



## Employment Law Update 2023

Co-sponsored with the Labor and Employment Law Section of the Alabama State Bar 6.4 CLE hours, including 1 hour of ethics

Dec. 15, 2023

Hyatt Regency/Wynfrey Hotel Birmingham, Alabama In person: \$379 Live Webcast: \$399

Mac B. Greaves, Program Co-chair Jones Walker LLP

John D. Saxon, Program Co-chair John D. Saxon PC



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## Employment Law Update 2023 | Agenda

8 a.m. Check-in

8:30 a.m. Employment Law 2023: U.S. Supreme

Court and Eleventh Circuit Update

Barbara J. Wells

EEOC

Mobile, Alabama

Heather N. Leonard Heather Leonard PC Birmingham, Alabama

9:25 a.m. Break

9:35 a.m. Diversity and Inclusion Panel

Stephanie Houston Mays Maynard Nexsen PC Birmingham, Alabama

Tamula R. Yelling

Hibbett Sporting Goods Inc. Birmingham, Alabama

Aldos Vance

Vance Alternative Dispute Resolution PC 2:45 p.m.

Vestavia Hills, Alabama

10:35 a.m. A View from the Bench

Honorable Jerusha T. Adams Middle District of Alabama Montgomery, Alabama

Honorable Nicholas A. Danella Northern District of Alabama Birmingham, Alabama

Honorable R. David Proctor Northern District of Alabama Birmingham, Alabama

Albert L. Vreeland - Moderator Lehr Middlebrooks Vreeland &

Thompson PC

Birmingham, Alabama

11:35 a.m. Lunch on Your Own

12:35 p.m. Ethics\*\*

J.S. "Chris" Christie Dentons Sirote PC Birmingham, Alabama John Saxon John D. Saxon PC

Birmingham, Alabama

1:35 p.m. Break

1:45 p.m. Women in the Workplace: Challenges and

Accommodation

Temple Trueblood Wiggins Childs

Birmingham, Alabama

Kira Fonteneau Barrett & Farahany Birmingham, Alabama

Whitney Brown

Lehr Middlebrooks Vreeland & Thompson

PC

Birmingham, Alabama

Anne R. Yuengert Bradley Arant

Birmingham, Alabama

5 p.m. Hot Topics\*\*

Trip Umbach: FTC Non-Compete, NDA

Starnes Davis Florie Birmingham, Alabama

Jeff Starling: Employee Handbook as a

Contract

Balch & Bingham LLP Birmingham, Alabama

Don Harrison: *Unemployment Payback* 

Alabama Department of Labor

Montgomery, Alabama

Leslie Palmer: Grooming Policies Hair

Discrimination
Palmer Law LLC
Birmingham, Alabama

4:10 p.m. Adjourn

\*\*Ethics Hour

Learn more details about these events including CLE credit hours, location and registration at **samford.edu/go/cle.**