



**ASSISTANT PROFESSOR, DEPARTMENT OF BIOLOGY and ENVIRONMENTAL SCIENCES
(9-month, Tenure Track appointment)**

October 12, 2023

REVISED: Minimum Qualifications revised to include ABD candidates and application deadline changed from January 15, 2024 to April 1, 2024.

Samford University's Howard College of Arts and Sciences invites individuals interested in serving in a Christian university environment to apply for a 9-month, tenure track faculty position in Biology at the rank of Assistant Professor, beginning August 2024.

Qualified candidates may be ABD prior to hire (with Ph.D. in hand by start date) or hold a Ph.D. in Biology, Aquatic Ecology, or Marine Biology (or closely related field) with an emphasis on organismal biology or ecology, from an accredited college or university (or equivalent). Candidates with successful track record of teaching, research productivity, service (to the community, and university or discipline), and the potential for externally funded research are preferred.

For this position, we seek outstanding individuals who will be enthusiastic in teaching introductory courses, marine or aquatic biology/ecology, and developing specialty courses in an area of expertise. Experience in teaching introductory biology courses is highly desirable. The department values faculty-mentored student research and desires to recruit faculty who are invested in, and demonstrate a history of, mentoring students from diverse backgrounds. The aquatic scientist will advise Marine Biology majors and be the departmental liaison to the Dauphin Island Sea Laboratory. Samford University is a member of the Alabama Marine Laboratory Consortium at the Dauphin Island Sea Laboratory, where marine biology majors take summer classes and conduct guided research. Ancillary responsibilities will include curriculum development and instructional design, student advising, service on departmental committees, and community outreach. The department is collaborative. Effective communication and the ability and desire to work cooperatively area.

Samford University (www.samford.edu) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution of higher learning in the United States. It is the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 5,700 students representing 49 states, the District of Columbia, Puerto Rico and 22 countries. The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and Howard College of Arts and Sciences embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

Review of applications will begin on November 1, 2023 and will be accepted until April 1, 2024. Please submit the following documents: 1) an application letter that includes statement of teaching philosophy and experience and a description of research interests and activities, 2) a curriculum vitae including contact information of three references, 3) evidence of teaching effectiveness, 4) an application for faculty position, and 5) the faculty applicant Christian mission statement. (The application and the Christian

mission statement are available at the links below.) Salary is dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

Please submit all application materials in PDF format to:

FACAPP@samford.edu

Subject: Assistant Professor, Biology

“Application for Faculty Position” can be found at:

[https://www.samford.edu/departments/files/Human Resources/application-for-faculty-employment.pdf](https://www.samford.edu/departments/files/Human%20Resources/application-for-faculty-employment.pdf)

“Faculty Applicant Christian Mission Statement” can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.