



Position: Director of Clinics, Externships and Public Interest

Start Date: August 2023

Status: Faculty, non-tenure track, 12 months

Samford University's Cumberland School of Law invites individuals interested in serving in a Christian university environment to apply for the position of director of clinics, externships, and public interest. The director reports to the Dean of the Cumberland School of Law. This is a full-time twelve-month non-tenure track (administrative) faculty position.

Position Summary

The Director of Clinics, Externships and Public Interest provides leadership and strategic direction for all the law school's clinics, externships, and public interest programs. Reporting directly to the Law School Dean, the Director is a key member of the senior leadership team and is responsible for creating the vision for the development and administration of clinics, externships, and public interest opportunities for students. The Director serves as an ambassador for Cumberland, embodying its values and communicating them to others.

Responsibilities

- Serving as the head of Cumberland's clinical offerings by formulating and articulating Cumberland's vision, mission, and strategies for clinics.
- Overseeing all aspects of clinics, including the creation, development, implementation, and assessment of clinics.
- Evaluating current clinical offerings and advancing a strategy to develop and implement additional clinical offerings.
- Hiring, supervising, and evaluating adjunct professors that lead and teach clinics at the law school. Also, may choose to supervise a clinic.
- Serving as the leader of Cumberland's externship program. Creates and implements strategy for externship placements, develops and teaches externship courses each semester maintaining compliance with all ABA requirements, and monitors externship students and supervises externship placements.
- Acting as a liaison between externship providers/employers, students, and Cumberland's career development office, with a view toward stewarding relationships that result in student jobs.
- Supporting Cumberland's public interest initiatives by planning, overseeing, and promoting public interest projects for students, advising Cumberland's student-led public interest group, and administering Cumberland's public interest stipend for students.
- Considering synergies between clinics, externships and public interest, which can enhance the programmatic goals of all three.
- Working with University Advancement and the Dean to fundraise, obtain gifts and grants, to support Cumberland's clinics, externships, and public interest programs.
- Communicating Cumberland's vision and mission to the community, its alumnae, and others.

- Promoting the work, image, and reputation of Cumberland through public relations, marketing, advocacy, and other outreach.
- Participating in the development and implementation of the law school's strategic plan as it relates to the law school's clinical, externship, and public interest programs.
- Engaging in any other initiatives, partnerships, and collaborations to achieve the goals of Cumberland for clinical, externship, and public interest offerings for students.

Qualifications

Candidates must have a J.D. degree from an ABA-accredited law school. The candidate must be licensed by the Alabama State Bar. Ideal applicants must have a minimum of two years of experience in clinics, externships, or public interest work. The ideal candidate will have excellent leadership, strategic planning, and organizational skills with an ability to lead and manage in a challenging and changing environment. A successful candidate will also have a proven track record of working effectively and collaboratively with a diverse population of faculty, staff, and students.

Cumberland School of Law prides itself on its commitment to teaching and to ensuring not only the success of its students upon graduation but their recognition of the ethical obligations that flow from being an officer of the court and a servant of the community. The ideal candidate will thus demonstrate the ability and motivation to develop meaningful mentoring relationships with students both in and out of class.

About Samford

Samford University (www.samford.edu) is the largest privately supported and fully accredited institution for higher learning in Alabama. Located in suburban Birmingham, the University was founded in 1841 and has 430 full time faculty and more than 5,600 students representing 42 states, the District of Columbia, Puerto Rico and 18 countries. Samford has been nationally recognized for academics, affordability and value by a number of prestigious publications and rankings. *The Wall Street Journal* and *Times Higher Education* ranks Samford 1st nationally for student engagement and *Kiplinger's Personal Finance* ranks Samford 34th among private universities in the U.S. for value and affordability. The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package.

Application Process

Review of applications will begin April 6, 2023, and applications will be accepted until May 6, 2023. Application materials must include a letter of interest, curriculum vita, application for faculty position and the faculty applicant Christian Mission statement. Salary is dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position. Samford University and the Cumberland School of Law embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

"Application for Faculty Position" can be found at:

[https://www.samford.edu/departments/files/Human Resources/application-for-faculty-employment.pdf](https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf)

"Faculty Applicant Christian Mission Statement" can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

Subject: Law, Director of Clinics, Externships and Public Interest

For questions about the position please contact:

Professor Lajuana Davis, Faculty Appointments Committee Chair

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Except as specifically exempted by federal law requirements, Samford University does not unlawfully discriminate on the basis of race, color, sex, national or ethnic origin, disability or age in the administration or application of its educational programs and policies, admissions policies, employment policies, scholarship and loan programs. Consistent with its Christian mission and organizations, Samford is exempt from the religious provisions of Title VII pursuant to 42 U.S.C. Sections 2000e-1(a) and 2000e-2(e).