



**Assistant Professor (Open Specialization)
Department of Psychology
(9-month appointment, Tenure Track)**

January 22, 2026

Samford University's Howard College of Arts and Sciences invites individuals interested in serving in a Christian University environment to apply for an Assistant Professor (Open Specialization) in the Department of Psychology. This full-time tenure track position is a 9-month appointment and carries a twenty-four (24) credit hour teaching load. The position will begin August 2026. This position has opened due to the retirement of a faculty member after 33 years of service to the university.

Qualified candidates will hold an earned doctorate or be ABD in Psychology, Counseling, Neuroscience, or a closely related field from an accredited college or university. Candidates should possess demonstrated ability to teach undergraduate Psychology courses and engage with students in student-led research projects. Preference will be given to candidates with the ability to teach Statistics and Research Methods courses. Successful candidates will have demonstrated a record of peer-reviewed scholarship and excellence in teaching. ABD candidates will be considered at the rank of Instructor until Ph.D. is completed.

The Department of Psychology ([psychology](#)) one of the fastest growing units on campus, and offers BA and BS programs in Psychology and a BA with concentration in counseling, minors in psychology, I/O psychology, sport psychology, and health psychology, and co-houses the Neuroscience major and minor with the Department of Biology.

About Samford

Located in the Homewood suburb of Birmingham, Alabama, Samford ([samford.edu](#)) is a leading Christian university offering undergraduate programs grounded in the liberal arts with an array of nationally recognized graduate and professional schools. Founded in 1841, Samford enrolls 6,324 students from 44 states, Puerto Rico and 16 countries in its 10 academic schools with 450 full-time faculty. Samford is ranked #3 in the nation for career preparation and #7 in the nation for student learning opportunities as listed in The Wall Street Journal (2026). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package.

Application Process

Review of applications will begin immediately and applications will continue to be accepted until April 17, 2026. Please submit (via email below in .pdf format), an application letter, curriculum vitae with names and contact information of three references, description of teaching experience and interests, description of research plans, along with an Application for Faculty Position and the Faculty Applicant Christian Mission Statement (links below). Salary is dependent upon qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

Application for Faculty Position can be found at:

https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf

Faculty Applicant Christian Mission Statement can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

ATTN: Psychology-Open Specialization

Questions may be addressed to:

Dr. Robert Elsner, Search Committee Chair

relsner@samford.edu

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.