Career Development Events

Career Development
invites you to
PROSECUTOR'S DAY

The Great Room
Thursday, September 22nd, 2016
10 a.m. – 2 p.m.

Participants

- Jefferson County DA
- Shelby County DA
- Mobile County DA
- Phenix City 26th Judicial Circuit DA
- Douglas County DA (GA)

Free lunch for students!

Prosecutor's Day

Come enjoy a pizza lunch while you discuss possible career opportunities and learn more about work as a prosecutor. Help us show them their time here was well spent and that Cumberland students are interested in learning more about work as a District Attorney.

Lunch with a Prosecutor

Thursday, Sept. 22 11:00-12:00

Room 120

Eat a pizza lunch and participate in a Q&A panel discussion with our visiting prosecutors. They want to make this session a conversation, so please have some questions in mind Please [register](#) with the CDO and [submit your questions](#) in advance.

Chocolate for Rejection (Letters)

The Career Development Office will trade chocolate for employment rejection letters.

No one likes rejection. It's a terrible feeling but rejection comes with a powerful silver lining. If you've been rejected that means you've tried. Don't let rejection letters slow you down. Take the letters as physical evidence that you're doing everything you can to pursue your desired career.

All you have to do for chocolate is to take your rejection letter and put it in our "Rejection Box." Additional prizes will be given out for the following:

- Student with the most rejection letters
- Student who receives the quickest turnaround for a rejection letter
- Student with the coldest or meanest rejection letter

Faculty Notes



On Thursday and Friday of this week **Judge John L. Carroll** '74 will be one of the facilitators at the American Inns of Court Advocacy Training Course in Philadelphia. The students in the course are young lawyers from across the country and the facilitators are lawyers from the United States and English Barristers from the Inns of Court College of Advocacy in England. The mock case will be tried in the International Criminal Court and the facilitators will use the Hampel Method of Advocacy Training which is the method in use in England.



Last Thursday, the **11th Circuit Court of Appeals** quoted **Professor Wendy Greene's** article, "**Title VII: What's Hair (and Other Race-Based Characteristics) Got to Do With It?**" In *EEOC v. Catastrophe Management Solutions: a Title VII race discrimination case challenging an employer's ban against locked hairstyles*. In attempting to overturn over 30 years of legal precedent, the EEOC also relied upon Professor Greene's articles--"Title VII: What's Hair Got To Do With It?" and "**Black Women Can't Have Blonde Hair... In the Workplace**"--to argue: 1) a biological notion of race, which treats race as an "immutable" characteristic, should no longer be employed when interpreting Title VII's prohibitions against race discrimination; and 2) employer prohibition of locked hairstyles can constitute a form of unlawful race discrimination.



You are cordially invited to join us for



*The Investiture of Woodrow N. Hartzog '03
as the
Starnes Professor of Law*

Thursday, September 29
11 a.m.

John L. Carroll Moot Courtroom, 1st floor, Robinson Hall
Cumberland School of Law
Samford University
800 Lakeshore Drive
Birmingham, Alabama 35229

*A reception will be held immediately following
in the Great Room, 2nd floor, Robinson Hall
Refreshments served*

Law School Announcements

Supply Drive for Grace House Begins Next Week

Cumberland's Children's Center is partnering with CPICS and Women In Law to sponsor a supply drive for Grace House Ministries, Inc.

For almost 25 years, Grace House has been providing stable, Christian homes for girls who have been abused, neglected, or abandoned. Their residential group home campus in Fairfield currently houses 23 girls ages 6-21 who have been removed from their homes and placed in state custody. Their comprehensive approach seeks to end the social dependency, poverty, and cycle of abuse that is so prevalent in the lives of the girls that they serve by educating, equipping, and empowering them to become mature, Godly women.

The supply drive will run from **Monday, September 26 through Friday, October 7**. There will be a box in the breezeway for donations. Suggested donations are listed below.



Cleaning Supplies

- Dishwashing liquid
- Laundry detergent
- Fabric softener
- Bleach
- Clorox Bleach for colors
- Sani-flush
- Scrub-free bathroom cleaner
- Lysol Disinfectant Spray
- Glade Air Freshener
- Pine Sol (original scent)
- Anti-bacterial hand soap refill
- Furniture polish (dusting)
- Glass cleaner
- Comet/AJAX
- Carpet deodorizer
- Cotton wring-out mops (replace frequently)

Paper Products/Home Maintenance

- Copy paper
- Toilet paper (Angel Soft 24 pack)
- Paper towels (Sparkle 8 count)
- Napkins
- Paper plates
- Paper bowls
- Plastic/foam cups
- Glad gallon freezer bags
- Gallon storage bags
- Zipper seal sandwich bags
- Zipper seal quart storage bags
- Aluminum foil
- Wax paper
- Plastic wrap
- Dish rags/towels
- Medicine/mouthwash cups
- 13-gallon draw string kitchen trash bags
- 30-gallon drawstring bags
- 8-gallon bags

Toiletries

- Toothpaste
- Tooth brushes (soft)
- Mouthwash
- Dental floss
- Lotion
- Body wash
- Bar soap
- Facewash
- Anti-bacterial hand sanitizer
- Wash rags
- Deodorant
- Shaving cream or gel
- Razors
- Cotton balls
- Q-tips
- Cough drops
- Band-aids
- Neosporin
- Fingernail clippers
- Shampoo and Conditioner
- Tampons (Tampax Pearl - all sizes)
- Panty liners
- Maxi pads

Office Supplies

- Copy paper
- Post-Its
- Note pads
- Pens
- Binder clips
- Staples
- Tape
- Colored paper
- Card stock
- Stamps
- Highlighters
- Legal pad notebooks

Students Eligible for Cash Prizes in Competition



Heninger Garrison Davis, LLC 2nd Annual Closing Argument Competition "In Summation 2016"

Cash Prizes for Top 3

- 1st Place \$1000
- 2nd Place \$750
- 3rd Place \$500

First Rounds

Thursday, 9/29/16 and Friday 9/30/16
Limited to first 20 applicants
Registration Opens 9/12/2016

Please sign up on below link:

<http://www.hgdcompetition.com/sessions/registration-opens/>

More information here:

www.hgdcompetition.com

Trial Advocacy Board Applications Now Accepted

This year The Trial Advocacy Board has opened up Membership to 1Ls as well as 2 and 3Ls. Membership applications and dues are due by **September 30**. Please turn them into the Trial Advocacy Board Office on the M Level. The Trial Advocacy Board represents five different facets of Trial Advocacy and ADR (Alternative Dispute Resolution): Client-Counseling, Negotiation, Mediation, Arbitration and Trial Advocacy. Each of the five have their own National Team which students will be able to try out for starting next Spring. Additionally, they conduct over 10 intra-school competitions (mainly for 2Ls and 3Ls), but there will also be some 1L competitions second semester. If you have any questions or just want to know more, please contact [Bianca Svensson](#).

Plan Ahead

ALAP Director on Campus

Robert Thornhill, Director of the Alabama Lawyers Assistance Program, will be in Student Services (Room 124) on **Thursday, September 29 from 9 a.m. – 11 a.m.** Students are welcome to drop by and speak with him regarding character and fitness issues related to the bar. Appointments are available, but are not necessary. For more information, contact [Ms. Nelson](#).

Samford's Events

- [Samford University's Public Events](#)
- [Sporting Events](#)
- [Performing Arts Calendar](#)

Click on event titles for more information!

Alumni News

3Ls Invited to Recess Event



All Cumberland School of Law Alumni and Friends Invited

Thursday, October 6

5:00-7:00 p.m



Sponsored by:

Birmingham Bar Association, Noojin Courtyard, 2201 2nd Avenue North

\$10/person collected at the door

Beverages and light appetizers provided

No registration required!

3L students are invited to attend Alumni Recess (free of charge). This is a good networking event for those with aspirations to work in a specific location, especially those seeking local employment. For full details, please contact [Anne Marovich](#), director of alumni relations.

If you would like to meet a potential professional mentor, please submit an information (mentee) sheet for our [Student Success Mentoring Program](#). The SSMP program pairs our students with outstanding alumni who will give them a real-world insight into the practice of law. Questions? Ask [Anne Marovich](#).

Alabama State Bar Funds Mini-Grant

A \$500 mini-grant for law student organizations will be funded by the Alabama State Bar. Feel free to stop by the PIP office (Suite 215) to brainstorm ideas you might have for a pro bono project.



Your student organization has the chance to have a pro bono project funded by a \$500 mini-grant from the Alabama State Bar. This is your opportunity to create, organize and implement a project to serve your community with the financial support of the Alabama State Bar. More information, as well as request for proposals and applications, can be found on the bar's website. Student organizations from every law school in Alabama will be submitting proposals for their pro bono project to be funded. The winning student organization will be announced by the Alabama State Bar on the last Monday in October.

FOR MORE INFORMATION ABOUT PRO BONO MONTH OR TO APPLY FOR THE GRANT VISIT:

WWW.ALABAR.ORG/FOR-THE-PUBLIC/PRO-BONO-MONTH

DEADLINE: OCTOBER 7, 2016, BY 5:00 P.M.

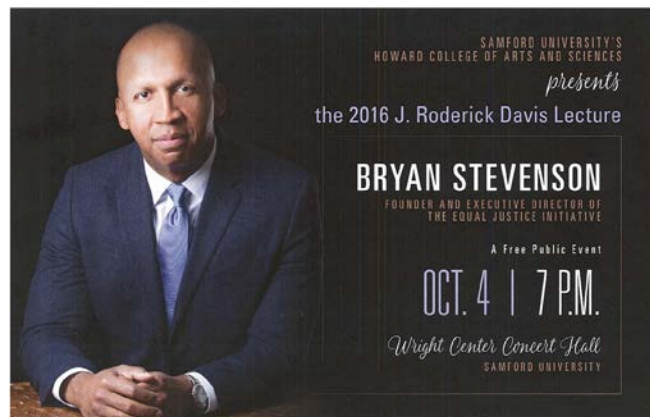


Photo of the Week



Members of the Southern Region of the National Black Law Students Association partnered with the National Congress of Black Women to register voters at the NAACP Community Empowerment Day in the Birmingham Fourth Avenue District. Pictured from Left to Right: Leverius Glass (Ole Miss), Travis Thomas (Cumberland), Ms. Valerie Price, LizMarie Gaiter (Cumberland), and Rodney Patrick (Cumberland).

Want to see your photos featured?
Send them to [Laura Taylor](#) for inclusion
in upcoming editions of the Dean's Newsletter