



**ASSISTANT/ASSOCIATE PROFESSOR
DEPARTMENT OF COMMUNICATION SCIENCES AND DISORDERS
(Non-Tenure/Tenure Track, 12 month)**

August 20, 2025

Samford University's School of Health Professions seeks a collaborative faculty member interested in serving in a Christian university environment to apply for the position of Assistant/Associate Professor in the Department of Communication Sciences and Disorders. This full-time faculty position is a 12-month on-campus appointment and will begin during **Spring 2026**.

Qualifications:

Qualified candidates will hold an academic degree (i.e., Ph.D. or Ed.D.) or clinical degree (M.S., M.A., or SLP-D) in speech-language pathology from a CAA-accredited program. Applicants who hold a terminal academic degree (e.g., Ph.D., Ed.D.) will be considered for a tenure-track appointment. Candidates without a terminal academic degree may be considered for a non-tenure-track position. A clinical doctorate is not considered a terminal academic degree.

Rank, tenure status and salary will be commensurate with qualifications and experience. To be considered at the rank of Associate Professor, the candidate must demonstrate a strong record of high-quality publications in peer-reviewed journals, and evidence of excellence in teaching and mentoring students.

The ideal candidate will demonstrate academic excellence in Speech-Language Pathology through scholarly activity, successful teaching experience, grant funding, and active research and/or clinical engagement. Preference will be given to candidates with expertise in one or more of the following areas: Phonology, fluency, cleft-lip and palate, or augmentative and alternative communication (AAC). Experience with academic teaching is preferred.

Major responsibilities include but are not limited to:

- Teach undergraduate and graduate courses in communication sciences and disorders
- Mentor students
- Engage in scholarly activity, including research, presentations, and publications
- Engage in departmental, school, college, and/or university service as assigned
- Participate in departmental initiatives, program assessment, and accreditation activities
- Support curriculum development and continuous improvement
- Foster a collaborative and inclusive environment for students, faculty, and staff
- Other responsibilities assigned by department chair, dean, provost, or president and those described in the Samford University Faculty Handbook sections A6.1 and A6.2.

The College of Health Sciences includes four schools: School of Health Professions, Moffett & Sanders School of Nursing, McWhorter School of Pharmacy, and School of Public Health. The

College offers multiple degree programs and majors within the health sciences with an inter-professional education focus that reflects today's team approach to health care delivery and professional practice.

Samford University ([samford.edu](https://www.samford.edu)) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution in the U.S. and the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 6,100 students representing 45 states and 16 countries, Samford is ranked #2 in the nation for student character development and #8 in the nation for the quality of career preparation provided to students as listed in *The Wall Street Journal* (2025). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package.

Applications will be accepted until **September 19, 2025**. Please submit a cover letter, curriculum vita, the names of three professional references, Application for Faculty Position and Faculty Applicant Christian Mission Statement. The successful candidate must pass a background check, and applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

“Application for Faculty Position” can be found at:

https://www.samford.edu/departments/files/Human_Resource/application-for-faculty-employment.pdf

“Faculty Applicant Christian Mission Statement” can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

ATTN: CSDS Faculty Position

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.