

Part-Time Biology Adjunct Instructor

Samford University's Howard College of Arts and Sciences invites individuals interested in serving in a Christian University environment to apply for the position of part-time instructor in The Department of Biological and Environmental Sciences. This is a part-time, non-tenure-track appointment and will begin in August 2025.

This position is expected to teach a variety of introductory biology courses. Responsibilities include delivering both lectures and laboratory sessions for classes such as Introductory Biology for non-majors, Microbiology, and Anatomy and Physiology. The role involves creating and presenting coursework in ways that are engaging, innovative, and aligned with the discipline, while also reflecting the college's core values, demonstrating an understanding of culturally responsive teaching, and showcasing expertise in the subject area. The candidate must adhere to professional faculty standards as outlined by college policies and procedures. A master's degree in biology or related field is required, although a doctoral degree is preferred. Also, individuals with prior university teaching experience will be given preference.

Review of applications will begin immediately and positions will remain open until filled. Applicants should submit a letter of application stating the qualifications for the position. In addition, please submit a brief statement of teaching philosophy, a current CV/resume, application for faculty position (link below), faculty applicant Christian mission statement (link below), and a list of three professional references with contact information. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

"Application for Faculty Position" can be found at:

[https://www.samford.edu/departments/files/Human Resources/application-for-faculty-employment.pdf](https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf)

"Faculty Applicant Christian Mission Statement" can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all application materials in PDF format to:

aoverton@samford.edu

Subject: Biology Adjunct

Samford University (samford.edu) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution in the U.S. and the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 6,100 students representing 45 states and 16 countries, Samford is ranked #2 in the nation for student character development and #8 in the nation for the quality of career preparation provided to students as listed in *The Wall Street Journal* (2025). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and the Howard College of Arts and Sciences embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.