



**ASSISTANT/ASSOCIATE PROFESSOR IN HEALTHCARE ADMINISTRATION
AND UNDERGRADUATE PROGRAM DIRECTOR
(Tenure-Track, 12-month)**

August 14, 2025

The School of Public Health at Samford University invites applicants interested in serving in a Christian university environment to apply for the position of Assistant/Associate Professor and Undergraduate Program Director in the Department of Healthcare Administration and Informatics. This tenure-track faculty position is a 12-month appointment and will begin in January 2026.

The School of Public Health is housed in the College of Health Sciences to include the Moffett and Sanders School of Nursing, McWhorter School of Pharmacy, and School of Health Professions. The College offers multiple degree programs and majors within the health sciences with a focus on inter-professional education that reflects today's team approach to health care delivery and professional practice. The Department of Healthcare Administration and Informatics in the School of Public Health offers 7-degree programs and 3 minors through an interprofessional curriculum.

For more information, see the Department's web page: <https://www.samford.edu/publichealth/healthcare-administration>

Qualifications

Qualified candidates will hold either a doctoral degree in Healthcare Administration, Health Management or related applied field from an institutionally accredited university (or equivalent) or be an ABD candidate who will have their doctoral degree in hand by December 31, 2025. Candidates must demonstrate a commitment to excellence in teaching, scholarship, and service to the community, university, and discipline. The applicant must have knowledge and experience to teach healthcare administration courses related to healthcare management, quality and patient safety, health policy and law, health policy and politics, healthcare human resource management, and healthcare organization dynamics and governance. Practical field experience in healthcare administration and operations leadership preferred. FACHE or other related specialty credential is preferred but not required. Experience with AUPHA certification and CAHME accreditation is preferred but not required. To qualify for the rank of associate professor, a successful candidate will have at least 6 years of previous academic experience in higher education with a demonstrated record of scholarship, teaching, and service. If ABD at start date, then rank will be at Instructor level at a commensurate salary.

Responsibilities

Responsibilities include fulfilling teaching requirements in healthcare administration to undergraduate and graduate students as assigned by the Department Chair; advising and mentoring students; maintaining scholarly and service contributions as a faculty member; program assessment, certification and accreditation standards and reports, curriculum development; and recruitment. A commitment to academic excellence in pedagogy is expected, along with the ability to work effectively with faculty, staff, students, alumni, and community partners.

Application

Review of applications will begin immediately and will continue through September 30, 2025. Please submit a cover letter, curriculum vita with names and contact information of three professional references, evidence of teaching effectiveness, description of research interests and activities, along with an Application for Faculty Position, and Faculty Applicant Christian Mission Statement (links shown below). Academic rank and salary are dependent upon

qualifications and experience. The successful candidate must pass a background check. Applicants must be authorized to work in the United States, as Samford will not sponsor any employment visas for this position.

“Application for Faculty Position” can be found at:

https://www.samford.edu/departments/files/Human_Resources/application-for-faculty-employment.pdf

and the “Faculty Applicant Christian Mission Statement” can be found at:

<https://www.samford.edu/departments/files/academic-affairs/Faculty-Applicant-Christian-Mission-Statement.docx>

Please submit all materials in PDF format to:

FACAPP@samford.edu

ATTN: Asst/Assoc Prof Healthcare Administration and Undergraduate Program Director

For questions about the position contact:

Dr. Ashley Licata

Search Committee Chair

adelk@samford.edu

About Samford University

Samford University (samford.edu) is a leading nationally ranked Christian University. Founded in 1841, Samford is the 87th oldest institution in the U.S. and the largest privately supported and fully accredited institution for higher learning in Alabama. Located in the Birmingham, Alabama, suburb of Homewood, with 425 full-time faculty and more than 6,100 students representing 45 states and 16 countries, Samford is ranked #2 in the nation for student character development and #8 in the nation for the quality of career preparation provided to students as listed in *The Wall Street Journal* (2025). The University is dedicated to the promotion of rigorous academic inquiry in a Christian setting. The University seeks and prefers employee applicants of the Christian faith and offers competitive salaries with a generous benefits package. Samford University and the School of Public Health embrace diversity in their faculty, students, and staff and encourage applications from those who would add to the diversity of our academic community.

In accordance with applicable federal and state laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments, the University does not unlawfully discriminate on the basis of sex, gender, race, color, national origin, age, disability, genetic information, veteran status, religion, or any other protected status under federal, state or local law applicable to the University, in its education policies, programs, and activities, in its admissions policies, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination.