

## The Department of World Languages and Cultures Assistant Professor of Spanish, Department of World Languages and Cultures (9-month, Tenure track)

February 21, 2024

Samford University's Howard College of Arts and Sciences invites individuals interested in serving in a Christian university environment to apply for a tenure-track position in the Department of World Languages and Cultures at the assistant professor level beginning August 2024. This full-time tenure track position is a 9-month appointment and carries a 24-credit hour academic year teaching load.

Qualified candidates will hold a Ph.D. or be ABD in Spanish, Hispanic Studies, and/or Linguistics. Preference will be given to candidates who can teach and/or develop courses in Spanish for the Professions. The successful candidate should have a strong background in the humanities and be prepared to teach Spanish language courses across the curriculum—elementary and intermediate, as well as advanced courses in the candidate's field of specialization. ABD candidates will be considered at the rank of Instructor until Ph.D. is completed.

Candidates must show evidence of excellence in teaching, outstanding scholarly potential, commitment to undergraduate teaching, and have an active research agenda. Candidates should have native or near-native fluency in Spanish and English and meet the eligibility requirements of U.S. Citizenship and Immigration Services.

The Department of World Languages and Cultures has 13 full-time faculty. Degree programs include French, German, Language and World Trade, Latin American Studies, Spanish, and World Languages and Literature. All faculty in the department encourage undergraduate research, advise department majors, and contribute to other services in the department, college and university.

Samford University (<a href="www.samford.edu">www.samford.edu</a>) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution of higher learning in the United States. It is the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 5,700 students representing 49 states, the District of Columbia, Puerto Rico and 22 countries. Samford is ranked #10 in the U.S. for the quality of career preparation provided to its students according to a newly published ranking, "The Top U.S. Colleges for Career and Learning-Related Opportunities," in The Wall Street Journal. The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and the Howard College of Arts and Sciences embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

Review of applications will begin March 22, 2024, and applications will be accepted until March 30, 2024. Please submit (via email below in PDF format) an application letter, curriculum vitae with names and contact information of three references, description of teaching experience and interests, description of research plans, along with an Application for Faculty Position and the Faculty Applicant Christian Mission Statement (links below). Salary is dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

Application for Faculty Position can be found at:

 $\underline{https://www.samford.edu/departments/files/Human\_Resources/application-for-faculty-employment.pdf}$ 

Faculty Applicant Christian Mission Statement can be found at:

https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx

Please submit all materials in PDF format to: Questions may be addressed to:

FACAPP@samford.edu Dr. Timothy Sutton, Search Committee Chair

Subject: Spanish Faculty <u>tsutton@samford.edu</u>

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.