



**Department Chair and Professor/Associate Professor of Accounting
(9-month, Tenure Track)**

April 23, 2026

Samford University's Brock School of Business invites applications from individuals interested in serving in a Christian university environment for a Department Chair position in the Department of Accounting, at the rank of Professor or Associate Professor. This tenure-track, nine-month faculty appointment will begin in August 2027.

Applicants must demonstrate strong teaching effectiveness and a sustained commitment to scholarly research. The standard teaching load for the Department Chair is two courses per semester. Research expectations are aligned with the teaching load and are considered reasonable. Opportunities for summer teaching and competitive research grants are available. Candidates should exhibit a strong commitment to academic excellence and the ability to work collaboratively and collegially with faculty, students, and external stakeholders. A terminal degree (Ph.D. or DBA) in Accounting from an AACSB-accredited institution is required, along with demonstrated academic leadership experience. The Department Chair is responsible for leading the academic, administrative, and strategic initiatives of the department. This includes oversight of undergraduate and graduate curriculum development, faculty recruitment and evaluation, student recruitment, external engagement, and budget management. The Chair also serves as the primary liaison between department faculty and the Dean. A CPA designation is preferred. Associate Professor candidates should have seven or more years of experience as a full-time faculty member, an established record of published research and an active research agenda that would allow the candidate to be classified as Scholarly Academic based on the Brock School's AACSB classification rubric. Professor candidates should have all of the qualifications for Associate as noted above in addition to a demonstrated excellence in teaching, research and service and a minimum of five years in the rank of Associate Professor.

The Accounting Department enjoys a strong regional and national reputation for the quality of its programs, as well as the success of its students on the CPA exam and in securing positions with Big Four and leading regional and local firms. In 2023, the program achieved a 78.3% first-time CPA exam pass rate, placing Samford University among the top 5% of accounting programs nationwide. The department offers both undergraduate and graduate degrees in accounting.

Brock School of Business is located in 75,000-square-foot Cooney Hall, a state-of-the-art building that provides excellent space for faculty to interact with students, colleagues and the regional business community. Brock School of Business is accredited by AACSB International, and hosts more than 1,200 students in its undergraduate, M.Acc. and M.B.A. programs. For more information, please go to samford.edu/business.

Located in the Homewood suburb of Birmingham, Alabama, Samford (samford.edu) is a leading Christian university offering undergraduate programs grounded in the liberal arts with an array of nationally recognized graduate and professional schools. Founded in 1841, Samford enrolls 6,324 students from 44 states, Puerto Rico and 16 countries in its 10 academic schools with 450 full-time faculty. Samford is

ranked #3 in the nation for career preparation and #7 in the nation for student learning opportunities as listed in *The Wall Street Journal* (2026). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package.

Search committee members will be attending the AAA Meetings in Las Vegas and encourage prospective applicants to connect through the AAA Career Center to arrange in-person meetings during the conference. Applications will be accepted immediately and continue through September 2, 2026. Review of applications will begin on September 6, 2026. Application materials should include a cover letter detailing teaching and professional interests and areas of expertise, a curriculum vitae, a completed faculty application, a faculty applicant Christian Mission Statement, and a list of three references with contact information. Salary is commensurate with qualifications and experience. The successful candidate must pass a background check and must be authorized to work in the United States, as Samford University will not provide visa sponsorship for this position. Samford University and the Brock School of Business are committed to fostering a vibrant learning environment among faculty, students, and staff, and strongly encourage applications from individuals who will contribute to the richness of the academic community.

“Application for Faculty Position” can be found at:

https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf

and the “Faculty Applicant Christian Mission Statement” can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

Subject: Accounting Chair

For questions about the position please contact:

Dr. William H. Belski, Associate Professor of Accounting and Search Committee Co-Chair

whbelski@samford.edu

Brandi Holley, Associate Professor of Accounting and Search Committee Co-Chair

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In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.